

**Independence Community School Board Meeting
Regular Meeting
July 16, 2018**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on July 16, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
 Superintendent Present: Russell Reiter
 Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

FRIENDS OF EDUCATION

A. Robert Hearn, Scott Kleve and Cole Trimble – Robert Hearn and Scott Kleve for designing and building bat racks and bag/helmet holders for the softball dugouts and Cole Trimble for helping to install them.

CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Hansen to approve consent items 3A-D. Motion carried 5-0.

A. Approval of the minutes of the regular meeting on June 18, 2018.

B. Approval of Agenda

C. Resignations

NAME	ASSIGNMENT	DATE
Jacob Harberts	JH Football Coach	07/06/2018
Kelly Post	JH Volleyball Coach	06/26/2018
Brad Schultz	Assistant Girls Basketball Coach	06/25/2018

D. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Melissa Hauschild	East Elem Special Ed Teacher	\$43,226	08/17/2018
Deana Miller	West Elem Special Ed Summer School Para	\$12.00/hr	06/26/2018
Bryce Pierce	.5 FTE Strength and Conditioning Coach	\$1,746	08/01/2018
Donalyn Pogue	East Elem Kindergarten Curriculum Leader	\$5,000	08/17/2018
Erin Rosburg	JSH Mentor Teacher	\$2,000	08/17/2018

Please notice – Donalyn Pogue is listed above for the East Elem Kdg position because Bonnie O’Brien was incorrectly listed last month for that position.

E. Approval of Financial Reports – Motion by Trimble, second by Sornson to approve financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Trimble reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Public Comments-none

B. Comments from the Board/Superintendent – Trimble congratulated the girls’ softball team for qualifying for the State Tournament. Also wanted to thank Amy Gustafson for organizing the 8th grade trip to Washington D.C. Hansen also congratulated the softball team and wanted to recognize Coach Heather Hupke as being named the WAMAC West Coach of the Year. Update on the Mustang Way Park, both gardens are planted and a big thank you to Chad O’Brien, Tom Zimmerly, Kris Martin and her students, Shelly Shaffer, Brian Eddy and Troy Butters for their help in getting the beds planted and the rock put back in. Camp Creamery will be back this Friday for another workshop. Eddy wanted to thank Kim Hansen for coordinating the flower gardens at Mustang Way Park. Smith reported that he had taken Supt. Reiter to the Brandon and Rowley Council meeting and the will be going to an Independence Council meeting, Rotary meeting and a Lions Club meeting for introductions. Supt Reiter said he will also be getting out into the community to introduce himself. He also wanted to thank the Board and central office staff for helping him get off to a good start in the district.

OLD BUSINESS

A. IASB Legislative Priorities – Trimble moved to approve the following legislative priorities for the next year. Hansen second, motion carried 5-0.

1. Mental Health Funding (#7)
2. SAVE-Secure an Advanced Vision for Education: supports repealing the December 31, 2029 sunset on statewide penny sales tax for school infrastructure. (#27)
3. Supplemental State Aid – setting supplemental state aid by set dates. (#20)
4. Preschool Funding (#3)

NEW BUSINESS

A. Hard Rock Café Indianapolis Group Menu Agreement. Eddy moved to approve the Hard Rock Cafe Group Menu Agreement. Sornson second. Motion failed 0-5 as the Board needed more information on the administration and gratuity fees.

B. Board Self-Assessment – Discussion of the Board Self-Assessment – those areas where the scores didn’t align were due to the interpretation of the questions. After discussion the Board was in agreement of the assessments and they felt they worked well together and show a united front. The Board will work on scheduling some work sessions to establish goals and expectations for Supt. Reiter as well as some sessions to look at the board goal of achieving academic excellence. Supt. Reiter was glad to see the Board do the self-assessment and it is evident that the Board keeps the students first.

ADJOURNMENT – Eddy moved, Sornson second to adjourn at 7:54 pm. Motion carried 5-0.

Eric Smith, Board President

Laura Morine, Board Secretary