

**Independence Community School Board Meeting  
Work Session  
August 31, 2020**

A work session of the Independence Community School Board started at 6:00 pm in the Jr/Sr High School Auditorium. Board members attending: Eric Smith, Kim Hansen, Gina Trimble, Jennifer Sornson and Matt O'Loughlin. Superintendent Russell Reiter and Board Secretary Laura Morine. Presenters: Mark Becker & Nick Brown. Pledge of Allegiance was recited.

**SUPERINTENDENT'S RETURN TO SCHOOL UPDATE** - Superintendent Reiter gave a Return to School update as we have completed 6 days of school. Supt. Reiter reported that the school year has had a great start. Staff and students are adjusting on the fly, but the Return to School Plan was a solid plan. There haven't been any issues with face masks. A second shuttle bus route was added and all COVID expenses are being tracked.

**INSURANCE** – Mark Becker and Nick Brown from Mark J. Becker & Associates, LLC presented an overview of how the partial self-funding insurance works for the district health insurance plan.

**ADJOURNMENT** – Trimble moved to adjourn the work session. Hansen second, motion carried and the meeting was adjourned at 6:43 pm.

**EXEMPT SESSION – Jr/Sr High School Library  
Negotiations Strategy Session**

The board started an exempt session at 6:47 pm in the Jr/Sr High School Library to discuss negotiations strategies for the next year. This session ended at 7:45 pm and no official business took place during the session.

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Eric B. Smith, Chairperson

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Laura J. Morine, Board Secretary