

**Independence Community School Board Meeting  
Regular Meeting and Closed Meeting  
June 15, 2020**

The regular meeting of the Independence Community School Board was called to order at 5:00 pm by Chair Eric Smith on June 15, 2020 at the HS Auditorium. Members attending: Eric Smith, Kim Hansen, Matt O’Loughlin, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter, Board Secretary Laura Morine as well as administrators and directors. The Pledge of Allegiance was recited.

**APPROVAL OF AGENDA** - Trimble moved to approve the agenda. Hansen second, motion carried 5-0.

**CONSIDERATION OF ACTION ON CONSENT ITEMS** – Sornson moved to approve items A – D. Hansen second, motion carried 5-0.

A. Approval of the minutes of the public hearing and regular meeting on May 18, 2020, the special meeting on May 26, 2020, the special meeting on June 1, 2020, and the special meeting on June 8, 2020.

B. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Megan Rawlins	JSH PE/Health and Extended Learning Program/Talented and Gifted Teacher	JSH 1.0 FTE PE Teacher	2020-2021 Salary*	8/18/2020
Kay Reidy	West Elem Instructional Coach	Interim East Elem/ECC Principal	\$92,500	7/01/2020
Angie Williams	East Elem 5.5 hr Cook/FS Worker	West Elem 5.5 hr POS Operator, Cook/FS Worker	\$12.75/hr	8/24/2020

\*Pending 2020-2021 Negotiations

C. Approval of New hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Alicia Conner	West Elem Sp Ed Teacher	2020-21 Salary *	8/17/2020
Austin Pink	JSH PE Teacher	2020-21 Salary *	8/17/2020
Austin Pink	.5 FTE Strength and Conditioning Coach	2020-21 Salary *	8/01/2020
Austin Pink	Assistant Football Coach	2020-21 Salary *	8/01/2020

\*Pending 2020-2021 Negotiations

D. Approval of Financial Reports

1. Bills – Director O’Loughlin reviewed the bills
2. Budget Report

**ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

- A. Comments from the Public – none
- B. Comments from the Board/Superintendent – Smith thanked everyone that helped put on the special commencement for a graduating senior that would be leaving for the military before the regular scheduled commencement. Hansen also expressed thanks for involved in the special ceremony. Hansen thanked Dan Putz and Donalyn Pogue for their many years in the district. Champs Cupboard meals will continue every Wednesday thru August 12<sup>th</sup>. Trimble was excited that the softball and baseball seasons have started. Supt. Reiter reported that Tia Shaffer was named Iowa’s

2020 American Association of Family and Consumer (AAFCS) Teacher of the Year. Congratulations Mrs. Shaffer. The National Honor Society will have a short ceremony on June 21<sup>st</sup>. The Buchanan County Success Center's graduation will be June 26<sup>th</sup> in the JSH lunch room. Commencement will be June 28<sup>th</sup> in the Auditorium. Building administrators are working on handbooks and the changes will be noted all together. Open enrollment numbers are improving. There are twenty new students open enrolling out (twelve families) Six of those students will be homeschooled. Twenty-five new students are open enrolling in from twenty-one families. Summer school plans are being finalized.

C. Presentations

1. Return to Learn Plan – Erin Burmeister provided an update on the Return to Learn Plan that needs to be submitted to the Department of Education by July 1<sup>st</sup>. The administration and staff are working diligently on the plan and know that there will be adjustments, even after being submitted due to the fluidity of the situation. There may be changes to the school calendar and the Independence team is working with area schools to hopefully have some similarity in calendars. The final draft will be presented to the SIAC (School Improvement Action Committee) and then to the board for approval before July 1<sup>st</sup>.

## REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal and Junior-Senior High School Assistant Principal
2. West Elementary Principal and East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

## NEW BUSINESS

- A. Consider Approval of the Pizza Bid from Pizza Hut for 2020-2021 – O'Loughlin moved to approve the Pizza Bid from Pizza Hut for 2020-2021. Trimble second, motion carried 5-0.
- B. Consider Approval of the Bread Bid from Pan-O-Gold for 2020-2021 – Sornson moved to approve the Bread Bid from Pan-O-Gold for 2020-2021. Hansen second, motion carried 5-0.
- C. Consider Approval of the Milk Bid from Prairie Farms for 2020-2021 – Hansen moved to approve the Milk Bid from Prairie Farms for 2020-2021. Trimble second, motion carried 5-0.
- D. Consider Approval of the Agreement between Clarke University Department of Social Work and Independence Community School District – O'Loughlin moved to approve the Agreement between Clarke University Department of Social Work and Independence Community School District. Trimble second, motion carried 5-0.
- E. Consider Approval of the PowerSchool Access Agreement with Grant Wood Area Education Agency for 2020-2021. Sornson moved to approve the PowerSchool Access Agreement with Grant Wood Area Education Agency for 2020-2021. Trimble second, motion carried 5-0.
- F. Consider Approval of the Lease Agreement with Moser Preschool and Daycare through July 31, 2021. O'Loughlin moved to approve the Lease Agreement with Moser Preschool and Daycare through July 31, 2021. Trimble second, motion carried 5-0.
- G. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2020-2021.
- H. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Moser for 2020-2021
- I. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and St. John for 2020-2021

- J. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care for 2020-2021. Trimble moved to approve the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2020-2021. Hansen second. Hansen moved to amend the motion to approve preschool contracts with Kidsville, Moser, St. John and Wee Care (items G, H, I and J) with the proposed edits. Trimble second the amendment. Motion carried 5-0 and all four preschool contracts were approved.
- K. Consider Approval of the EMC Annual Insurance Proposal. Rusty Donnelly from Smith D&L Insurance presented the FY20-21 Insurance Proposal. The overall increase was 5%. O'Loughlin moved to approve the EMC Annual Insurance Proposal. Hansen second, motion carried 5-0.
- L. Consider Approval of Creating a New Fund 35 – Elementary SAVE Projects in the Software Unlimited Accounting Software System to Track to East/West Elementary Building Projects. Trimble moved to approve Creating a New Fund 35 – Elementary SAVE Projects in the Software Unlimited Accounting Software System to Track to East/West Elementary Building Projects. Sornson second, motion carried 5-0.
- M. Consider Approval of the Transfer of \$4,112,948.00 from Fund 33 – Capital Funds to Fund 35 – Elementary SAVE Projects. O'Loughlin moved to approve the Transfer of \$4,112,948.00 from Fund 33 – Capital Funds to Fund 35 – Elementary SAVE Projects. Trimble second, motion carried 5-0.
- N. Consider Approval of the Board Resolution to Transfer Funds of \$10,000.00 for Protective Athletic Equipment. Trimble moved to approve the Board Resolution to Transfer Funds of \$10,000.00 for Protective Athletic Equipment. Hansen second. Roll call vote: Smith – aye, Sornson – aye, Trimble – aye, O'Loughlin – aye, Hansen – aye. Motion carried 5-0.
- O. IASB Legislative Priorities – the IASB Legislative Priorities were handed out for the board to review and they will be a decided on at the July regular board meeting.
- P. Closed Session – Hansen moved to go into closed session as provided in Section 21.5(1)(i) of the Iowa Code; *to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.* Sornson second. Roll call vote: Smith – aye, Sornson – aye, Trimble – aye, O'Loughlin – aye, Hansen – aye. Motion carried 5-0 and moved into closed session at 6:32 pm.

Board exited closed session at 8:32 pm and no official business was transacted during this closed session.

- Q. Superintendent's Contract - Hansen moved to increase the Superintendent base salary by \$600.00 for next year and add one year to the contract so it will expire June 2023. Trimble second, motion carried 5-0.

**ADJOURNMENT** – Sornson moved to adjourn. O'Loughlin second, motion carried 5-0 and meeting adjourned at 8:36 pm.