A special meeting of the Independence Community School Board was called to order at 5:30 pm by Chairman Eric Smith at the Administrative Office, Independence, IA. The Pledge of Allegiance was recited. Members Present: Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble. Superintendent: Russell Reiter and Board Secretary: Laura Morine.

APPROVAL OF AGENDA – Hansen moved to approve the agenda as presented. Sornson second, motion carried 5-0.

NEW BUSINESS
A. Volunteer/Mentor Program – Val Maximovich presented an update on the district’s Volunteer/Mentor Program.

B. Approval of the 2019-2024 Independence Teachers’ Association Master Contract – Eddy moved to approve the five year Teacher’s Master Contract. Hansen second, motion carried 5-0.

Supper break was taken at 6:15 till 6:40 pm.

C. Closed session/Exempt Session - Eddy moved to go into closed session as provided in Section 21.5(1)(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session as well as an exempt session to discuss negotiations strategies. Hansen second. Roll call vote: Smith -“aye; Sornson – “aye, Trimble – “aye”, Eddy – “aye”, Hansen – “aye”. Motion carried 5-0 and went into closed/exempt session at 6:42 pm.

Board exited closed/exempt session at 8:55 pm and no official action was taken during the closed/exempt session.

ADJOURNMENT – Eddy moved to adjourn the meeting. Hansen second. Meeting adjourned at 8:56 pm.

Eric B. Smith, Board President
Laura J. Morine, Board Secretary