

Independence Community School Board
Public Meeting
February 20, 2019

A public meeting was held at 4:00 pm on February 20, 2019 in the Administration Building, 1207 1st St West, Independence, Iowa.

Joel Dinger from the Independence Teacher's Association (ITA) presented an opening statement. The ITA then presented their initial proposal to the Independence Community School Board for the 2019-2020 school year.

The ITA's initial proposal:

- 5 year contract that would only be opened annually to agree on the Generator Base in Appendix B and the Base wage in Appendix C.
- Proposed an increase of 3% (\$995) in the Generator Base for 2019-20
- Establishment of a joint Labor Management Committee.

Full disclosure of the proposal may be reviewed in the Administration Office.

Russell Reiter
Superintendent

Laura Morine
Director of Finance/School Board Secretary