

**Independence Community School Board Meeting
Regular Meeting
November 19, 2018**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on November 19, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble
 Superintendent Present: Russell Reiter
 Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

FRIENDS OF EDUCATION

A. Colts Drum and Bugle Corps - The Independence Mustang Marching Band would like to thank the Colts Drum and Bugle Corps and their director Vicki McFarlane, for their support of our band program. The Colts have allowed us to borrow equipment each year to help the band reach its musical goals. We hope to keep this reciprocal relationship going in the future by continuing to allow them to use our facilities in the summer. Our students have benefited greatly by watching the Colts rehearse in our stadium and by the use of their equipment.

CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Sornson to approve consent items 3A-E. Trimble requested information on the resignations and Supt. Reiter will send via email to all board members. Hansen indicated there are some corrections in two board policies. Motion carried with the changes, 5-0.

A. Approval of the minutes of the regular meeting on October 15, 2018, the work session on October 25, 2018, the joint government meeting on October 29, 2018, and the special meeting on November 12, 2018.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	502.5 (Rescinded) and 502.5 (New)	Freedom of Expression (rescinded) and Student Expression (new)
2.	505.2*	Student Progress Reports and Conferences
3.	505.3*	Student Promotion – Retention – Acceleration
4.	500*	Objectives for Equal Educational Opportunities for Students
5.	501.1	Resident Students
6.	501.2	Nonresident Students
7.	501.3	Compulsory Attendance
8.	501.4	Entrance – Admissions
9.	501.5	Attendance Center Assignment
10.	201*	Board of Directors’ Elections
11.	202.3*	Term of Office

First Readings:

	POLICY #	POLICY NAME
1.	501.6	Student Transfers In
2.	501.7	Student Transfers Out or Withdrawals
3.	501.8	Student Attendance Records
4.	501.9	Student Absences – Excused
5.	501.10, 501.10E1, and 501.10R	Truancy, Sample Letter to Parent/Guardian(s) Regarding Attendance, and Truancy Regulation
6.	501.11	Student Release During School Hours
7.	501.12	Pregnant Students
8.	501.13	Married Students
9.	501.14	Students of Legal Age
10.	501.15	Open Enrollment Transfers – Procedures as a Sending District
11.	501.16	Open Enrollment Transfers – Procedures as a Receiving District
12.	501.17	Homeless Children and Youth
13.	501.18	Student Work Permits
14.	219.5*	Activity Passes for Board Members

D. Resignations

NAME	ASSIGNMENT	DATE
Jessica Delcid	Assistant Large Group Speech Director	10/15/2018
Jamie Even	Assistant Volleyball Coach	11/13/2018
Marsha Lehs	.75 hr Crossing Guard Para - Mornings	11/02/2018
Marsha Lehs	ECC 3.75 hr Sp Ed Para	11/02/2018
Dawn Morris	JSH 6.5 hr Cook and Food Service Worker	10/26/2018
Ted Reicher	Marching Band	11/17/2018

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Lisa Colton	JSH 6.5 hr Cook and Food Service Worker	\$9.50/hr	11/26/2018
Peg Erger	West Elem 6.0 hr Sp Ed Para	\$9.50/hr	11/13/2018
Jimmy Lizarraga	Head Baseball Coach	\$4,331	04/30/2019
Laura Messerschmidt	ECC 4.0 hr Sp Ed Para	\$9.50/hr	11/19/2018
Kay Reidy	Assistant Large Group Speech Director	\$1,829	11/26/2018

F. Approval of Financial Reports – Motion by Sornson, second by Hansen to approve financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Sornson reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public – No comments.

B. Comments from the Board/Superintendent - Trimble thanked all the board members that were able to attend the IASB Convention as she felt it was very informative and it was a great learning opportunity. Sornson wanted to recognize the accomplishments of the Independence FFA Chapter as the Veterinary Science team placed 39th and the chapter received a 2 Star rating in the National Chapter competition. In order to compete in the National Chapter competition, the chapter had to

be in the top 10% in the state. Congratulations to the Independence FFA Chapter. Hansen enjoyed and learned a lot at the IASB Convention. She was also a chaperone for the Bands of America Competition and stated it was such a cool experience to be in the Colt's stadium to perform and the band placed 8th in the competition. The Mustang Foundation is working on finding a date for the 10th annual banquet and it will not be on March 22nd as originally planned. Eddy indicated the Tree & Landscaping committee had met. He has been in contact with a professional landscaping company for information. Six trees have been donated by Tim O'Loughlin/Modern Woodman and the locations have been determined and hope to be planted yet this fall. Smith was the delegate at the IASB Convention. Hansen and Smith attended the President's session on Friday and thought it was good training. They will work on a board self-assessment and will ask the administration, staff and public to weigh in on the assessment as well. Supt. Reiter thanked the board members that attended the convention. There were handouts on ESSA as there are new requirements coming from the state and federal levels on school accountability. The State will be in to audit our nutrition program in January. The Board will try to get a work session in the first part of December.

C. Presentations

1. Iowa Quality Center – Cheryl Niemeyer and Rod Taylor.
2. Greenhouse Solar Array and Future Opportunities – Wendy Van De Walle of Sustainable Independence. Ms. Van De Walle will look in to costs for some educational signs for the three solar arrays. Supt. Reiter will investigate a car charging station.

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report – Smith requested that the Special Meeting April 2018 Earth Science graduation requirement for Class of 2022 be brought to the December 2018 regular board meeting.
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

OLD BUSINESS

A. Junior-Senior High School Scheduling Update – Principal Howard gave an update as they had met with Supt. Reiter and are planning another meeting in December.

NEW BUSINESS

A. Contract with Musical Theatre International – Trimble moved to approve the contract for the Mary Poppins production but to replace Independence High School to Independence Community School District. Eddy second, motion carried 5-0.

B. Travel Request Form – December, 2018 Midwest Band and Orchestra Clinics in Chicago, IL. Sornson moved to approve the travel request. Eddy second, motion carried 5-0.

C. Independence Community School District Early Graduation Applicants for January 2019. Eddy moved to approve the early graduation applicants. Hansen second, motion carried 5-0.

D. Appointments to the Mustang Foundation Board: Jeremy Hahn for a Term Ending October 2020 and Dr. Dan Kegler, Meredith Miller, and Kate Grover for a Term Ending October 2021. Trimble moved to approve the appointments. Eddy second, motion carried 5-0.

E. School Budget Review Committee Application Fall 2018 – On-Time Funding Modified Allowable Growth for Increasing Enrollment, Open Enrollment Out not in Fall 2017, and ELL Beyond 5 Years. Hansen moved to approve the SBRC Application in the maximum amount for Increased Enrollment of \$47,152 and Open Enrollment Out not in Fall 2017 Certified Enrollment of \$168,599. Sornson second, motion carried 5-0.

F. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center (Bremwood) Consortium Program for the 2019-2020 School Year. Eddy moved to approve the SBRC Special Education Administrative cost -Lied Center Consortium for \$4,009.33. Hansen second, motion carried 5-0.

G. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2019-2020 School Year. Eddy moved to approve the SBRC Special Education Administrative cost –River Hills Consortium for \$9,173.98. Hansen second, motion carried 5-0.

H. Wrestling Mat Donation from the Indee Mat Club, approx. value of \$13,000. Trimble moved to approve the donation. Eddy second, motion carried 5-0.

I. Trotter Trail Easement. Al Roder, City Manager presented information on an easement for the Trotter Trail along First Street. The board will hold a public hearing and put it on the agenda in December.

J. Closed Session - Eddy moved, Hansen second to go into closed session as provided in Section 21.5(1)(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.* Roll call vote: Eddy – aye; Hansen – aye; Smith - aye; Sornson – aye and Trimble – aye. Moved into closed session at 8:19 pm. A ten minute recess was held before the closed session convened.

Exited closed session at 9:09 pm and no official actions were taken in closed session.

K. Possible Motion of Separation Agreement. Trimble moved to accept the Separation Agreement. Hansen second, motion carried 5-0.

ADJOURNMENT – Sornson moved, second by Eddy to adjourn at 9:10 pm. Motion carried 5-0.

Eric Smith, Board President

Laura Morine, Board Secretary