

**Independence Community School Board Meeting  
Regular Meeting  
August 19, 2019**

The regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chair Eric Smith at the Administrative Office, Independence, IA. Members attending: Kim Hansen, Brian Eddy, Jennifer Sornson, Gina Trimble, Superintendent Russell Reiter and Board Secretary Laura Morine. Pledge of Allegiance was recited.

**APPROVAL OF AGENDA** – Eddy moved to approve the agenda. Hansen second, motion carried 5-0.

**CONSIDERATION OF ACTION ON CONSENT ITEMS** – Eddy moved to approve the consent items A-D. Sornson second, motion carried 5-0.

**A.** Approval of the minutes of the regular meeting on July 15, 2019 and the special meeting on July 29, 2019.

**B.** Approval of Resignations

NAME	ASSIGNMENT	DATE
Tim Darland	JH Boys Basketball Coach	07/17/2019
Tim Darland	JH Girls Basketball Coach	07/17/2019
Amanda Hayzlett	JSH 7.5 hr Kitchen Manager	08/01/2019
Greg Moen	JH Girls Track Coach	07/16/2019

**C.** Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Vicki Kress	JSH 6.0 hr Cook/FS Worker	JSH 7.5 hr Kitchen Manager	\$11.85/hr	08/23/2019
Melynda Tegler	West Elem 5.5 hr Media Para	JSH 6.5 hr Sp Ed Para	\$12.60/hr	08/23/2019
Mark Torgerson	JSH Math	JSH Math and Career Internships	\$71,088	08/20/2019

**D.** Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Amanda Fisher	Assistant Marching Band	\$1,860	08/2019
Allison Anderson	Curriculum Leader – District Wide Fine Arts	\$3,500	08/2019
Brittany Holt	Initiative Leader – East Elem Positive Action	\$1,500	08/2019
Ricky Nolan	Mentor Teacher – 5th Grade Teacher	\$2,000	08/19/2019
Amy Peyton	ECC 4.0 hr Special Ed Para and .5 hr Crossing Guard-a.m.	\$10.10/hr	08/26/2019

**E.** Approval of Financial Reports – Hansen moved to approve the financial reports. Trimble second, motion carried 4-0 with Eddy abstaining.

1. Bills – Director Eddy reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

## **ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

Comments from the Board/Superintendent – Trimble thanked Justin Putz, Troy Butters and Booster Club for all the work they put into the golf outing. She was pleased to see so many coaches participating in the outing. Hansen attended the Marching Band Preview and is exciting for the season. Smith also attended the Marching Band Preview and is excited that Independence is one of a few Iowa marching bands that will perform at UNI on September 28<sup>th</sup>. Smith will present at the All District Parent’s Meeting to express the board’s support and review the chain of command for comments and complaints from parents and spectators. Supt. Reiter reported that new teacher orientation started today. Wednesday all teachers return for the school year. All the Jr/Sr High staff will participate in a two day training called Capturing Kids Hearts. Welcome back for all staff members in on Thursday and students will start on Monday. Supt. Reiter thanked Chad O’Brien, Tom Zimmerly and the custodial staff for all the hard work they have done over the summer to get ready for the new school year. Supt. Reiter handed out information on Tax Increment Financing (TIF) as the City of Independence is in the process of amending the urban renewal plan. That public hearing is September 9<sup>th</sup>.

### **Presentations**

1. Wellness Program – Keith Donnelly gave an update on the districts wellness plan. Every school is mandated by the Department of Education to have a wellness plan. Currently there are 17 members on the committee that involve administration, teachers, community partners and parents. Last year staff participation in the free program was 79% and the goal this year is to have 85% participation.

## **REPORTS**

### **A. Building Administrator Reports**

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

### **B. District Director Reports**

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

## **OLD BUSINESS**

A. Junior-Senior High School Scheduling Update - Howard and Burmeister gave scheduling update.

## **NEW BUSINESS**

A. Consider Approval of the Memorandum of Agreement with Buchanan County Agricultural Extension through August 2021 – Eddy moved to approve the agreement with the Buchanan County Agricultural Extension. Hansen second. Motion failed 0-5. Supt. Reiter will request a representative from Extension to do a presentation at next month’s meeting.

B. Consider Approval of the Agreement with Buchanan County Health Center for Sports Injury Coverage through July 31, 2020 – Eddy moved to approve the agreement for Sports Injury Coverage with the Buchanan County Health Center. Trimble second, motion carried 5-0.

C. Consider Approval of the Independence HS Music Department Trip to Florida in December 2020 – Trimble moved approve the music trip to Florida in December 2020. Hansen second, motion carried 5-0.

D. Consider Approval of the Architectural Landscaping Agreement – Eddy moved approve the landscaping agreement. Hansen second, motion carried 5-0.

E. Salary Adjustments – Eddy moved to approve the salary adjustments. Sornson second, motion carried 5-0.

F. Board Assessment – Board discussed the self-assessment results. Supt. Reiter will be in contact with IASB regarding professional development for the board and possible candidates for the school board.

**ADJOURNMENT** – Eddy moved to adjourn the meeting, Hansen second. Motion carried 5-0 and meeting adjourned at 8:18 pm.

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Eric B. Smith, Board Chair

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Laura Morine, Board Secretary