



# Independence Community School District

1207 1st Street West  
Independence, Iowa 50644

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**Russell Reiter**, Superintendent

**Erin Burmeister**, Director of School Improvement

**Lori Flaherty**, Human Resources Director

**Laura J. Morine**, Director of Finance/Board Secretary

**Stephen Noyes**, Director of Technology

July 8, 2020

To: All School Board Members

Eric B. Smith – DD #2 ‘23

Jennifer Sornson – DD #3 ‘21

From: Russell Reiter, Superintendent

Gina Trimble – At Large ‘21

Matt O’Loughlin – DD #1 ‘23

Kim Hansen – DD #3 ‘23

Due to the CDC’s social distancing recommendations, members of the public may view the meeting via a live stream on the Independence Community School’s Facebook page. This Facebook link is on our website’s home page at [www.independence.k12.ia.us](http://www.independence.k12.ia.us).

Re: Working agenda for the special meeting on **Thursday, July 9, 2020** beginning at **11:00 a.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
  - A. Approval of Resignations/Retirements

NAME	ASSIGNMENT	DATE
Angie Bonefas	ECC/East Elem Instructional Coach	07/03/2020

**B. Approval of Transfers/Reassignments**

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Todd Reed	Grades K-6 Extended Learning Program (ELP)/Talented and Gifted (TAG) Teacher	Grades 5-12 Extended Learning Program (ELP)/Talented and Gifted (TAG) Teacher	\$57,031	08/18/2020

Salary is based on 2019-2020 Combined Salary Spreadsheet and will be updated according to the 2020-2021 contract settlement.

C. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Alicia Conner	West Elem Sp Ed Teacher	\$44,293	08/17/2020
Chris Harbaugh	JSH Professional School Counselor	\$58,738*	08/17/2020
Hayley Krogh	East Elem 2nd Grade Teacher	\$39,198	08/17/2020
McKinley Meyer	JSH Social Studies Teacher	\$39,198	08/17/2020
Danielle Miller	East Elem Sp Ed Teacher	\$64,037	08/17/2020
Austin Pink	JSH PE Teacher	\$51,299	08/17/2020
Megan Slessor	Elem .5 FTE Extended Learning Program (ELP)/Talented and Gifted (TAG) Teacher	\$28,834	08/17/2020

All Salaries are based on 2019-2020 Combined Salary Spreadsheet and will be updated according to the 2020-2021 contract settlement.

\*Ten Extended Contract Days

4. ADJOURNMENT

UPCOMING MEETINGS –

**Monday, July 20th Regular Meeting 6:00 p.m. - TBD**

**Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**

**Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**

**Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**

**Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence**