

**Independence Community School Board Meeting  
Regular Meeting  
July 15, 2019**

The regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chair Eric Smith at the Administrative Office, Independence, IA. Members attending: Kim Hansen, Brian Eddy, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter and Board Secretary Laura Morine. Pledge of Allegiance was recited.

**APPROVAL OF AGENDA** – Trimble moved to approve the agenda, Sornson second. Motion carried 5-0.

**CONSIDERATION OF ACTION ON CONSENT ITEMS** – Eddy moved to approve A-E on the consent items with following changes:

Policy #200.2 – delete “and the vice president” from the last sentence of the policy.

Policy #200.2R1 – do not delete “Friend of Educations/Spotlight on Education” in the sample agenda.

Policy 214.2 – do not delete “Friends of Education Awards and Spotlight on Education Awards” on the sample agenda.

Hansen second, motion carried 5-0 with the above changes.

**B. Approval of Board Policies (\*changes noted)**

**Second Readings:**

	POLICY #	POLICY NAME
1.	200.2* and 200.2R1*	Organization of the Board of Directors and Organizational Meeting Procedures
2.	206.3*	Secretary-Treasurer
3.	214.2*	Order of the Regular Board of Directors’ Meeting
4.	214.3*	Consent Agendas
5.	216*	Public Hearings
6.	217.4*	Board of Directors and Area Education Agency
7.	504.6* and 504.6E1 (Delete)	Student Fund Raising and Fund Raising Request Form (delete)
8.	505.9* and 505.9R1 (New Regulation)	Parent and Family Engagement and Parent and Family Engagement Building-Level Regulation
9.	507.9 and 507.9R1	Wellness Policy and Wellness Regulation
10.	602.1* and 602.1R1*	Curriculum Development

**C. Approval of Resignations**

NAME	ASSIGNMENT	DATE
Travis McBride	Auditorium Manager and Technician	07/07/2019
Travis McBride	AV Tech Club Sponsor	07/07/2019
Travis McBride	Drumline Coach	07/07/2019
Loren Pink	Assistant Boys Tennis Coach	06/20/2019
Matthew Shannon	.5 FTE Robotics Sponsor	06/24/2019
Pat Shannon	Bowling Coach	06/25/2019

#### D. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Brenda Hearn	West Elem 4th Grade Teacher	East/West Elem Title I/ Reading Interventionist Teacher	\$72,588	08/20/2019
Racheal Ohrt	West Elem 5th Grade Teacher	West Elem 4th Grade Teacher	\$51,299	08/20/2019

#### E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Amanda Fisher	Mentor Teacher – Elem Vocal Music	\$2,000	08/2019
Kelci Jahnel	Curriculum Leader – District Wide Lead Mentor Teacher	\$3,500	07/2019
Bridget Kremppes	JSH Special Ed Teacher	\$53,210	08/19/2019
Karlie Niedert	Assistant Volleyball Coach	\$2,565	08/05/2019
Kerry Pasker	Curriculum Leader – District Wide Interventionist/Title I	\$3,500	07/2019
Hilary Peyton	JSH 7.5 hr Media Para	\$10.10/hr	08/21/2019
Robin Van Raden	Curriculum Leader – 2nd Grade	\$3,500	07/2019

F. Approval of Financial Reports - Hansen moved to approve the financial reports. Trimble second, motion carried 4-0 with Eddy abstaining.

1. Bills – Director Eddy reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

### **ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

A. Comments from the Public. No comments from the public.

B. Comments from the Board/Superintendent – Trimble congratulated the girls’ softball team for making it to regional play. Eddy wanted to thank the buildings and grounds crew for their work on the JSHS driveway and the expansion and bus lane at the West Elementary parking lot. Eddy recommended advertising for the nurse opening on Facebook. Smith had been at a conference and reflected that the board supports the students as well as supporting the staff. Supt. Reiter updated the board that the West Kitchen ceiling is about complete. The lines should be painted on the West parking lot in the next two weeks. Work on the trail has started along First Street. The mobile book van will start this week going to Brandon and to Rowley. The Auditorium Manager and Nurse positions have been advertised.

C. Presentations

1. End of the Year Activities Report – Justin Putz

### **OLD BUSINESS**

A. Junior-Senior High School Scheduling Update – Principal Howard provided an update that they are finalizing schedules for the special education and at risk students. Howard also highlighted the lessons learned and adjustments that are needed for the 2020-2021 scheduling process.

B. IASB Legislative Priorities – The legislative priorities voting was tallied and the top four priorities are: Mental Health, Supplemental State Aid, School Funding Policy and Standards and Accountability. Hansen moved to approve the above legislative priorities,

Eddy second, motion carried 5-0. Morine will report the priorities to the Iowa School Board Association.

## **NEW BUSINESS**

A. Consider approval of the 2019-2020 Propane Agreement with Consolidated Energy Co. – Sornson moved to approve the propane agreement. Trimble second, motion carried 5-0.

B. Consider approval of the Service Agreement with Helper Helper, LLC – Sornson moved to approve the Service Agreement with Helper Helper, LLC. Hansen second, motion carried 5-0.

C. Consider approval of the Lease Agreement with Moser Preschool and Daycare through July 31, 2020 – Trimble moved to approve the lease agreement with Moser Preschool and Daycare. Eddy second, motion carried. 5-0.

D. Consider approval of the Lease Agreement with R & E Real Estate, LLC for the Buchanan County Success Center through June 30, 2022 – Hansen moved to approve the lease agreement with R & E Real Estate, LLC for the Buchanan County Success Center with a correction of dates to reflect the term of Sept 1, 2019 thru June 30, 2022. Sornson second, motion carried 4-0. Eddy abstained. R & E Real Estate, LLC's bid was the only bid received.

E. Consider approval of the Agreement with Buchanan County Health Center for Wellness Programming through July 31, 2020 – Trimble moved to approve the agreement with the Buchanan County Health Center for the Wellness Program. Hansen second, motion carried 5-0.

F. Consider approval of the Board Resolution to Transfer Funds for Protective Athletic Equipment – Eddy moved to approve the resolution of the transfer of funds between the General Fund and Activity Fund for new and reconditioned protective athletic equipment up to \$10,000 for the 19-20 fiscal year. Hansen second, motion carried 5-0.

G. Board Self-Assessment Discussion – Smith and Hansen will work on putting a board self-assessment survey together. Smith indicated that the Iowa School Board Association could possibly provide some professional development for the current board and possibly prospective board members after the assessment results.

**ADJOURNMENT** – Eddy moved to adjourn, second by Hansen. Meeting adjourned at 7:05 pm with a 5-0 vote.

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Eric B. Smith, Board President

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Laura Morine, Board Secretary