

**Independence Community School Board Meeting
Regular Meeting
March 17, 2020**

The regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chair Eric Smith at the Administrative Office, Independence, IA on March 17, 2020. Members attending: Eric Smith, Kim Hansen, Matt O’Loughlin, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter and Board Secretary Laura Morine. Admin and guests were in attendance. Pledge of Allegiance was recited.

APPROVAL OF AGENDA – Trimble moved to approve the agenda. O’Loughlin second, motion carried 5-0.

CONSIDERATION OF ACTION ON CONSENT ITEMS – Hansen moved to approve the consent items. Sornson second, motion carried 5-0.

- A. Approval of the minutes of the public hearing on February 17, the regular meeting on February 17, 2020, the special meeting on March 2, 2020, and the work session on March 2, 2020.
- B. Approval of Board Policies (*changes noted)

Second Readings:

| | POLICY # | POLICY NAME |
|-----|--------------------|--|
| 1. | 200.1 | Role of the Board of Directors |
| 2. | 200.2 and 200.2R1* | Organization of the Board of Directors and Organizational Meeting Procedures |
| 3. | 200.3 | Powers of the Board of Directors |
| 4. | 200.4 | Responsibilities of the Board of Directors |
| 5. | 201 | Board of Directors’ Elections |
| 6. | 202.1 | Qualifications |
| 7. | 202.2 | Oath of Office |
| 8. | 202.3 | Term of Office |
| 9. | 202.4* | Vacancies |
| 10. | 202.5 | Individual Authority |
| 11. | 203 | Board of Directors’ Conflict of Interest |
| 12. | 204 | Code of Ethics |
| 13. | 205.1 | Board Security and Protection |
| 14. | 205.2 | Board Member Liability |
| 15. | 206.1 | President |
| 16. | 206.2 | Vice President |
| 17. | 206.3 | Secretary-Treasurer |
| 18. | 207 | Board of Directors’ Legal Counsel |
| 19. | 208 | Board of Directors’ Self Evaluation |
| 20. | 209.1 and 209.1E1 | Ad Hoc Committees and Ad Hoc Committees Exhibit |

| | POLICY # | POLICY NAME |
|-----|-------------------|--|
| 21. | 210.1 | Development of Policy |
| 22. | 210.2 | Adoption of Policy |
| 23. | 210.3 | Dissemination of Policy |
| 24. | 210.4 | Suspension of Policy |
| 25. | 210.5 | Administration in the Absence of Policy |
| 26. | 210.6 | Review and Revision of Policy |
| 27. | 210.7 | Review of Administrative Regulations |
| 28. | 211.1 | Annual Meeting |
| 29. | 211.2 | Regular Meeting |
| 30. | 211.3 | Special Meeting |
| 31. | 211.4 | Work Sessions |
| 32. | 211.5* | Meeting Notice |
| 33. | 211.6* | Quorum |
| 34. | 211.7 and 211.7R1 | Rules of Order and Rules of Order Regulation |
| 35. | 211.8 | Method of Voting |
| 36. | 212* | Open Meetings |
| 37. | 213 | Closed Sessions |

First Readings:

| | POLICY # | POLICY NAME |
|-----|-------------------|--|
| 1. | 214.1 | Board Meeting Agenda |
| 2. | 214.2 - Rescinded | Order of the Regular Board of Directors' Meeting - Rescinded |
| 3. | 214.3 | Consent Agendas |
| 4. | 215 | Public Participation in Board Meetings |
| 5. | 215.1 | Public Complaints |
| 6. | 216 | Public Hearings |
| 7. | 217.1 | Board of Directors and Superintendent |
| 8. | 217.2 | Board of Directors and Employees |
| 9. | 217.3 | Board of Directors and Adjoining District Board of Directors |
| 10. | 217.4 | Board of Directors and Area Education Agency |
| 11. | 217.5 | Board of Directors and Elected Officials |
| 12. | 218 and 218E1 | Board of Directors' Records and Board Meeting Minutes |
| 13. | 219.1 | Association Membership |
| 14. | 219.2* | Board of Directors' Member Development and Training |
| 15. | 219.3 | Board of Directors' Member Compensation and Expenses |
| 16. | 219.4 | New Board of Directors' Member Orientation |
| 17. | 219.5 | Activity Passes for Board Members |
| 18. | 220 | School Visitation by Board of Directors |
| 19. | 221 | Gifts to Board of Directors |
| 20. | 222 | Negotiations |

C. Approval of Resignations

| NAME | ASSIGNMENT | DATE |
|-----------------|--------------------------|------------------------------|
| Mark Geertsma | Assist Boys Soccer Coach | 03/02/2020 |
| Brea Griffith | JSH Sp Ed Teacher | End of 2019-2020 School Year |
| Jimmy Lizarraga | Head Baseball Coach | 03/12/2020 |
| Terry Weber | Assist Baseball Coach | 03/06/2020 |

D. Approval of New Hires (*pending acceptable background checks*)

| NAME | ASSIGNMENT | SALARY | DATE |
|----------------|-----------------------|------------|------------|
| Colleen Hunter | ECC 4.5 hr Sp Ed Para | \$10.10/hr | 03/02/2020 |

E. Approval of Financial Reports

1. Bills – Director Hansen reviewed the bills
2. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public - none

B. Comments from the Board/Superintendent - Trimble and Sornson both made comments that we need to be patient with the changes coming with COVID-19 and to take it day by day. Superintendent Reiter thanked the community for their support in passing the Revenue Purpose Statement. Students were scheduled to be in some area businesses for the Iowa Quality program the first part in April and that has been postponed at this time. Due to COVID-19, there are no classes or sports until April 14th. The Admin team has been working diligently to figure out the next steps, but changes are happening very rapidly. The district has applied for the Summer Food program so that we could provide sack lunches to all children under age 18 but are waiting to be approved by the State. The Board will meet at noon on Friday at the Admin Office.

C. Presentations

1. Support Dog – Christie Litterer – postponed.
2. Pre-Apprenticeship Program – Dean Youngblut, Student Outreach Coordinator from Geater Machining and Manufacturing. This 9 week paid program allows 6-8 students to get an introduction to the manufacturing industry. Students are selected through an application process and will have performance reviews during the 9 weeks.

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal – ASIST training has been cancelled and the Perkins program has more requirement to receive the funding.
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report

6. Director of Transportation Report

OLD BUSINESS

- A. Consider Approval of the 2020-2021 School Calendar – Hansen moved to approve the calendar, O’Loughlin second. After board discussion the motion carried 4:1 with Trimble opposing.

NEW BUSINESS

- A. Consider Approval of the Agreement of Service between the Independence Community School District and BankIowa for the Installation of an ATM at the Junior-Senior High School – Hansen moved to approve the ATM agreement. Trimble second, motion carried 5-0.
- B. Consider Approval of the Cooperative Agreement by and between University of Northern Iowa and Cooperating Educational Agencies for the 2020-2021 Academic Year – Sornson moved to approve the cooperative agreement. Hansen second, motion carried 5-0.
- C. Consider Approval of the 2020-2021 Senior High Course Registration Guide – Hansen moved to approve the 2020-2020 Course Registration Guide with first, the addition of a statement concerning the 7 credit Social Studies requirement for the class of 2022 and second, the replacement of the Iowa Regent Universities information with a URL or hyperlink to the Iowa Regents website with that information. O’Loughlin second, motion carried 5-0.
- D. Consider Approval of the Heartland Acres Agribition Center, Inc. Event Space Rental Agreement for Prom 2021 – Hansen moved to approve the rental agreement for Prom 2021. O’Loughlin second, motion carried 5-0.
- E. Consider Approval of the Farm Lease for the North Parcel for 2020-2021 – Sornson moved to approve the Farm Lease for the North Parcel. Trimble second, motion carried 5-0.
- F. Consider Approval of the Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012 and Levying a Tax for Fiscal Year 2020-21 for the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012 – Trimble moved to approve the resolution. Hansen second. Roll call vote: Hansen – aye, Smith – aye, Sornson – aye, Trimble – aye, O’Loughlin – aye. Motion carried 5-0.
- G. COVID-19 (coronavirus) – For school board meetings during the COVID-19 pandemic response, the Admin Office will be the posted location and the board members will have an opportunity to call in. We are still looking at electronic means for the board meetings. Building principal met with their staff before school started on Monday, March 16th. The school district submitted a request to participate in the Summer Food Service Program Unanticipated School Closure program and the district is waiting to hear back on approval. If approved the district would be able to provide sack lunches to all children under the age of 18 and be reimbursed. Sent a survey out to the community to get an indication on how many meals would be needed. Discussed getting the Mobile Library started again during this time. Custodial staff still working and trying to get a good cleaning done before students come back. Donations are being accepted by the Foundation since a lot of activities are cancelled any yet there have been expenditures made. The musical is a prime example, as there were a lot of expenditures made before the musical was cancelled.

Sornson reported that the Red Cross Blood Drives are cancelled but blood is still needed and that you can call the Red Cross to make an appointment to donate blood.

ADJOURNMENT - O'Loughlin moved to adjourn the meeting, Trimble second, motion carried 5-0 and meeting was adjourned at 7:26 pm.

EXEMPT SESSION
Negotiations Strategy Session

The board discussed upcoming negotiations strategies for the upcoming year. Meeting ended at 8:38 pm.

Eric B. Smith, Chair

Laura J. Morine, Board Secretary