

**Independence Community School Board Meeting
Special Meeting and Exempt Session
May 26, 2020**

The special meeting of the Independence Community School Board was held at the Administration Office, Independence, Iowa on May 26, 2020. The meeting was called to order at 6:00 pm by Chair Eric Smith. Members attending: Eric Smith, Kim Hansen, Matt O’Loughlin, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter and Board Secretary Laura Morine. The Pledge of Allegiance was recited.

APPROVAL OF AGENDA – Trimble moved to approve the agenda with the removal of Approval of Resignations/Retirements. Hansen second, motion carried 5-0.

CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of Resignations/Retirements - removed

NAME	ASSIGNMENT	DATE
Jayme Hurley	JSH PE Teacher	End of the 2019-2020 School Year

OLD BUSINESS

A. Consider Amendment of the March 20, 2020 Resolution: Pandemic Response and Emergency Suspension of Policy to Continue Hourly Non-Exempt Employees on Paid Administrative Leave Until the End of Fiscal Year 2020 School Year. Trimble moved to approve the Amendment of the March 20, 2020 Resolution: Pandemic Response and Emergency Suspension of Policy to Continue Hourly Non-Exempt Employees on Paid Administrative Leave Until the End of Fiscal Year 2020 School Year. O’Loughlin second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.

NEW BUSINESS

- A. Consider Approval of 2020-2021 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, and Administrative/Director Contracts. Hansen moved to approve the 2020-2021 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, and Administrative/Director Contracts. Trimble second. After discussions, motion failed 0-5. Sornson moved to increase hourly rate for bus drivers by 27 cents per hour. Trimble second, motion carried 5-0.
- B. Consider Approval of the 2020-2021 Insurance Rates – O’Loughlin moved to approve increasing the board’s contribution by \$100 each month for family insurance for the FY20-21 year only. Fifty percent of that contribution will be funded by the partial self-funding account and fifty percent from the general fund. Hansen second, motion carried 5-0.
- C. Staffing – Superintendent Reiter reviewed the current staffing and possible changes for next year.

ADJOURNMENT – Hansen moved to adjourn the meeting. Sornson second. Motion carried 5-0 and meeting adjourned at 7:50 pm.

EXEMPT SESSION

The board discussed negotiation strategies. Session ended at 8:35 pm.

Eric B. Smith, Chair

Laura Morine, Board Secretary