

**Independence Community School Board Meeting  
Regular Meeting  
October 15, 2018**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on October 15, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.  
 Superintendent Present: Russell Reiter  
 Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

**FRIENDS OF EDUCATION**

A. First Presbyterian Church - We would like to thank the First Presbyterian Church for donating resistance bands and exercise disks for the students at West Elementary.

B. VFW – Independence Chapter – The Independence Junior-Senior High School would like to recognize the Veterans of Foreign Wars, Independence Chapter, for their support of our recent Cemetery Project. The VFW financially supported this project and we are grateful for their involvement.

C. Independence Rotary Club – The Independence Junior-Senior High School would like to recognize the Independence Rotary Club for their financial support of the Junior High After School Intervention Program. Their support for this program is tremendous and we are very grateful.

**CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, second by Trimble to approve consent items 3A-E. Motion carried 5-0.

A. Approval of the minutes of the annual meeting on September 17, 2018, the organizational meeting on September 17, 2018, and the special meeting on October 8, 2018.

B. Approval of Agenda

C. Approval of Board Policies (\*changes noted)

**Second Readings:**

	POLICY #	POLICY NAME
1.	215* and 215R1 (Rescinded)	Public Participation in Board Meetings and General Complaints by Citizens
2.	215.1 (New)	Public Complaints
3.	402.5 (Rescinded)	Public Complaints About Employees
4.	705.1* and 705.1R1 (New)	Purchasing – Bidding and Suspension and Debarment of Vendors and Contractors Procedure

**First Readings:**

	POLICY #	POLICY NAME
1.	502.5 (Rescinded) and 502.5 (New)	Freedom of Expression (rescinded) and Student Expression (new)
2.	505.2*	Student Progress Reports and Conferences
3.	505.3*	Student Promotion – Retention – Acceleration
4.	500*	Objectives for Equal Educational Opportunities for Students
5.	501.1	Resident Students
6.	501.2	Nonresident Students
7.	501.3	Compulsory Attendance
8.	501.4	Entrance – Admissions
9.	501.5	Attendance Center Assignment
10.	201*	Board of Directors’ Elections
11.	202.3*	Term of Office

**D. Resignations**

NAME	ASSIGNMENT	DATE
Brian Loughren	Assistant Baseball Coach	09/30/2018
Megan Rawlins	JH Volleyball Coach	10/10/2018
Bryce Rigdon	Assistant Baseball Coach	10/09/2018

**E. New Hires (*pending acceptable background checks*)**

F. Approval of Financial Reports - Motion by Sornson, second by Hansen to approve financial reports. Trimble asked for an update on the previous Fusion Forward invoices and Supt. Reiter had been in contact with Fusion Forward on the approval process. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Sornson reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

**ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

A. Comments from the Public. Tracy Steger, President of the Independence Teachers Association read a statement that supported the current contract language as it is important to retain and attract good teachers to the district. Sixty percent of the certified staff had voted yes on the first day of voting to recertify the teachers union. There were many teachers and paras at the meeting.

B. Comments from the Board/Superintendent. Trimble thanked all the volunteers, the Band and Athletic Boosters for all that they do for the district. Sornson had watched the volleyball team and commented that they played hard and are a very solid team. She wishes the team well. Sornson had also attended a Mental Health First Aid training. She feels it is imperative to get people the skills to deal with mental health issues. Hansen also thanked the Band and Athletic Boosters and all the volunteers, however more volunteers are needed for the All State Music Contest. Eddy wanted to thank Tim O’Loughlin with Modern Woodman for donating 6 maple trees for the front of the Junior/Senior High School. Smith talked about opening up the Helper Helper tracking program to adults for logging their volunteer hours. John Deere has a program which they will donate money for every hour a John Deere employee volunteers at a qualifying

nonprofit organization. Hansen, Smith and Reiter attended the regional IASB meeting in Oelwein. Supt. Reiter indicated that the 8 Period Day committee will start meeting again to discuss scheduling options. The Emergency Crisis Planning committee will also be meeting to update the Crisis Plan. The Certified Enrollment has been certified and the district is up 6.98 students. October 25<sup>th</sup> the board will have a financial work session at 6 pm at the Administration Building.

**C. Presentations**

1. Annual Progress Report (APR) – Erin Burmeister
2. FFA - Kosovo Presentation – Michael Haden and Avery Hanaway

**REPORTS**

**A. Building Administrator Reports**

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

**B. District Director Reports**

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

**NEW BUSINESS**

A. Memorandum of Understanding between Independence Community School District and Big Brothers Big Sisters of Northeast Iowa 2018-2019 - Trimble moved to approve the memorandum. Eddy second, motion carried 5-0.

B. Annual Progress Report (APR) – Eddy moved to approve the Annual Progress Report. Hansen second, motion carried 5-0.

C. 2018-2019 Affirmative Action Plan – Sornson moved to approve the 2018-2019 Affirmative Action Plan. Trimble second, motion carried 5-0.

D. Special Education Supplement (SES) – Eddy moved to approve the Special Education Supplement. Supt. Reiter indicated that the Special Education deficit decreased \$242,261.58 from the previous year. The staff had Medicaid training this today to help continue to improve the revenue stream. Hansen second, motion carried 5-0.

E. Certified Annual Report (CAR) – Eddy moved to approve the Certified Annual Report. Trimble second, motion carried 5-0.

**ADJOURNMENT** – Eddy moved, second by Hansen to adjourn at 7:25 pm. Motion carried 5-0.

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Eric Smith, Board President

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Laura Morine, Board Secretary