



# Independence Community School District

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Independence, Iowa 50644

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**Russell Reiter**, Superintendent

**Erin Burmeister**, Director of School Improvement

**Lori Flaherty**, Human Resources Director

**Laura J. Morine**, Director of Finance/Board Secretary

**Stephen Noyes**, Director of Technology

October 16, 2020

To: All School Board Members

Gina Trimble – At Large ‘21

Matt O’Loughlin – DD #1 ‘23

From: Russell Reiter, Superintendent

Kim Hansen – DD #3 ‘23

Eric B. Smith – DD #2 ‘23

Jennifer Sornson – DD #3 ‘21

Re: Working agenda for the regular meeting on **Monday, October 19, 2020** beginning at **6:00 p.m.** at the **Jr/Sr High School Auditorium**, 700 20th Ave SW, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of regular meeting on September 21, 2020 and the work session on September 30, 2020.

B. Approval of Board Policies (\*changes noted)

**Second Readings:**

	POLICY #	POLICY NAME
1.	800	Objectives of Buildings & Sites
2.	801.1	Buildings & Sites Long Range Planning
3.	801.2	Buildings & Sites Surveys
4.	801.3	Educational Specifications for Buildings & Sites
5.	801.4	Selection of an Architect
6.	801.5	Site Acquisition
7.	801.7	Financing Sites & Construction
8.	801.8	Supervision of Construction
9.	802.1	Maintenance Schedule
10.	802.2*	Requests for Improvements
11.	802.3	Emergency Repairs
12.	802.4, 802.4R1, and 802.4R2	Capital Assets, Capital Assets Regulation, and Capital Assets Management System Definitions
13.	802.5	Buildings & Sites Adaptation for Persons with Disabilities
14.	802.6	Parking

**First Readings:**

	POLICY #	POLICY NAME
1.	802.7	Vandalism
2.	802.8	Energy Conservation
3.	802.9	Contract for Maintenance Services
4.	802.10	Intangible Assets
5.	803.1	Disposition of Obsolete Equipment
6.	803.2	Lease, Sale or Disposal of School District Buildings and Sites
7.	803.3	Vacant Facilities
8.	804.1	Facilities Inspections
9.	804.2	District Emergency Operations Plans
10.	804.3	First Aid
11.	804.4	Facilities Security
12.	804.5	Employee Safety Inservice
13.	804.7	Asbestos Containing Material
14.	804.8	Stock Epinephrine Auto-Injector Supply

**C. Approval of Resignations**

NAME	ASSIGNMENT	DATE
Chelsey Preuss	East Elem 7.0 hr Sp Ed Para	09/25/2020

**D. Approval of Transfers/Reassignments**

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Theresa Hocken	East Elem 5.5 hr Food Service	East Elem 7.0 hr Sp Ed Para	\$10.60/hr	10/19/2020
Sue Hogan	JSH 5.5 hr Food Service	East Elem 5.5 hr Food Service	\$10.60/hr	10/19/2020

**E. Approval of New Hires (*pending acceptable background checks*)**

NAME	ASSIGNMENT	SALARY	DATE
Kyle Eilers	JSH 3.0 hr Dishwasher	\$10.30/hr	10/19/2020
Deborah Hammond	East Elem 7.0 hr Sp Ed Para	\$10.30/hr	10/12/2020
Eryca Hingtgen-Bass	Assistant Girls Basketball Coach	\$3,181	11/01/2020
John Howard	JH Girls Basketball Coach	\$2,309	10/19/2020
Cindy Michels	East Elem 7.0 hr Sp Ed Para	\$10.30/hr	10/12/2020
Nicholas Miller	JSH 8.0 hr Night Custodian	\$11.30/hr + \$525 pro-rated night stipend	09/29/2020

**F. Approval of Financial Reports**

1. Bills – Director Sornson will have reviewed the bills
2. Budget Report

**4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the

Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. FY2020 Financial Update – Laura Morine

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Return to Learn Plan Update

7. NEW BUSINESS

A. Consider Approval of the 2020-2021 Propane Agreement with Consolidated Energy Co.

B. Consider Approval of the Following to a Three-Year Term to the Mustang Foundation Board: Rob Robinson, Jeremy Hahn, Lloyd Davis, and Megan Rasmussen

C. Consider Approval of the Resolution to Consider Continued Participation in the Instructional Support Program

***Roll Call Vote***

D. Consider Approval of the Allowable Growth for Negative Special Education Balance

E. Consider Approval of Baseball/Softball Facility Improvements

8. ADJOURNMENT

UPCOMING MEETINGS –

**Monday, November 16th Public Hearing and Regular/Annual Meeting 5:50 p.m. - Jr/Sr High School Auditorium, Independence, IA**