

**Independence Community School Board Meeting
Special Meeting
July 29, 2019**

The special meeting of the Independence Community School Board was called to order at 7:30 pm by Chair Eric Smith at the Administrative Office, Independence, IA. Members attending: Kim Hansen, Brian Eddy, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter and Board Secretary Laura Morine. Pledge of Allegiance was replaced with a moment of silence for Jim Bell, HS Custodian that passed away.

APPROVAL OF AGENDA- Eddy moved to approve the agenda with changing the Activities Handbook to the BCSC Handbook and also removing the exempt session and possible action item on the exempt session. Hansen second, motion carried 5-0.

CONSIDERATION OF ACTION ON CONSENT ITEMS – Sornson moved to approve the new hires. Trimble second, motion carried 4-0 with Eddy abstaining.

A. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Brook Carey	Mentor Teacher – JSH Eng/Lang Arts	\$2,000	08/2019
Jon Carey	Initiative Leader – JSH Capturing Kids’ Hearts	\$1,500	08/2019
Brandon Drew	Initiative Leader – West Elem Positive Action	\$1,500	08/2019
Jennifer Eddy	JSH 7.0 hr School Nurse	\$25.00/hr	08/19/2019
Danielle Jentz	West Elem 5th Grade Teacher	\$39,198	08/19/2019
Michael McBride	Bus Garage 4.25 hr Bus Driver	\$17.55/hr	08/26/2019
Jonathan Roder	Auditorium Manager and Technician	\$32,000	07/30/2019
Jonathan Roder	AV Tech Club	\$2,565	08/26/2019
Kate Stainbrook	Mentor Teacher – JSH Special Ed	\$2,000	08/2019
Tracy Steger	Mentor Teacher – JSH Spanish	\$2,000	08/2019

OLD BUSINESS

Salary Adjustments – Eddy moved to approve the following salary adjustments:
Kim Chesmore from \$67,300 to \$69,000 as there was an error in the salary amount. Annette Harbaugh from \$55,300 to \$57,142 to reflect the extra days added to her contract. A subcommittee of two will review the salaries approved in May and report back to the board. Hansen second, motion carried 5-0.

NEW BUSINESS

Consider Approval of the 2019-2020 Elementary and JSH Student Handbooks – Trimble moved to approve the handbooks with the changes discussed. Eddy second. Motion carried 3-2, Hansen and Smith voting nay.

Consider Approval of the 2019-2020 Coach-Sponsor Activities Handbook – Trimble moved to approve the handbook with the changes discussed. Eddy second. Motion carried 4-1, Hansen voting nay.

Consider Approval of the 2019-2020 Student-Parent Handbook for BCSC – Hansen moved to approve the handbook, Sornson second, motion carried 5-0.

Exempt Session – item removed when agenda was approved.

Possible Action Item Due to Exempt Session- item removed when agenda was approved.

ADJOURNMENT- Trimble moved to adjourn, second by Hansen. Meeting adjourned at 9:30 pm with a 5-0 vote.

Eric B. Smith, Board President

Laura Morine, Board Secretary