

**Independence Community School Board
Work Session
December 4, 2018**

A work session of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Office, Independence, IA on December 4, 2018.

Members Present in Person: Eric Smith, Kim Hansen, Brian Eddy and Gina Trimble

Members Absent: Jennifer Sornson

Superintendent Present: Russell Reiter

Board Secretary: Laura Morine

The board reviewed the Master Facility Plan and had discussions on what projects should take priority as funds are available. The top priorities of the board is to maintain our existing facilities and make sure the needs of the district take priority over the wants of the district.

Continued discussions on school finances and the budget. Supt. Reiter showed his process for the line item budget. Discussed staffing and scheduling and how that all ties into the budget. Utilizing an Insurance Breakdown program could free up some general fund dollars and that will be considered at the December 17th meeting.

ADJOURNMENT – Hansen moved to adjourn. Eddy second and the meeting adjourned at 9:05 pm. Motion carried 4-0.

Eric Smith, Board President

Laura Morine, Board Secretary