

Independence Community School Board Minutes
Annual Meeting
September 17, 2018

The annual meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on September 17, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent: Russell Reiter
Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

FRIENDS OF EDUCATION

A. Aaron Wells and Ron Rausch – Wired Production Group

We would like to thank Aaron Wells and Ron Rausch with Wired Production Group for their support of the AV Program and Auditorium. Aaron and Ron generously donated lighting equipment which will be used for all of our mobile productions, concerts, events, etc.

B. Rush Park Motel

We would like to thank Judy Lauer from Rush Park Motel for donating school supplies for the students at East and West Elementary.

C. Brandon United Methodist Church

We would like to thank the Brandon United Methodist Church for their generous donation to the Kindergarten Milk Program at East Elementary.

D. First United Methodist Church

We would like to thank Cheryl Penne from the First United Methodist Church for donating handmade cloth bags for the students at West Elementary.

CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Sornson to approve the consent items 3A-E. Supt. Reiter indicated there was a revision to Policy 606.9 – Insufficient Class Room Space. Smith requested the August minutes reflect that Catastrophic Insurance was purchased for Class 1 only. Motion carried 5-0.

A. Approval of the minutes of the regular meeting on August 20, 2018 and the exempt session on September 10, 2018.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Reading:

	POLICY #	POLICY NAME
1.	606.8	School Assembly
2.	606.9*	Insufficient Classroom Space
3.	606.10*	Early Release for Seniors
4.	607.1*	Student Guidance and Counseling Program
5.	607.2 and 607.2R1	Student Health Services and Student Health Services Administrative Regulations
6.	607.3	Musical Instrument Display Night
7.	607.4	Class Ring Display
8.	606.5*	Animals in the Classroom
9.	710.1*	School Nutrition Program

First Readings:

	POLICY #	POLICY NAME
1.	215* and 215R1 (Rescinded)	Public Participation in Board Meetings and General Complaints by Citizens
2.	215.1 (New)	Public Complaints
3.	402.5 (Rescinded)	Public Complaints About Employees
4.	705.1* and 705.1R1 (New)	Purchasing – Bidding and Suspension and Debarment of Vendors and Contractors Procedure

D. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Christina Garrigus-Jones (Recall)	ECC 5.5 hr Sp Ed Para	ECC 4.0 hr Sp Ed Para	\$9.95/hr	08/23/2018
Christina Garrigus-Jones	ECC 4.0 hr Sp Ed Para	East Elem 5.5 hr Sp Ed Para	\$9.95/hr	08/23/2018
Marsha Lehs (Recall)	JSH 7.0 hr Sp Ed Para	ECC 4.0 hr Sp Ed Para	\$9.75/hr	08/23/2018
Connie Maynard (Recall)	West Elem 7.0 hr Sp Ed Para	West Elem 5.75 hr Sp Ed Para	\$9.75/hr	08/28/2018

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Chad Beatty	.5 FTE JH Football Coach	\$857	08/23/2018
Christina Garrigus-Jones	Bus Garage 1.5 hr Sp Ed Bus Para	\$9.95/hr	08/30/2018
Kathy Hemsath	.5 hr Crossing Guard Para – Afternoons	\$10.20/hr	09/10/2018
Chelsey Henninger	ECC 4.0 hr Sp Ed Para	\$9.50/hr	08/23/2018
Gina Homan	Large Group Speech Director	\$2,134	12/01/2018
Tiffany Lampe	JSH After School Intervention Program Para	\$10.35/hr	09/04/2018
Marsha Lehs	.75 hr Crossing Guard Para - Mornings	\$9.75/hr	09/06/2018
Jason Penner	.5 FTE JH Football Coach	\$794	08/23/2018
Lisa Preuss	JSH After School Intervention Program Para	\$14.47/hr	09/04/2018

F. Approval of Financial Reports – Motion by Trimble, second by Hansen, to approve financial reports. Trimble commented the Fusion Forward invoice was for extra hours. Supt Reiter will work with Fusion Forward to set up an approval process for any extra hours. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Trimble reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. Financial Settlement Statement as of June 30, 2018

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No comments.

B. Comments from the Board/Superintendent – Trimble was excited that students are back in school and that the football and volleyball teams were having some early successes. Trimble reported she had received positive feedback from a new family with three children in the district. Hansen reminded the Board of the home cross country meet as well as the first marching band contest in Cedar Rapids this weekend. Eddy is contacting past board members regarding this year's Homecoming float. Supt. Reiter offered to drive the float. Supt. Reiter stated the Board would start to review the 500 series of the Board Policies this fall along with any other necessary policy changes. The district has received an invitation from the Shijiazhaung Foreign Language School in China. Supt. Reiter has been in contact with the Iowa Quality Center and more details will be available this fall. Selected work sessions will be held in Brandon and Rowley. Homecoming will be September 24th with a week full of activities.

C. Presentation

1. BCSC Annual Report 2017-2018 by Shelly Bertelli

REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

ADJOURNMENT – Hansen moved, second by Eddy to adjourn the annual meeting at 6:35 pm. Motion carried 5-0

Eric Smith, Board President

Laura Morine, Board Secretary