



Independence Community School District

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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement
Laura J. Morine, Director of Finance/Board Secretary

Lori Flaherty, Human Resources Director
Stephen Noyes, Director of Technology

November 13, 2020

To: All School Board Members
From: Russell Reiter, Superintendent

Gina Trimble – At Large ‘21
Matt O’Loughlin – DD #1 ‘23
Kim Hansen – DD #3 ‘23
Eric B. Smith – DD #2 ‘23
Jennifer Sornson – DD #3 ‘21

Re: Working agenda for the public hearing and regular/annual meeting on **Monday, November 16, 2020** beginning at **5:50 p.m.** at the **Jr/Sr High School Auditorium**, 700 20th Ave SW, Independence, IA

PUBLIC HEARING – 5:50 p.m.

1. PLEDGE OF ALLEGIANCE
A. Call to Order
2. NOTICE OF CONSIDERATION OF PROPOSAL TO CONTINUE PARTICIPATION IN THE INSTRUCTIONAL SUPPORT PROGRAM FOR THE INDEPENDENCE COMMUNITY SCHOOL DISTRICT
3. ADJOURNMENT

REGULAR MEETING

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of regular meeting on October 19, 2020.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	802.7	Vandalism
2.	802.8	Energy Conservation
3.	802.9	Contract for Maintenance Services
4.	802.10	Intangible Assets
5.	803.1	Disposition of Obsolete Equipment
6.	803.2	Lease, Sale or Disposal of School District Buildings and Sites
7.	803.3	Vacant Facilities
8.	804.1	Facilities Inspections
9.	804.2	District Emergency Operations Plans
10.	804.3	First Aid
11.	804.4	Facilities Security
12.	804.5	Employee Safety Inservice
13.	804.7	Asbestos Containing Material
14.	804.8	Stock Epinephrine Auto-Injector Supply

First Readings:

	POLICY #	POLICY NAME
1.	900	Principles and Objectives for Community Relations
2.	901.1	Public Examination of School District Records
3.	901.2	Board of Directors and Community Relations
4.	902.1	News Media Relations
5.	902.2	News Conferences and Interviews
6.	902.3	News Releases
7.	902.4	Students and the News Media
8.	902.5	Employees and the News Media
9.	902.6	Live Broadcast or Videotaping
10.	902.7	Unmanned Aircraft or Aerial Systems
11.	903	Other Intradistrict Relations
12.	904.1	School - Community Groups
13.	904.2	Community Resource Persons and Volunteers
14.	904.3 and 904.3E1	Visitors to School District Buildings and Sites and Volunteer Interest Information
15.	904.4	Public Conduct on School Premises
16.	904.5 and 904.5R1	Distribution of Materials and Distribution of Materials Regulation
17.	905.1	Transporting Students in Private Vehicles
18.	905.2	Advertising and Promotion
19.	906.1 and 906.1E1	Community Use of School District Facilities and Equipment
20.	906.2	Tobacco/Nicotine-Free Environment
21.	907 and 907.R1	District Operations During Public Emergencies and District Operations During a Public Health Emergency Regulation

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Mark Geertsma	Assistant Girls Basketball Coach	10/28/2020
Robert Hocken	Bus Garage 4.25 hr Bus Driver	10/28/2020
Heather Nefzger	JH Cross Country Coach	End of 2020-2021 School Year
Ryan Ruffcorn	JH Boys Basketball Coach	11/03/2020

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Brad Arnold	Assistant Boys Basketball Coach	\$2,771	11/16/2020
Matt Fuelling	JH Boys Basketball Coach	\$1,603	12/17/2020
Kayla Kanellis	Elementary Remote Learning Teacher	\$26,927 (pro-rated for BA 1st Year Teacher)	11/13/2020

E. Approval of Financial Reports

1. Bills – Director Sornson will have reviewed the bills
2. Budget Report
3. Financial Settlement Statement as of June 30, 2020

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board, Including Committee Assignment Updates

C. Comments from the Superintendent

D. Presentations

1. K-12 Literacy

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Return to Learn Plan Update

B. Review East/West Elementary Construction Project

7. NEW BUSINESS
 - A. Consider Approval to Continue Participation in the Instructional Support Program for the Independence Community School District.
 - B. Consider Approval of District Student Learning Goals
 - C. Consider Approval of the Application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center Consortium Program for the 2021-2022 School Year
 - D. Consider Approval of the Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2021-2022 School Year
 - E. Consider Approval of the School Budget Review Committee (SBRC) Application Fall 2020 – On-Time Funding Modified Allowable Growth for Increasing Enrollment, Open Enrollment Out not in Fall 2019, and ELL (English Language Learners) Beyond 5 Years
 - F. Consider Approval of the Independence Community School District Early Graduation Applicants for January 2021
 - G. Consider Approval of Vacation Pay Out

8. ADJOURNMENT

Annual Meeting of the Board

1. Laura J. Morine, Board Secretary, will preside over the meeting until a President of the School Board is elected.
2. CALL TO ORDER
 - A. Election of a President of the Board
Ballots will be electronic to vote for President of the School Board for 2020-2021. A majority of those voting is necessary to elect. The oath of office will be administered to the Board President.
Laura J. Morine will read off the ballots of each member who was nominated and the nominated board member will be recorded.
 - B. Election of a Vice President of the Board
Ballots will be electronic to vote for Vice President of the School Board for 2020-2021. A majority of those voting is necessary to elect. The oath of office will be administered to the Board Vice President.
Laura J. Morine will read off the ballots of each member who was nominated and the nominated board member will be recorded.

C. Set Regular Board Meeting Dates, Time and Location for 2020-2021

2020-2021 Proposed School Board Meetings – 6:00 p.m. in the Central Office Boardroom:

- December 21, 2020 (3rd Monday of the Month)
 January 18, 2021
 February 15, 2021
 March 15, 2021
 April 19, 2021
 May 17, 2021
 June 21, 2021
 July 19, 2021
 August 16, 2021
 September 20, 2021
 October 18, 2021
 November 15, 2021

D. Roll Call Vote Order for 2020-2021

Dec/Jan/Feb	O’Loughlin, Hansen, Smith, Sornson, Trimble
Mar/Apr	Hansen, Smith, Sornson, Trimble, O’Loughlin
May/June	Smith, Sornson, Trimble, O’Loughlin, Hansen
July/Aug/Sept	Sornson, Trimble, O’Loughlin, Hansen, Smith
Oct/Nov	Trimble, O’Loughlin, Hansen, Smith, Sornson

E. Consider Approval of Committee Assignments for 2020-2021

<u>Committee</u>	<u>Current Member</u>	<u>New Member</u>
1. Extra-Curricular Activities	O’Loughlin & Trimble	
2. IASB – Delegate Assembly (represents ICSD at the 2021 IASB Delegate Assembly)	Smith	
3. Mustang Foundation Board of Directors	Sornson & Hansen	
4. Calendar Committee	Trimble	
5. School Improvement Advisory Committee - SIAC	Hansen	
6. Mentor/Volunteer Advisory Board	Smith	
7. Career and Technical Advisory Committee	Sornson	
8. Indee Agriculture Education	Sornson	
9. Construction Oversight and Traffic Flow Committee	Trimble & Smith	
10. Tree and Landscaping Committee	Hansen	
11. Auditorium Marketing Committee	O’Loughlin & Hansen	
12. Buchanan County Conference Board	Hansen	
13. Paver/Trail Funds Committee	O’Loughlin	
14. Salary Compensation Advisory Committee	Smith & O’Loughlin	
15. Benefit Advisory Committee	New for 2020-2021	
16. City Council Liaisons	Brandon/Rowley - Smith Independence - The rest of the Board will rotate based on bill review month.	

3. NEW BUSINESS

- A. Consider Approval of Ahlers & Cooney, P.C., Lynch Dallas, P.C., and Wilson, Elser, Moskowitz, Edelman, and Dicker LLP as Legal Counsels for the District and Board of Directors

B. Consider Approval of Resolution Naming Depositories

C. Consider Approval of Resolution to Pay Bills When the Board is Not in Session

D. Consider Approval of Resolution to Issue Payroll

E. Consider Approval of Resolution to Authorize the Use of a Check Protector and Signer and the Proper Control of the Signer

F. Discussion of Licensed Employee Early Retirement Plan Board Policy 407.3 and 407.4 and Certified Staff Early Notification Incentive

G. Consider Approval of Licensed Employee Early Retirement Plan Policy 407.3 and 407.4 First Reading

4. ADJOURNMENT