

**Independence Community School Board Meeting
Regular Meeting
April 15, 2019**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on April 15, 2019 and the Pledge of Allegiance was recited.

Members Present: Chairman Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble
 Superintendent: Russell Reiter
 Board Secretary: Laura Morine

APPROVAL OF AGENDA – Motion by Trimble to approve the agenda, second by Eddy. Agenda approved 5-0.

CONSIDERATION OF ACION ON CONSENT ITEMS

Motion by Eddy, second by Hansen to approve consent items 3A-E. Trimble inquired about the half-time instructional coaches. The primary reason was to increase the percentage of staff that is involved with the Teacher Leadership Grant and provide leadership in different content areas. Motion carried 5-0.

A. Approval of the minutes of the regular meeting on March 18, 2019, the three public hearings on March 25, 2019, and the special meeting on March 25, 2019.

B. Approval of Board Policies (*changes noted)

Second Readings

	POLICY #	POLICY NAME
1.	506.1, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, and 506.1R1	Education Records Access, Request of Nonparent for Examination of Education Records, Request for Hearing on Correction of Education Records, Request for Examination of Education Records, Notification of Education Records, Letter to Parent Regarding Receipt of a Juvenile Justice Agency Information Sharing Agreement, and Use of Education Records Regulation
2.	506.2, 506.2E1, and 506.2R1	Student Directory Information, Authorization for Releasing Student Directory Information, and Use of Directory Information
3.	506.3	Student Photographs
4.	506.4 and 506.4R1	Student Library Circulation Records and Request for Access to Library Circulation Records
5.	507.1	Student Health and Immunization Certificates
6.	507.2, 507.2E1, 507.2E2*	Administration of Medication to Students, Authorization-Asst Airway Constricting Disease Medication or Epinephrine Auto Self-Administration Consent Form, and Parental Authorization Release Form for the Administration of Medication to Students

	POLICY #	POLICY NAME
7.	507.3, 507.3E1*, and 507.3E2*	Communicable Diseases – Students, Communicable Disease Chart, and Reportable Infectious Diseases
8.	507.4	Student Illness or Injury at School
9.	507.5	Emergency Plans and Drills
10.	507.6	Student Insurance
11.	507.7	Custody and Parental Rights
12.	507.8 and 507.8R1	Student Special Health Services and Special Health Services Regulation
13.	704.3*	Investments

First Readings:

	POLICY #	POLICY NAME
1.	508.1*	Class or Student Group Gifts
2.	508.2	Open Night
3.	508.3	Student Telephone Calls
4.	508.4	Supervision After School Events
5.	107 (New)	Assistance Animals
6.	204*	Code of Ethics
7.	303.2*	Superintendent Contract and Contract Nonrenewal
8.	304.3*	Administrator Contract and Contract Nonrenewal
9.	804.2 (Rescinded and New) and 804.6 (Rescinded)	Warning System & Emergency Plans (rescinded), District Emergency Operations Plans (new), and Bomb Threats (rescinded)
10.	400*	Role of and Guiding Principles for Employees
11.	401.5* and 401.5E1 (New Exhibit)	Employee Complaints and Employee Complaint Form (new)
12.	401.11 (New)	Limitations to Employment References
13.	402.2* and 402.2R1	Child Abuse Reporting and Child Abuse Reporting Regulation
14.	403.1*	Employee Physical Examinations
15.	405.2*	Licensed Employee Qualifications, Recruitment, Selection
16.	405.4*	Licensed Employee Continuing Contracts
17.	405.5*	Licensed Employee Work Day
18.	405.6*	Licensed Employee Assignment
19.	405.7*	Licensed Employee Transfers
20.	405.8*	Licensed Employee Evaluation
21.	405.9*	Licensed Employee Probationary Status

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Michelle Bartz	East Elem 6.5 hr Sp Ed Para	04/08/2019
Jill Bigler	Bus Garage 3.5 hr Bus Driver	04/01/2019
Don Butler	Bus Garage 4.25 hr Bus Driver	05/15/2019
Liola Ciesielski	ECC 8.0 hr Secretary	06/14/2019
Leon Vick	Bus Garage 4.25 hr Bus Driver	End of 2018-2019 School Year

D. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Hannah Burns	JSH 1.0 FTE Math Teacher	JSH .5 FTE Math Teacher and JSH .5 FTE Science Teacher	2019-2020 Salary	2019-2020 School Year
Joel Dinger	JSH 1.0 FTE Social Studies Teacher	JSH .5 FTE Eng/Lang Arts & Social Studies Focus Instructional Coach and JSH .5 FTE Social Studies Teacher	2019-2020 Salary + \$7,500 Stipend	2019-2020 School Year
Michael Doyle	JSH 1.0 FTE Instructional Coach	JSH .5 FTE Math & Science Focus Instructional Coach and JSH .5 FTE Math Teacher	2019-2020 Salary + \$7,500 Stipend	2019-2020 School Year
Lori Kurt	PK-12 1.0 FTE Special Ed Instructional Coach	ECC, East & West Elem .5 FTE PK-6 Special Ed Instructional Coach and East Elem .5 FTE Special Ed Teacher	2019-2020 Salary + \$7,500 Stipend	2019-2020 School Year
Christie Litterer	East Elem 1.0 FTE Professional School Counselor	East Elem .75 FTE Professional School Counselor	2019-2020 Salary	2019-2020 School Year
Megan Rawlins	JSH 1.0 FTE Extended Learning Program (ELP) Teacher	JSH .5 FTE Extended Learning Program (ELP) Teacher and JSH .5 FTE PE/Health Teacher	2019-2020 Salary	2019-2020 School Year
Erin Rosburg	JSH 1.0 FTE JH Special Ed Teacher	JSH .5 FTE 7-12 Special Ed Instructional Coach and JSH .5 FTE JH Special Ed Teacher	2019-2020 Salary + \$7,500 Stipend	2019-2020 School Year
Rebecca Uchytel	East Elem .5 FTE Special Ed Teacher and .5 FTE District Wide At-Risk Instructor	East Elem 1.0 FTE Special Ed Strat II Teacher	2019-2020 Salary	2019-2020 School Year

E. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Jenna Cooksley	JSH Spanish Teacher	BA Step 2 ? *Pending ITA Negotiations	08/19/2019

F. Approval of Financial Reports – Motion by Hansen, second by Sornson to approve the financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Bills – Director Hansen reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public – A parent was present to express her concerns regarding elementary class sizes for next year.

B. Comments from the Board/Superintendent – Trimble was excited that spring sports have started without snow on the ground and wishes them luck in their upcoming season. Sornson reported that last year was the lowest number of teacher renewals at the Board of Educational Examiners and feels that this is just the beginning of teacher shortages. Hansen asked for an update on the Equipment

Breakdown Insurance for the May meeting. Congratulations to the Archery team and coaches as the whole team qualified for the National Tournament. Smith reminded the Board members that there is an All District Assembly on May 8th, BCSC graduation on May 17th and Graduation on May 19th. Supt. Reiter reported that Central DeWitt has petitioned the WaMaC conference to leave after 1 year rather than the 2 years notice. There will be a meeting/exempt session on April 29th to discuss the mentoring program, Supt evaluations and administration compensations. The District is looking at installing cameras on all buses for this fall and Wi-Fi for the two activity buses. Three staff members attended a Capturing Kids Hearts conference that focuses on building relationships with students. Congratulations to Supt. Reiter as he was the recipient of the Bernie Saggau Award of Merit from the Iowa High School Athletic Association.

C. Presentations

1. Destination Imagination – Principal Reed presented the request to fundraise and travel outside of the state for the Global Finals Competition that the West Elementary Destination Imagination team qualified for May 21st thru May 25th. Congratulations to the team and Mr. Drew for qualifying for the Global Finals.

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

OLD BUSINESS

A. Junior-Senior High School Scheduling Update – Currently about 80% of the students have their schedules completed but the staff is still working on some minor adjustments.

NEW BUSINESS

A. Consider Approval of the Termination of Contract(s) – Certified Staff

- *Victoria Reinkoester, .5 FTE ECC PK4 Academic Interventionist*
- *Melissa Hauschild, 1.0 FTE East Elementary Special Education Teacher*

Trimble moved to approve the terminations. Eddy second the motion. Sornson felt that bringing in a teacher for just one year creates undue hardship on an individual. Roll Call Vote: Smith – aye, Sornson - aye, Trimble – aye, Eddy – aye, Hansen – aye. Motion carried 5-0.

B. Consider Approval of the Charter Contract with Tri-State Travel for Charter No. 116868 for the November 2019 Band Trip to Indianapolis, IN. Eddy moved to approve the Tri-State Travel contract for November 2019 Band Trip. Hansen second, motion carried 5-0.

C. Consider Approval of the Travel Request Form for May 2019 – Destination Imagination Global Finals Competition in Kansas City, MO. Hansen moved to approve the travel request to the Global Finals but the District would not provide transportation at this time. Trimble second, motion carried 5-0.

D. Consider Approval of the AEA Purchasing Agreement for 2019-2020 – Trimble moved to approve the AEA Purchasing Agreement. Hansen second, motion carried 5-0.

E. Consider Approval of the School and Meal Rates for 2019-2020 – Eddy moved to approve the School and Meal Rates for 2019-2020. Sornson second, motion carried 5-0.

F. Consider Approval of the Independence Community School District Graduate Candidates for 2019 – Trimble moved to approve the 2019 Graduate Candidates. Hansen second, motion carried 5-0.

G. Consider Approval of the 2019-2024 Independence Educational Support Personnel (IESP) Master Contract – Hansen moved to approve the 2019-2024 Independence Educational Support Personnel Master Contract. Sornson second, motion carried 5-0. Hansen reported that negotiations process went smoothly and thanked the negotiation team for their efforts.

H. Discussion of Bus Internet with Kajeet Inc. – Technology Director Noyes presented the information on two portable Wi-Fi units to be installed on the Activity Buses. It would be a package deal that includes the hardware and one year of service.

ADJOURNMENT – Hansen moved to adjourn, second by Sornson. Meeting adjourned at 7:50 pm.

Eric B. Smith, President

Laura Morine