

**Independence Community School Board Meeting  
Special Meeting  
May 29, 2019**

A special meeting of the Independence Community School Board was called to order at 12:05 pm by Chair Eric Smith at the Administrative Office, Independence, IA. Members attending in person: Eric Smith, Kim Hansen, Superintendent Russell Reiter and Board Secretary Laura Morine. Attending telephonically: Brian Eddy, Jennifer Sornson and Gina Trimble.

**APPROVAL OF AGENDA** - Hansen moved to approve the agenda as presented. Trimble second, motion carried 5-0.

**CONSIDERATION OF ACTION ON CONSENT ITEMS** – Sornson moved to approve the consent items, Hansen second. Hansen inquired about hiring students for summer school paras. Student who apply have the same hiring procedures as anyone else. Trimble questioned if the district was still looking to fill the vacant curriculum leader positions and Supt. Reiter will check on that. Motion carried 4-1 with Hansen voting nay.

A. Approval of Resignations

NAME	ASSIGNMENT	DATE
Zachary Rogers	East Elem/JSH Vocal Music Teacher	End of 2018-2019 School Year

B. Approval of New Hires (pending acceptable background checks)

NAME	ASSIGNMENT	SALARY	DATE
Garry Anderson	JSH Science Curriculum Leader	\$3,500	07/2019
Bridget Brown	West Elem 4th Grade Curriculum Leader	\$3,500	07/2019
Hannah Burns	JSH Math Curriculum Leader	\$3,500	07/2019
Jenna Cooksley	JSH Spanish Teacher	\$40,472*	08/19/2019
Brandi Davis	East Elem 1st Grade Curriculum Leader	\$3,500	07/2019
Keith Donnelly	District PE Curriculum Leader	\$3,500	07/2019
Jill Eddy	West Elem Special Ed Curriculum Leader	\$3,500	07/2019
Rachel Hurley	JSH Social Studies Curriculum Leader	\$3,500	07/2019
Diane Kinseth	West Elem 5th Grade Curriculum Leader	\$3,500	07/2019
Katie Kleitsch	West Elem 3rd Grade Curriculum Leader	\$3,500	07/2019
Aaliyah Meek	Elementary Summer School Para	\$9.00/hr	06/18/2019
Lexie Meek	Elementary Summer School Para	\$9.00/hr	06/18/2019
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$3,500	07/2019
Dan Putz	JSH English/Language Arts Curriculum Leader	\$3,500	07/2019
Wade Stahr	JSH CTE (Career Technical Ed) Curriculum Leader	\$3,500	07/2019
Kate Stainbrook	JSH End of School Year Special Ed Summer School	\$32.36/hr	06/18/2019
Sara Thome	West Elem 6th Grade Curriculum Leader	\$3,500	07/2019

\*The Board approved Jenna Cooksley's hire at the 04/15/2019 board meeting before contract negotiations were complete.

**NEW BUSINESS**

A. Consider Approval of the Employee Procedures and Benefits Manual – Trimble moved to approve the content of the Employee Procedures and Benefit Manual. Eddy second, motion carried 5-0.

B. Consider Approval of the Employee Business Procedures Handbook – Sornson moved to approve the content of the Employee Business Procedures Handbook. Eddy second, motion carried 5-0.

**ADJOURNMENT** – Hansen moved to adjourn the meeting. Sornson second. Meeting adjourned at 12:28 pm.

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Eric B. Smith, Board Chair

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Laura Morine, Board Secretary