

**Independence Community School Board Meeting  
Regular Meeting  
August 20, 2018**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on August 20, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.  
 Superintendent Present: Russell Reiter  
 Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

**FRIENDS OF EDUCATION**

A. Student Support

We would like to thank Kevin McRae and Shyla Bagge from Central Rivers AEA, Father David Beckman from St. John's Catholic Church, Pastor John Sheda from Living Water Church, Pastor Bob Solon from Hope Wesleyan Church, Angie Trenary and Kristy Martensen from Foundation 2, Julie Davison from Community Services, and Nancy Muir from the Abbe Center for their guidance, professionalism, and support.

**CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, second by Trimble to approve consent items 3A-F. Motion carried 5-0.

A. Approval of the minutes of the regular meeting on July 16, 2018, the special meeting on July 23, 2018, and the work session on August 13, 2018.

B. Approval of Agenda

C. Approval of Board Policies (\*changes noted)

**First Readings:**

	POLICY #	POLICY NAME
1.	606.8	School Assembly
2.	606.9	Insufficient Classroom Space
3.	606.10*	Early Release for Seniors
4.	607.1*	Student Guidance and Counseling Program
5.	607.2 and 607.2R1	Student Health Services and Student Health Services Administrative Regulations
6.	607.3	Musical Instrument Display Night
7.	607.4	Class Ring Display
8.	606.5*	Animals in the Classroom
9.	710.1*	School Nutrition Program

D. Resignations

NAME	ASSIGNMENT	DATE
Susan Case	West Elem 5.75 hr Sp Ed Para and East Elem .5 hr Bus Duty	08/02/2018
Travis Walker	Head Boys Baseball Coach	08/07/2018

#### E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Mary Kohlhaas	Bus Garage 3.5 hr Para	ECC 7.0 hr Sp Ed Para	\$9.95/hr	08/23/2018

#### F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Shawn Conaway	Head Girls Soccer Coach	\$3,175	03/11/2019
Brandon Drew	JH Volleyball Coach	\$2,223	08/23/2018
Dawn Morris	JSH 6.5 hr Cook/FSW	\$9.50/hr	08/22/2018
Megan Rawlins	JH Volleyball Coach	\$2,286	08/23/2018

G. Approval of Financial Reports – Motion by Trimble, second by Hansen to approve financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Trimble reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

#### **ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS**

A. Comments from the Public. None.

B. Comments from the Board/Superintendent. Eddy stated he had attended the Welcome Back session for all staff and thought it had good energy and was well organized. What a great way to start the year off on a positive note. Hansen agreed with Eddy regarding the Welcome Back session. Trimble thanked the Board, Superintendent Reiter and Board Secretary/Business Manager Morine for a productive work session held at the Central Rivers AEA building last week. Superintendent Reiter asked the board members to check their calendars as he would like to have a closed session on September 10<sup>th</sup> to discuss negotiations with our attorney.

C. Presentations that were presented.

1. 2016 Senior Follow Up Survey – John Howard
2. 2018 Senior Exit Survey – John Howard

#### **REPORTS**

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

**NEW BUSINESS**

A. Relay for Life – Don Mumm wasn't able to attend the meeting but Morine read a statement from him to thank the Board for allowing Relay for Life to use the facilities and how easy it is to work with the District on this event.

B. Travel Request Form – September, 2018 Agricultural Trip to Kosovo. Trimble moved to approve the Travel Request for Michael Haden and Avery Hanaway. Second by Hansen, motion carried 5-0. The District will not have any expenses for this trip and sub costs will be fully funded by Hawkeye Community College. Students from Kosovo will be visiting our district in the spring.

C. Tri-County Contracted Services Renewal Agreement for 2018-2019 for the Headstart program. Eddy moved to approve the agreement, second by Hansen, motion carried 5-0.

D. Buchanan County Health Center Agreement for Sports Injury Coverage through July 31, 2019. Trimble moved to approve the agreement, second by Sornson, motion carried 5-0.

E. Level I, Level II Investigator and Alternate for 2018-2019. Sornson moved to approve Erin Burmeister, Director of Curriculum as the Level I Investigator, Dewey Hupke, Asst. JSHS Principal as Level II Investigator and the Independence Police Department as Alternates for the 2018-2019 school year. Second by Eddy, motion carried 5-0.

F. Catastrophic Accident Insurance for Student Athletes - Trimble moved to approve the Catastrophic Accident Insurance for Student Athletes. Second by Eddy, motion carried 5-0.

**ADJOURNMENT** – Trimble moved, second by Sornson to adjourn at 6:59 pm. Motion carried 5-0.

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Eric Smith, Board President

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Laura Morine, Board Secretary