October 11, 2018

To: All School Board Members
From: Russell Reiter, Superintendent

Re: Working agenda for the regular meeting on Monday, October 15, 2018 beginning at 6:00 p.m.
at the School Administration Office, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. First Presbyterian Church
      We would like to thank the First Presbyterian Church for donating resistance bands and exercise disks for the students at West Elementary.

   B. VFW – Independence Chapter
      The Independence Junior-Senior High School would like to recognize the Veterans of Foreign Wars, Independence Chapter, for their support of our recent Cemetery Project. The VFW financially supported this project and we are grateful for their involvement.

   C. Independence Rotary Club
      The Independence Junior-Senior High School would like to recognize the Independence Rotary Club for their financial support of the Junior High After School Intervention Program. Their support for this program is tremendous and we are very grateful.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the annual meeting on September 17, 2018, the organizational meeting on September 17, 2018, and the special meeting on October 8, 2018.
      I am seeking approval of the minutes.

"Educating people to be life-long learners and respectful, responsible citizens"
B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 215* and 215R1 (Rescinded)</td>
<td>Public Participation in Board Meetings and General Complaints by Citizens</td>
</tr>
<tr>
<td>2. 215.1 (New)</td>
<td>Public Complaints</td>
</tr>
<tr>
<td>3. 402.5 (Rescinded)</td>
<td>Public Complaints About Employees</td>
</tr>
<tr>
<td>4. 705.1* and 705.1R1 (New)</td>
<td>Purchasing – Bidding and Suspension and Debarment of Vendors and Contractors Procedure</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 502.5 (Rescinded) and 502.5 (New)</td>
<td>Freedom of Expression (rescinded) and Student Expression (new)</td>
</tr>
<tr>
<td>2. 505.2*</td>
<td>Student Progress Reports and Conferences</td>
</tr>
<tr>
<td>3. 505.3*</td>
<td>Student Promotion – Retention – Acceleration</td>
</tr>
<tr>
<td>4. 500*</td>
<td>Objectives for Equal Educational Opportunities for Students</td>
</tr>
<tr>
<td>5. 501.1</td>
<td>Resident Students</td>
</tr>
<tr>
<td>6. 501.2</td>
<td>Nonresident Students</td>
</tr>
<tr>
<td>7. 501.3</td>
<td>Compulsory Attendance</td>
</tr>
<tr>
<td>8. 501.4</td>
<td>Entrance – Admissions</td>
</tr>
<tr>
<td>9. 501.5</td>
<td>Attendance Center Assignment</td>
</tr>
<tr>
<td>10. 201*</td>
<td>Board of Directors’ Elections</td>
</tr>
<tr>
<td>11. 202.3*</td>
<td>Term of Office</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' first readings.

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Loughren</td>
<td>Assistant Baseball Coach</td>
<td>09/30/2018</td>
</tr>
<tr>
<td>Megan Rawlins</td>
<td>JH Volleyball Coach</td>
<td>10/10/2018</td>
</tr>
<tr>
<td>Bryce Rigdon</td>
<td>Assistant Baseball Coach</td>
<td>10/09/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Bigler</td>
<td>Bus Garage 3.5 hr Bus Driver</td>
<td>$14.55/hr</td>
<td>10/04/2018</td>
</tr>
<tr>
<td>Zach Osborne</td>
<td>JH Girls Basketball Coach</td>
<td>$1,588</td>
<td>11/12/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Approval of Financial Reports

1. Approval of Bills – Director Sornson will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 3.F.
4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Annual Progress Report (APR) – Erin Burmeister
      2. FFA - Kosovo Presentation – Michael Haden and Avery Hanaway

5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

6. NEW BUSINESS
   A. Memorandum of Understanding between Independence Community School District and Big Brothers Big Sisters of Northeast Iowa 2018-2019
      Motion 6.A.
   B. Annual Progress Report (APR)
      Discussion 6.B.
   C. Annual Progress Report (APR)
      Motion
      Discussion 6.D.
      Motion
   F. Special Education Supplement (SES)
      Motion 6.F.
   G. Certified Annual Report (CAR)
      Motion 6.G.
7. ADJOURNMENT

UPCOMING MEETINGS –
Monday, November 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, December 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, November 18th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence