



# Independence Community School District

1207 1st Street West  
Independence, Iowa 50644

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**Russell Reiter**, Superintendent

**Erin Burmeister**, Director of School Improvement

**Lori Flaherty**, Human Resources Director

**Laura J. Morine**, Director of Finance/Board Secretary

**Stephen Noyes**, Director of Technology

July 28, 2020

To: All School Board Members

Eric B. Smith – DD #2 ‘23

Jennifer Sornson – DD #3 ‘21

From: Russell Reiter, Superintendent

Gina Trimble – At Large ‘21

Matt O’Loughlin – DD #1 ‘23

Kim Hansen – DD #3 ‘23

Re: Working agenda for the special meeting on **Wednesday, July 29, 2020** beginning at **6:00 p.m.** at the **School Administration Office**, 1207 1st Street West, Independence, IA

The public may also view the meeting via a live stream on the Independence Community School’s Facebook page. This Facebook link is on our website’s home page at [www.independence.k12.ia.us](http://www.independence.k12.ia.us)

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
  - A. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Joan Goedken	East Elem 2nd Grade Teacher	East Elem Title I Teacher	\$70,495	08/18/2020
Kerry Pasker	East Elem Title I Teacher and District Wide Interventionist/ Title I Curriculum Leader	ECC/East and West Elem Grades PK-6 Instructional Coach	\$65,629 + \$8,500	08/2020

Salary is based on 2019-2020 Combined Salary Spreadsheet and will be updated according to the 2020-2021 contract settlement.

**B. Approval of New Hires** (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Jon Carey	JSH Mentor Teacher – Social Studies	\$2,000	08/17/2020
Sonya Elzey	JSH Capturing Kids Hearts Initiative Leader	\$1,500	08/2020
Matt Miller	JSH Social Studies Curriculum Leader	\$4,500	08/2020

*“Educating people to be life-long learners and respectful, responsible citizens”*

4. OLD BUSINESS
  - A. Consider Approval of the 2020-2021 Coach-Sponsor Activities Handbook
  
5. NEW BUSINESS
  - A. Consider Approval of the Point of Beginning Survey Services Contract to Survey the West Elementary Site
  
  - B. Consider Approval of the Revision of the Independence Teachers' Association (ITA) Contract for Fiscal Year 2020-2021
  
  - C. Consider Approval of the Resolution Recognizing the ITA and the ICSD Desire for Increased Supplemental State Aid.

*Roll Call Vote*

6. ADJOURNMENT

UPCOMING MEETINGS –

**Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence**  
**Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence**