

**Independence Community School Board
Special Meeting
February 20, 2019**

A special meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on February 20, 2019.

Members Present: Eric Smith, Kim Hansen, Brian Eddy, Jennifer Sornson and Gina Trimble
Superintendent: Russell Reiter; Board Secretary: Laura Morine; JSHS Principal: John Howard;
Director of School Improvement: Erin Burmeister.

CONSIDERATION OF ACTION ON CONSENT ITEMS: Trimble moved to approve the agenda. Eddy second, motion carried 5-0.

OLD BUSINESS:

- A. Licensed Employee Early Retirement Plan Board Policy 407.3 and 407.4 – Eddy moved to approve the Early Retirement Plan Board Policy 407.3 and 407.4 and also waive the second reading of this policy. Hansen second the motion. Supt. Reiter reviewed the policy and the early retirement package would be a onetime \$20,000 deposit to a Health Reimbursement Agreement. Motion carried 5-0.

- B. 2018-2019 Calendar/Make up Days – Supt. Reiter indicated that the current calendar has extra hours over the required 1080 hours but would like to make up as many hours as possible. Sornson recommended to retain April 22, 2019 as a vacation day for students but a PD for staff. After some discussion, if there is another snow day yet this year, April 22, 2019 will be used as a student day. The district will add 2 hours on April 17, 2019, 6.5 hours on April 18, 2019 and school on May 30 and 31st. May 31st will be an early out. Certified staff will be done on June 7th with April 22nd as a PD day and a few days of individual work.

- C. Junior-Senior High School Scheduling Update – covered in new business.

NEW BUSINESS:

- A. Junior-Senior High School Class Proposals for 2019-2020. Hansen moved to approve the class proposal for 2019-2020. Trimble second the motion. Burmeister and Howard reviewed the class proposal and registration guide. Staff from each of the core areas met to discuss the standard that need to be met and what classes would cover those standards. New in the registration guide are career paths so that students and parents have an idea of what classes are needed for the three different career paths: Work Force/Military, Community College or Community College/4 year school. Motion carried 5-0.

Approved Courses:

- Basic Computer Skills – 1 credit
- English 11 – 2 credits
- Advanced English 11 – 2 credits
- Real Living 1 – 1 credit
- Concepts of Algebra A – 2 credits
- Concepts of Algebra B – 2 credits
- Concepts of Geometry – 2 credits
- Physical Science Physics – 1 credit
- Physical Science Chemistry – 1 credit

American History – 2 credits
World History – 1 credit (required in FY20-21)
Chemistry 2 – 2 credits
Economic/Financial Literacy – 1 credit

Senior High Course Registration Guide 2019-2020 – this will be approved after the Board has an opportunity to review it.

ADJOURNMENT: Eddy moved to adjourn. Sornson second. Motion carried at 5-0 and meeting adjourned at 8:12 pm.

Eric B. Smith, Board President

Laura Morine, Board Sec/Treas