

**Independence Community School Board Meeting
Public Hearing, Regular Meeting and Exempt Session
May 18, 2020**

The regular meeting of the Independence Community School Board was held electronically via Zoom and on Facebook Live. The meeting was called to order at 6:10 pm by Chair Eric Smith on May 18, 2020. Members attending: Eric Smith, Kim Hansen, Matt O’Loughlin, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter, Board Secretary Laura Morine as well as administrators and directors.

FRIENDS OF EDUCATION - May is School Board Recognition month and Supt. Reiter honored our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed.

APPROVAL OF AGENDA – Trimble moved to approve the agenda, Sornson second, motion carried 5-0.

CONSIDERATION OF ACTION ON CONSENT ITEMS – Hansen moved to approve consent items. Trimble second. Trimble said she was regretful to accept Mrs. Donnelly’s resignation as she was an asset to our district and wishes her the very best. Motion carried 5-0.

A. Approval of the public hearing, regular meeting, and exempt session on April 20, 2020, the public meetings on April 22, 2020, and the special meeting on May 5, 2020.

B. Approval of Resignations

NAME	ASSIGNMENT	DATE
Danielle Donnelly	ECC/East Elementary Principal	June 30, 2020

C. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Danielle Jentz	West Elem 5th Grade Teacher	West Elem 6th Grade Teacher	2020-2021 Salary*	2020-2021 School Year
Lori Kurt	East Elem .5 FTE Sp Ed Teacher & .5 FTE PK-6 Sp Ed Instructional Coach	ECC/East and West Elem 1.0 FTE PK-6 Sp Ed Instructional Coach	2020-2021 Salary*	2020-2021 School Year
Stephanie Newman	West Elem Sp Ed Teacher	JSH Sp Ed Teacher	2020-2021 Salary*	2020-2021 School Year

*Pending 2020-2021 Negotiations

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Allison Anderson	District Wide Fine Arts Curriculum Leader	\$3,500	07/2020
Garry Anderson	JSH Science Curriculum Leader	\$3,500	07/2020
Angie Bonefas	ECC/East Elem Instructional Coach	\$7,500	07/2020
Hannah Burns	JSH Math Curriculum Leader	\$3,500	07/2020
Brandi Davis	East Elem 1st Grade Curriculum Leader	\$3,500	07/2020

Joel Dinger	JSH .5 FTE Eng/Lang Arts & Social Studies Focus Instructional Coach	\$7,500	07/2020
Keith Donnelly	District Wide PE Curriculum Leader	\$3,500	07/2020
Michael Doyle	JSH .5 FTE Math & Science Focus Instructional Coach	\$7,500	07/2020
Jill Eddy	West Elem Special Ed Curriculum Leader	\$3,500	07/2020
Sue Henkes	JSH English/Lang Arts Curriculum Leader	\$3,500	07/2020
Rachel Hurley	JSH Social Studies Curriculum Leader	\$3,500	07/2020
Kelci Jahnel	District Wide Lead Mentor Teacher Curriculum Leader	\$3,500	07/2020
Diane Kinseth	West Elem 5th Grade Curriculum Leader	\$3,500	07/2020
Heather Nefzger	West Elem 4th Grade Curriculum Leader	\$3,500	07/2020
Kerry Pasker	District Wide Interventionist/Title I Curriculum Leader	\$3,500	07/2020
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$3,500	07/2020
Kay Reidy	West Elem Instructional Coach	\$7,500	07/2020
Erin Rosburg	JSH .5 FTE 7-12 Special Ed Instructional Coach	\$7,500	07/2020
Lyndzi Roth	West Elem 3rd Grade Curriculum Leader	\$3,500	07/2020
Wade Stahr	JSH CTE (Career Technical Education) Curriculum Leader	\$3,500	07/2020
Sara Thome	West Elem 6th Grade Curriculum Leader	\$3,500	07/2020
Robin Van Raden	East Elem 2nd Grade Curriculum Leader	\$3,500	07/2020

*Pending 2020-2021 Negotiations

E. Approval of Financial Reports

1. Bills – Director O’Loughlin reviewed the bills
2. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public – No comments were received via email

B. Comments from the Board/Superintendent - Hansen thanked Principal Howard and Asst. Principal Hupke for reading the senior names on the radio. Hansen also thanked the local churches for their participation in the virtual Baccalaureate. Supt. Reiter stated the team has been working hard on the Return to Learn Plan. The last regular scheduled week of school will be Professional Development for the staff. Supt. Reiter also recognized the JR High band as they were supposed to perform in Des Moines the end of May.

C. Presentations - Erin Burmeister presented an overview of the Return to Lean Plan that is being developed as it needs to be submitted to the Department Ed. Next fall, all students learning will be required rather than optional if the need for remote learning presents itself again. Overview of the plan:
 1. Plan for Required Continuous Learning
 2. Plan for Hybrid Learning
 3. Plan for On-site Delivery.
 The team has accomplished a lot in one week but still have a lot yet to do before the end of .

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal and Junior-Senior High School Assistant Principal
2. West Elementary Principal and East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report – Putz reported Varsity Softball/Baseball can begin June 1st.
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report – Grab-n-Go meals will end at the end of May.
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

OLD BUSINESS

- A. Consider Approval of Consideration of Financing Proposals Opened and Reviewed by the Superintendent of Schools, Board Secretary, and the Placement Agent. A special board meeting will be held at Noon on June 1st to finalize transactions for the SAVE bond. Hansen moved to approve the Consideration of Financing Proposals Opened and Reviewed by the Superintendent of Schools, Board Secretary, and the Placement Agent. Trimble second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- B. Consider Approval of the Resolution Directing the Sale of Approximately \$10,000,000 School Infrastructure Sales, Service and Use Tax Revenue and Refunding Bonds, Series 2020. Trimble moved to approve the Resolution Directing the Sale of Approximately \$10,000,000 School Infrastructure Sales, Service and Use Tax Revenue and Refunding Bonds, Series 2020. Sornson second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- C. Consider Approval of the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2011. Sornson moved to approve the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2011. O’Loughlin second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- D. Consider Approval of the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2014. Hansen moved to approve the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2014. Trimble second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- E. Consider Approval of the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015. Sornson moved to approve the Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2015. Hansen second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.

NEW BUSINESS

- A. Consider Approval of the Memorandum of Understanding with Luther College for the 2020-2021 Academic Year. Hansen moved to approve the Memorandum of Understanding with Luther College for the 2020-2021 Academic Year. O’Loughlin second, motion carried 5-0.
- B. Consider Renewal of the Letter of Continuation of the Iowa Department of Human Services Buchanan County Juvenile Court School Coach Contract #JUV-18-LS-1-001 for 2020-2021. O’Loughlin moved to approve the Renewal of the Letter of Continuation of the Iowa Department of Human Services Buchanan County Juvenile Court School Coach Contract #JUV-18-LS-1-001 for 2020-2021. Hansen second, motion carried 5-0.

- C. Consider Approval of the Hawkeye Community College IT Internship Training Agreement for Summer 2020. Sornson moved to approve the Hawkeye Community College IT Internship Training Agreement for Summer 2020. Hansen second, motion carried 5-0.
- D. Consider Approval of the Advertising Agreement between Independence Community School District and BankIowa. Hansen moved to approve the Advertising Agreement between Independence Community School District and BankIowa. O'Loughlin second, motion carried 5-0.
- E. Consider Approval of the Advertising Agreement between Independence Community School District and Daniel Kegler and Vicki Kegler. Trimble moved to approve the Advertising Agreement between Independence Community School District and Daniel Kegler and Vicki Kegler. Hansen second, motion carried 5-0.

Superintendent Reiter and Board Member Trimble thanked BankIowa and the Kegler's for their donations during the final push. Also, a thanks to Brian Eddy for his efforts for following it through till the end.

- F. Consider Approval of the Registration and Food Service Rates for 2020-2021. O'Loughlin moved to approve the Registration and Food Service Rates for 2020-2021. Trimble second, motion carried 5-0.
- G. Consider Approval of the Agreement for Food Service Operations between Kidsville and Independence Community School District for 2020-2021. Sornson moved to approve the Agreement for Food Service Operations between Kidsville and Independence Community School District for 2020-2021. Hansen second, motion carried 5-0.
- H. Consider Approval of the Cooperative Sharing Agreement with East Buchanan Community School District for Boys Bowling, Boys Soccer, and Girls Soccer for 2020-2021. Trimble moved to approve the Cooperative Sharing Agreement with East Buchanan Community School District for Boys Bowling, Boys Soccer, and Girls Soccer for 2020-2021. O'Loughlin second, motion carried 5-0.
- I. Consider Approval of the Cooperative Sharing Agreement with Jesup Community School District for Girls Tennis, Boys Soccer, and Girls Soccer for 2020-2021. O'Loughlin moved to approve the Cooperative Sharing Agreement with Jesup Community School District for Girls Tennis, Boys Soccer, and Girls Soccer for 2020-2021. Trimble second, motion carried 5-0.
- J. Consider Approval of the Cooperative Sharing Agreement with North Linn Community School District for Boys Bowling for 2020-2021. Sornson moved to approve the Cooperative Sharing Agreement with North Linn Community School District for Boys Bowling for 2020-2021. Hansen second, motion carried 5-0.
- K. Consider Approval of the Revision of the Independence Educational Support Personnel (IESP) Contract for Fiscal Year 2020-2021. Hansen moved to approve the Revision of the Independence Educational Support Personnel (IESP) Contract for Fiscal Year 2020-2021. O'Loughlin second, motion carried 5-0.
- L. Consider Approval of the 2020-2021 Employee Procedures and Benefits Manual. Hansen moved to approve the 2020-2021 Employee Procedures and Benefits Manual. O'Loughlin second, motion carried 5-0.

- M. Consider Approval of the Resolution Appointing UMB Bank, N.A. of West Des Moines, Iowa to Serve as Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent Agreement and Authorizing the Execution of Same (GO Bonds). Trimble moved to approve the Resolution Appointing UMB Bank, N.A. of West Des Moines, Iowa to Serve as Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent Agreement and Authorizing the Execution of Same (GO Bonds). O’Loughlin second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- N. Consider Approval of the Form of Tax Exemption Certificate (GO Bonds). Sornson moved to approve the Form of Tax Exemption Certificate (GO Bonds). O’Loughlin second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.
- O. Consider Approval of the Resolution Authorizing the Issuance of General Obligation School Refunding Bonds, Series 2020, of the Independence Community School District, State of Iowa, in the Amount of \$5,186,000, and Levying a Tax for the Payment Thereof (GO Bonds). Trimble moved to approve the Resolution Authorizing the Issuance of General Obligation School Refunding Bonds, Series 2020, of the Independence Community School District, State of Iowa, in the Amount of \$5,186,000, and Levying a Tax for the Payment Thereof (GO Bonds). Hansen second. Roll call vote: Smith - aye, Sornson – aye, Trimble – aye, O’Loughlin – aye, Hansen – aye. Motion carried 5-0.

ADJOURNMENT – O’Loughlin moved to adjourn the meeting. Sornson second, motion carried 5-0 and the meeting adjourned at 7:07 pm.

EXEMPT SESSION

The board discussed negotiation strategies. Session ended at 8:55 pm.

Eric B. Smith, Chair

Laura Morine, Board Secretary