

**Independence Community School Board Meeting
Regular Meeting
March 18, 2019**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on March 18, 2019 and the Pledge of Allegiance was recited.

Members Present: Chairman Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble
 Superintendent: Russell Reiter
 Board Secretary: Laura Morine

CONSIDERATION OF ACION ON CONSENT ITEMS

Motion by Trimble, second by Sornson to approve consent items 2A-E. Motion carried 5-0.

A. Approval of the minutes of the public hearing on February 18, 2019, the regular meeting on February 18, 2019, the public meeting on February 20, 2019, the public meeting on February 20, 2019, the special meeting on February 20, 2019, the public meeting on February 27, 2019, and the public meeting on February 27, 2019.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	504.1	Student Government
2.	504.2	Student Organizations
3.	504.3* and 504.3R1*	Student Publications and Student Publications Code
4.	504.4	Student Social Events
5.	504.5*	Student Performances
6.	504.7	Student Work/Intern Programs
7.	504.8	Student Activity Program
8.	505.1	Assignment of Courses
9.	505.4	Student Honors and Awards
10.	505.5	Testing Program
11.	505.7	Early Graduation
12.	505.8	Commencement
13.	505.9*	Parent and Family Engagement
14.	604.11 (New Policy)	Online Courses
15.	503.4*	Good Conduct Code

First Readings:

	POLICY #	POLICY NAME
1.	506.1, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, and 506.1R1	Education Records Access, Request of Nonparent for Examination or Copies of Education Records, Authorization for Release of Education Records, Request for Hearing on Correction of Education Records, Request for Examination of Education Records, Notification of Transfer of Education Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, and Use of Education Records Regulation
2.	506.2, 506.2E1, and 506.2R1	Student Directory Information, Authorization for Releasing Student Directory Information, and Use of Directory Information
3.	506.3	Student Photographs
4.	506.4 and 506.4R1	Student Library Circulation Records and Request for Access to Student Library Circulation Records
5.	507.1	Student Health and Immunization Certificates
6.	507.2, 507.2E1, 507.2E2	Administration of Medication to Students, Authorization-Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form, and Parental Authorization and Release Form for the Administration of Medication to Students
7.	507.3, 507.3E1, and 507.3E2	Communicable Diseases – Students, Communicable Disease Chart, and Reportable Infectious Diseases
8.	507.4	Student Illness or Injury at School
9.	507.5	Emergency Plans and Drills
10.	507.6	Student Insurance
11.	507.7	Custody and Parental Rights
12.	507.8 and 507.8R1	Student Special Health Services and Special Health Services Regulation
13.	704.3*	Investments

D. Approval of Resignations

NAME	ASSIGNMENT	DATE
Patrick Abildtrup	Head Girls Basketball Coach	03/05/2019
Linda Armstead	JSH 7.0 hr Sp Ed Para	05/31/2019
Julie Weber	West Elem 8.0 hr Secretary	04/30/2019

E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Austin Czerwiec	Assistant Baseball Coach	\$2,540	04/29/2019
Seth Rupprecht	JH Track Coach	\$1,588	03/20/2019

F. Approval of Financial Reports – Motion by Hansen, second by Trimble to approve the financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Bills – Director Hansen reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public – There were six community members and/or teachers that addressed the board in support of maintaining the master contract as much as possible since this is the first time the master contracts are negotiated under Chapter 20 for the certified and classified staff. There were many staff and community members that attended the meeting.

B. Comments from the Board – Sornson reported that she had attended the Ag Committee meeting and participated in FFA officer interviews. The FFA Banquet will be April 7th. Sornson commented that she continues to be impressed with what the FFA members are doing. Hansen had attended the speech events. There are seven students that qualified for All-State Speech. Five will perform at All-State. Solo Ensemble Contest is March 23rd and volunteers are still needed. Hansen is working on another At-Risk Grant opportunity for the district. She has been participating in the IASB webinars and encourages the other board members to listen to them as well. Superintendent Reiter had been contacted from Buchanan County Roads Department to use the Alternative Bus Routes since the gravel roads are so soft. Regular routes will resume on Tuesday. EMC insurance reviewed the proposal for a bus lane in the West Elementary parking lot and had no objections. This project will begin this summer. There will be some board policy changes in April, May and June due the law changes in Chapter 20 so that our policies are current with the law. There has been a lot of curriculum work done throughout the district in the last few months. After approving the Early Retirement Plan in February, Supt. Reiter is going to allow those teachers that take the Early Retirement to be done May 31st so that they can receive their first IPERS check a month earlier. Supt. Reiter has been to many high school musicals and the *Mary Poppins* production was one of the better performances.

C. Presentations

1. NCRC (National Career Readiness Certificate) Test – John Howard presented the results for this year's senior class.
2. ISASP (Iowa Statewide Assessment of Student Progress) Testing – Erin Burmeister provided an overview of the ISASP tests and these tests will begin in a couple weeks.
3. Therapy Dog – Dewey Hupke presented an opportunity for the district to get a therapy dog at the Jr/Sr High School at no cost to the district. Board policies will be reviewed as well as checking with EMC Insurance for coverage. At registration, we will be asking who has dog allergies, even though the dog would be hypoallergenic.

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal – Howard indicated that six teachers had looked at PowerSchool's Unified Classroom and decided not to go down that path and to stay with Canvas. Iowa Learning Online has been providing periodic updates on the Spanish classes. Howard is still working with Hawkeye Community College on classrooms and office space.
2. Junior-Senior High School Assistant Principal – Board appreciated the trip details from Hupke's Marine Educator Workshop in San Diego.
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report

5. Director of Buildings & Grounds Report
6. Director of Transportation Report

OLD BUSINESS

A. Junior-Senior High School Scheduling Update – There are a few students testing the scheduling process and staff will be doing more training on the PowerSchool scheduling.

B. Consider Approval of the Senior High Course Registration Guide 2019-2020 – Trimble moved to approve the 2019-2020 Senior High Course Registration Guide. Hansen second, motion carried 5-0.

NEW BUSINESS

A. Consider Approval of Travel Request Form for July 2019 – FFA Officer Retreat to Lanesboro, MN – Sornson moved to approve the July 2019 FFA Officer Retreat travel request and waive the need for an administrator to attend. Eddy second, motion carried 5-0.

B. Consider Approval of Travel Request Form for October 2019 – National FFA Convention in Indianapolis, IN – Hansen moved to approve the October 2019 National FFA Convention travel request and waive the need for an administrator to attend. Trimble second, motion carried 5-0.

C. Consider Approval of the Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2019-2020 Academic Year – Eddy moved to approve the Cooperative Agreement with UNI. Hansen second, motion carried 5-0.

D. Consider Approval of the Memorandum of Agreement between the State of Iowa Judicial Branch and the Independence Community School District – Eddy moved to approve the Memorandum of Agreement with a change of #4 to say Buchanan County Sheriff. Hansen second, motion carried 5-0.

E. Consider Approval of the Cooperative Sharing Agreement with Cedar Falls Community Schools for Men's and Women's swimming for 2019-2020 – Sornson moved to approve the Cooperative Sharing agreement with Cedar Falls Community Schools for swimming for FY19-20. Trimble second, motion carried 5-0.

F. Consider Approval of the Cooperative Sharing Agreement with East Buchanan Community School District for Boys Soccer and Girls Soccer for 2019-2020 – Hansen moved to approve the Cooperative Sharing agreement with East Buchanan Community School District for boys and girls soccer for FY19-20. Sornson second, motion carried 5-0.

G. Consider Approval of the Cooperative Sharing Agreement with Jesup Community School District for Girls Tennis, Boys Soccer, and Girls Soccer for 2019-2020 – Hansen moved to approve the Cooperative Sharing agreement with Jesup Community School District for girls tennis and boys and girls soccer for FY19-20. Trimble second, motion carried 5-0.

H. Consider Approval of the Cooperative Sharing Agreement with North Linn Community School District for Boys Bowling for 2019-2020 – Sornson moved to approve the Cooperative Sharing agreement with North Linn Community School District for boys bowling for FY19-20. Hansen second, motion carried 5-0.

I. Consider Approval of an Additional Independence Community School District Early Graduation Applicant for March 2019 – Eddy moved to approve the additional early graduation applicant for March 2019. Hansen second, motion carried 5-0.

J. Consider Approval of the Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012 and Levying a Tax for Fiscal Year 2019-20 for the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012 – Trimble moved to approve the resolution Authorizing the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012 and Levying a Tax for Fiscal Year 2019-20 for the Redemption of General Obligation School Bonds, Series 2012, Dated May 1, 2012. Eddy second. Roll call vote: Smith -“aye; Sornson – “aye, Trimble – “aye”, Eddy – “aye”, Hansen – “aye”. Motion carried 5-0.

ADJOURNMENT – Hansen moved to adjourn the meeting. Eddy second. Motion carried 5-0. Meeting adjourned at 7:53 pm.

EXEMPT SESSION

The Board moved into an exempt session at 8:05 pm to discuss negotiation strategies. Session ended at 9:55 pm.

Eric B. Smith, Board President

Laura J. Morine, Board Secretary