

**Independence Community School Board Meeting
Work Session
October 21, 2019**

A work session of the Independence Community School Board started at 5:00 pm to tour West Elementary and have discussions on facilities planning. Present were: Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble. Superintendent Russell Reiter and Board Secretary Laura Morine. School board candidates Beth Hilliard, Heather Hupke, Matt O’Loughlin and Gary Waters joined in the tour. The group then went to the Admin office to look at the original drawings from HSR for expansions. Some of that drawings were for West and some for JSH. The metal building at West has been experiencing some issues.

The board ended the work session at 5:50 pm and no action was taken.

**Independence Community School Board Meeting
Regular Meeting
October 21, 2019**

The regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chair Eric Smith at the Administrative Office, Independence, IA and the pledge of allegiance was recited. Board members attending: Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble. Superintendent Russell Reiter and Board Secretary Laura Morine.

APPROVAL OF AGENDA–Trimble moved to approve the agenda. Hansen second, motion carried 5-0.

CONSIDERATION OF ACTION ON CONSENT ITEMS - Eddy moved to approve consent items A-E. Sornson second. Smith had a correction on the Sept 23rd minutes as he attended the meeting telephonically rather in person. Motion carried 5-0.

A. Approval of the minutes of the regular meeting on September 16, 2019, the special meeting on September 23, 2019, and the special meeting on October 7, 2019.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	203*	Board of Directors’ Conflict of Interest
2.	206.2*	Vice President
3.	309*	Communication Channels
4.	501.5*	Attendance Center Assignment
5.	503.4*	Good Conduct Policy (Also Referenced in Policy 504.5 and the Index)
6.	603.1*	Basic Instruction Program
7.	701.1	Fiscal Year
8.	701.2	Depository of Funds
9.	701.3	Classification of Accounts
10.	701.4	Transfer of Funds

	POLICY #	POLICY NAME
11.	701.5	Financial Records
12.	701.6	Governmental Accounting Practices
13.	702 and 702.1R1	Cash in School Buildings and Gate Receipts
14.	703.1	Budget Planning
15.	703.2	Spending Plan
16.	703.3	Recommended Solvency Ratio

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Jackie Heinz	Dance Team	09/18/2019
Stacey Jenkins	JSH 6.0 hr Food Service Worker	10/29/2019
Cindy Michels	East Elem 5.75 hr Media Para	09/26/2019

D. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Charles Bare	.5 FTE Robotics Sponsor	1.0 FTE Robotics Sponsor	\$2,309	08/26/2019
Melissa Peyton	East Elem 7.5 hr Sp Ed Para	East Elem 5.5 hr Media Para and 2.0 Sp Ed Para	\$12.35/hr	09/27/2019
Jordon Pilcher	Assist Softball Coach	Head Softball Coach	\$4,092	04/27/2020

E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Kathleen Carter	East Elem 5.5 hr Sp Ed Para	\$10.10/hr	09/25/2019
Dean Krempges	Part Time Buildings and Grounds/General Maintenance	\$12.50/hr	10/01/2019
Todd Lamphier	Head Bowling Coach	\$3,463	11/11/2019

F. Approval of Financial Reports – Sornson moved to approve the financial reports. Hansen second, motion carried 4-0 with Eddy abstaining.

1. Bills – Director Sornson reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

Comments from the Board/Superintendent – Hansen expressed excitement for the undefeated football team. She had also attended the some of the cross country meets. Independence will host the district AllState band and chorus tryouts this Saturday and they still need volunteers. Approximately 1200 students will be trying out. Smith reminded the board that we will also be hosting the District cross country meet on October 24th. Reiter indicated that certified enrollment is being worked on and preliminarily it looks like the enrollment will be very similar to last year. The state changed the process and many schools are having issues with certified enrollment. Reiter reminded the board that a Legislative Delegate will be needed for the School Board Convention in November. An electric car charging station has been installed at the high school and another is being installed between East and West elementary. The district did not receive the big mental health grant but we continue to look for different avenues for mental health funding.

Presentations

New Teacher Introductions New teachers were introduced by Principal Howard. Matt Miller–Social Studies; Sarah Quist–Language Arts; Aja Baskerville–Vocal; Jenna Cooksley–Spanish; Hilary Peyton–Media Specialist; Nancy Scheel–Special Ed; and Bridget Krempges–Special Ed.

Sister School Relations/China Trip – Supt. Reiter reported on his trip to the 5th Annual Conference of Global k-12 Education Research Association in Shijiazhuang, China. Reiter was invited to participate in the conference at no expense to the district. The conference focused on student leadership. There were 48 educators from 16 different countries in attendance. The Shijiazhuang school is looking to create a potential sistership with our district to build a bridge and create a relationship with their school. A typical exchange program is about 20 students from China that would come over to the USA annually for 7-10 days and spend approximately 3 days in our district. We would look to send students for 5-7 days and also provide faculty members an opportunity to work with Chinese students during the summer. The cost would be approx. \$1,200 to \$1,400. The board will continue to research the feasibility of this program.

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report – On October 14th the certified staff attended mental health professional development. Planning on classified to have this training on January 3rd.
3. Director of Technology Report – Noyes reiterated that the certified enrollment issues were stemming from changes at the Department of Ed and we are working through the process.
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

NEW BUSINESS

- A. Consider the Landscaping Committee Proposal – The board reviewed the proposal from Ritland+Kuiper Landscape Architects. Eddy indicated that the goal was to have a landscaping plan so that when funds are donated for landscaping, the district knows what and where to plant. The landscaping firm also looked at the health of existing landscaping.
- B. Consider Approval of the Following to a Three-Year Term to the Mustang Foundation Board: Charlie McCardle, Andy Hauber, Lans Flickinger, and Gina DeBoer. Trimble moved to approve the board members for the Mustang Foundation Board. Eddy second, motion carried 5-0.
- C. Consider Approval of the Catering Sales Agreement with Indianapolis Marriott Downtown for the November 16, 2019 Band Trip to Indianapolis, IN – Eddy moved to approve the catering agreement. Trimble second, motion carried 5-0.
- D. Consider Approval of the Affirmative Action Plan – Sornson moved to approve the Affirmative Action Plan. Eddy second. The percentages need to show actual numbers. Motion carried 5-0.

ADJOURNMENT – Eddy moved to adjourn the meeting, Trimble second. Motion carried 5-0 and meeting was adjourned at 6:55 pm.