



Independence Community School District

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Independence, Iowa 50644

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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Flaherty, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

July 16, 2020

To: All School Board Members

Jennifer Sornson – DD #3 ‘21

Gina Trimble – At Large ‘21

From: Russell Reiter, Superintendent

Matt O’Loughlin – DD #1 ‘23

Kim Hansen – DD #3 ‘23

Eric B. Smith – DD #2 ‘23

Re: Working agenda for the regular meeting on **Monday, July 20, 2020** beginning at **6:00 p.m.**
at the **Jr/Sr High School Auditorium, 700 20th Ave SW**, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of regular meeting on June 15, 2020, the special meeting on June 30, 2020, and the special meeting on July 9, 2020.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	501.9* and 501.9E1 (new)	Student Absences – Excused and Request for Remote Learning Form
2.	601.2*	School Day
3.	604.12 (new)	Appropriate Use of Online learning Platforms
4.	907 (new) and 907.R1 (new)	District Operation During Public Emergencies and District Operations During a Public Health Emergency Regulation

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Gail Burlage	JSH 5.5 hr Cook/Food Service Worker	06/30/2020
Kayla Degenhardt-Johnson	East Elem 4.5 hr At-Risk Para	07/07/2020
Marilyn Oline	JSH 7.0 hr Sp Ed Para	07/08/2020
Kay Reidy	Small Group Speech Director	06/30/2020
Kay Reidy	.5 FTE HS Play Director	06/30/2020

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Richard Wearmouth	Bus Garage 4.0 hr/day Bus Driver	\$17.75/hr	08/24/2020

E. Approval of Financial Reports

1. Bills – Director O’Loughlin will have reviewed the bills
2. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal and Junior-Senior High School Assistant Principal
2. West Elementary Principal and East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Return to Learn Plan

B. Consider Approval of the IASB Legislative Priorities

7. NEW BUSINESS

A. Consider Approval of the Tri-County Child and Family Development Council, Inc. 2020-2021 Contracted Services Agreement

B. Consider Approval of the 2020 Renewal Proposal with SU Insurance Company

C. Consider Approval of the Beverage Agreement with Pepsi Beverages Company through 07/20/2023

D. Consider Approval of the Letter of Agreement between the Independence Community School District and Covenant Family Solutions

E. Consider Approval of the Transportation Sharing Agreement with Jesup Community School District for 2020-2021

F. Consider Approval of the Human Resources Sharing Agreement with East Buchanan Community School District for 2020-2021

G. Consider Approval of the Maintenance Sharing Agreement with East Buchanan Community School District for 2020-2021

H. Consider Approval of the Food Service Sharing Agreement with East Buchanan Community School District for 2020-2021

I. Consider Approval of the 2020-2021 Elementary and JSH Student Handbooks

J. Consider Approval of the 2020-2021 Coach-Sponsor Activities Handbook

K. Consider Approval of the 2020-2021 Student-Parent Handbook for Activities Participation

L. Return to School

8. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –

Monday, August 17th Regular Meeting 6:00 p.m. - TBD

Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 16th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence