To: All School Board Members  
From: Russell Reiter, Superintendent

Re: Working agenda for the regular meeting on Monday, December 17, 2018 beginning at 6:00 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE  
   A. Call to Order

2. FRIENDS OF EDUCATION  
   A. Merry Christensen  
   We would like to thank Merry Christensen for generously donating hand knitted hats and mittens for the students at East Elementary.

   B. Post 2440 VFW and Post 2440 Women’s Auxiliary  
   We would like to thank the Post 2440 VFW and Post 2440 Women’s Auxiliary for presenting Veteran’s Day assemblies for our students at East and West Elementary and the Junior-Senior High School.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS  
   A. Approval of the minutes of the regular meeting on November 19, 2018 and the work session on December 4, 2018.

   B. Approval of Agenda

"Educating people to be life-long learners and respectful, responsible citizens"
C. Approval of Board Policies (*changes noted)

Second Readings:

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<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<td>4.</td>
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<td>5.</td>
<td>501.10, 501.10E1*, and 501.10R*</td>
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<td>14.</td>
<td>219.5*</td>
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<tr>
<td>1.</td>
<td>710.2*</td>
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<td>(Due to changes in Iowa Code §283A.11, I am requesting the Board waive the second reading of this policy.)</td>
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<td>2.</td>
<td>710.4*</td>
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<td>(Due to changes in Iowa Code §283A.11, I am requesting the Board waive the second reading of this policy.)</td>
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<td>3.</td>
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<td>8.</td>
<td>502.7</td>
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D. Approval of Transfers/Reassignments

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<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
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<tbody>
<tr>
<td>Michelle Bartz</td>
<td>Bus Garage 6.5 hr Sp Ed Para</td>
<td>East Elem 6.5 hr Sp Ed Para</td>
<td>$10.35/hr</td>
<td>11/28/2018</td>
</tr>
</tbody>
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E. Approval of Financial Reports

1. Bills – Director Trimble will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or staff.
      We ask speakers to remember that Iowa law prohibits the Board from discussing
      specific employees or students or their performance. Student speakers will state
      their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Piper Jaffray Update – Matt Gillaspie
      2. Equipment Breakdown – Melissa Kaufman, EMC Insurance
      3. Procedures Manual – Laura Morine and Justin Putz

5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

6. OLD BUSINESS
   A. Junior-Senior High School Scheduling Update

   B. Consider Approval of Trotter Trail Easement

7. NEW BUSINESS
   A. Consider Approval of Travel Request Form – February 2019 Platteville Jazz
      Festival in Platteville, WI

   B. Consider Approval of At-Risk/Drop Out Prevention District Budget Application
      2019-2020

   C. Consider Approval of Equipment Breakdown Insurance

   D. Consider Approval of Audit Firm
E. Consider Approval of Resolution to Close Donation Account

8. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –
Monday, January 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence