

**Independence Community School Board Meeting
Special Meeting
June 30, 2020**

A special meeting of the Independence Community School Board was held electronically via Zoom and on Facebook Live. The meeting was called to order at 12:00 pm by Chair Eric Smith on June 30, 2020. Members attending: Eric Smith, Kim Hansen, Matt O’Loughlin, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter, Board Secretary Laura Morine as well as administrators.

APPROVAL OF AGENDA – O’Loughlin moved to approve the agenda, but strike the 400-policy series under Approval of Board Policies. Trimble second, motion carried 5-0. The 400 policies series will be presented at the July board meeting.

CONSIDERATION OF ACTION ON CONSENT ITEMS – Hansen moved to approve 3A-3C. Sornson second, motion carried 5-0.

A. Approval of Board Policies (* changes noted)

First Readings:

	POLICY #	POLICY NAME
1.	409.1*	Employee Vacation – Holidays
2.	409.2 (rewrite), 409.2E1 (new, 409.2E2 (new)	Employee Leave of Absence and Emergency Paid Sick Leave Request Form Under the Families First Coronavirus Response Act (FFCRA), and Expanded Family and Medical Leave Request Form Under the Families First Coronavirus Response Act (FFCRA),
3.	409.3* and 409.3E1*	Employee Family and Medical Leave and Leave Notice to Employees
4.	409.4 (rescinded)	Licensed Employee Bereavement Leave
5.	409.5 (rescinded)	Licensed Employee Political Leave
6.	409.6 (rescinded)	Licensed Employee Jury Duty Leave
7.	409.7 (rescinded)	Licensed Employee Military Service Leave
8.	414.1 (rescinded)	Classified Employee Vacations – Holidays – Personal Leave
9.	414.2 (rescinded)	Classified Personal Illness Leave
10.	414.3 and 414.3E1 (rescinded)	Classified Employee Family and Medical Leave and Classified Employee Family and Medical leave Notice to Employees
11.	414.4 (rescinded)	Classified Employee Bereavement Leave
12.	414.5 (rescinded)	Classified Employee Political Leave
13.	414.6 (rescinded)	Classified Employee Jury Duty Leave
14.	414.7 (rescinded)	Classified Employee Military Service Leave
15.	501.9* and 509.1E1 (new)	Student Absences – Excused and Request for Remote Learning Form
16.	601.2*	School Day
17.	604.12 (new)	Appropriate Use of Online learning Platforms
18.	907 and 907.R1 (new)	District Operation During Public Emergencies and District Operations During a Public Health Emergency Regulation

B. Approval of Resignations/Retirements

NAME	ASSIGNMENT	DATE
Gwen Decker	West Elem 7.0 hr Sp Ed Para	06/30/2020
Rachel Hurley	JSH Social Studies Teacher	06/30/2020
Rachel Hurley	JSH Social Studies Curriculum Leader	06/30/2020
Michelle Langdale	Bus Garage 6.5 hr Van Driver	06/30/2020

C. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Theresa Hocken	East Elem 4.5 hr At-Risk Para	East Elem 5.5 hr Cook/Food Service Worker	\$10.60/hr	08/24/2020

D. Approval of New Hires (pending acceptable licensure and background checks) – Hansen moved to approve the new hires with the salaries as stated below. Sornson second, motion carried 5-0.

NAME	ASSIGNMENT	SALARY	DATE
Madison Corkery	JSH English/Lang Arts Teacher	\$39,198 *	08/17/2020
Jessica Magnuson-Canady	West Elem Professional School Counselor	\$52,573*	08/17/2020
McKinley Meyer	JSH Social Studies Teacher	\$39,198*	08/17/2020
Brooke Reed	East Elem Kindergarten Teacher	\$52,573*	08/17/2020
LouAnn Bresson	End of School Year Sp Ed Teacher	\$30.00/hr	06/29/2020
Jill Eddy	End of School Year Sp Ed Teacher	\$40.34/hr	06/29/2020
Chrissy Kimball	Elementary Summer School Teacher	\$39.49/hr	06/29/2020
Danielle Miller	End of School Year Sp Ed Teacher	\$30.00/hr	06/29/2020
Kelly Mitchell	Elementary Summer School Teacher	\$30.76/hr	06/29/2020
Heather Nefgzer	Elementary Summer School Teacher	\$30.00/hr	06/29/2020
Kerry Pasker	Elementary Summer School Teacher	\$39.49/hr	06/29/2020
Janet Shannon	End of School Year Sp Ed Para	\$10.55/hr	06/29/2020
Robin Van Raden	Elementary Summer School Teacher	\$40.34/hr	06/29/2020
Brittany Holt	East Elem Positive Action Initiative Leader	\$1,500	07/2020
Kelly Kress	East Elem Kindergarten Curriculum Leader	\$3,500	07/2020
Amanda Whitaker	West Elem Positive Action Initiative Leader	\$1,500	07/2020

*Pending 2020-2021 Negotiations

NEW BUSINESS

A. Consider Approval of the Return to Learn Plan for 2020-2021 - Erin Burmeister presented an overview of the Return to Learn Plan. O’Loughlin moved to approve the Return to Learn Plan for 2020-2021. Hansen second, motion carried 5-0.

B. Consider Approval of the Revised School Calendar for 2020-2021 – Trimble moved to approve the Revised School Calendar for 2020-2021. Hansen second, motion carried 3-2. O’Loughlin and Sornson voting nay.

ADJOURNMENT – Trimble moved to adjourn. Hansen second. Motion carried 5-0 and meeting adjourned at 12:50 pm.

Eric B. Smith, Board Chair

Laura J. Morine, Board Secretary