

**Independence Community School Board
Exempt Session
September 10, 2018**

An exempt session of the Independence Community School Board was called to order at 6:02 p.m. by Chairman Eric Smith at the School Administration Office, 1207 1st Street West, Independence, Iowa on September 10, 2018.

Members Present: Eric Smith, Gina Trimble, Brian Eddy, Jennifer Sornson and Kim Hansen

Superintendent Present: Russell Reiter

Board Secretary: Laura Morine

Attorney: Drew Bracken, Ahlers & Cooney, PC

Mr. Bracken reviewed with the Board what articles of the employment contracts were mandatory, permissive and prohibited based the changes in Chapter 20. The Board then held discussions on how to begin negotiations as both employment master contracts are set to end on June 30, 2019.

Meeting ended at 8:17 pm.

Eric Smith, Board President

Laura Morine, Board Secretary