

**Independence Community School Board Meeting**  
**Regular Meeting**  
**June 18, 2018**

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on June 18, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.  
Superintendent Present: Jean Peterson  
Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

2. FRIENDS OF EDUCATION

A. Bike Rodeo - Pastor John Hougen from the Presbyterian Church, Fred Smock from Dunlap Motors, Andy Higgins from Circle 8 Cyclery, Craig Coffman from NSB Bank, Jacki Schares with Safe Routes to Schools, Kristi Moeller, Katie Elliot, Cody Barnes, and Susie Toale from the Buchanan County Health Center, Sheriff Bill Wolfgram with the Buchanan County Sheriff's Office, Mike Loveless from Spahn and Rose, Brian Brinkema with the Independence Police Department, Trooper John Stickney from Post 10 in Oelwein, Bill Versluis from Bill's Pizza and Smokehouse, Steve Russell, Clark Willoughby with the Buchanan County Four Seasons Trails Association, Joe Olsen, Rob Hughes, and Mark Wyatt from the Iowa Bicycle Coalition for volunteering at the Bike Rodeo at West Elementary. Also a special thanks to Helen Lukes, Third Grade Teacher at for helping organize the event.

B. Joe Olsen – for planting flowers in the containers outside the front door and on the patio at West Elementary.

C. Fraternal Order of Eagles - for their generous donation to the Mentoring Program at Independence Schools

D. Building Direction for Families – for their generous donation to the Mentoring Program at Independence Schools.

Val Maximovich took a moment to thank Supt. Peterson for her support of the Mentoring Program.

3. SPOTLIGHTS ON EDUCATION

A. Track – Congratulations to the following members of the Girls' and Boys' Track Team for qualifying for the 2018 State Meet:

- Sydney Hearn, Izzy Dunlap, Taylor Wendt, and Madison Larson in the 4x200 Meter Relay
- Kaylee Hosch, Taylor Wendt, Izzy Dunlap, and Madison Larson in the 4x400 Meter Relay
- Sydney Hearn, Allie Jo Zieser, Madison Larson, and Kaylee Hosch in the 800 Sprint Medley – Finished 8th

- Kaylee Hosch in the 400 Meter Dash – Finished 10th and Long Jump
- Connor Horn in the Boys’ 400 Meter Dash

Special thanks to Coaches Holli Osvald, Erin Thompson, Isaac Ales, and Briana Miller.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Hansen to approve consent items 4A-E. Motion carried 5-0.

A. Approval of the minutes of the public hearing on May 21, 2018 and the regular meeting on May 21, 2018.

B. Approval of Agenda

C. Resignations

NAME	ASSIGNMENT	DATE
Jackie Berryhill	West Elem 3rd Grade Teacher	06/06/2018
Sue Case	St. Johns .5 hr Bus Stop Supervision	06/01/2018
Jose Espinoza	Head Girls Soccer Coach	06/05/2018
Joyce Prentice	East Elem 2.0 hr Dishwasher/FS Worker	06/01/2018
Pam Wendel	JSH 6.5 hr Cook/FS Worker	06/13/2018

D. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Ashley Van Der Sloot	East Elem 1st Grade Teacher	West Elem 3rd Grade Teacher	\$39,207	08/20/2018
Jessica Willman	East Elem Sp Ed Teacher	East Elem 1st Grade Teacher	\$41,754	08/20/2018

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Joanne Alessio	East Elem Summer School Teacher	\$21.17/hr	06/26/2018
Allison Anderson	West Elem Summer School Teacher	\$27.94/hr	06/26/2018
Garry Anderson	JSH Science Curriculum Leader	\$5,000	08/17/2018
Lou Ann Bresson	ECC PK Sp Ed Summer School Teacher	\$23.70/hr	06/26/2018
Bridget Brown	West Elem 4th Grade Curriculum Leader	\$5,000	08/17/2018
Louise Brown	East Elem Summer School Para	\$9.00/hr	06/26/2018
Hannah Burns	JSH Math Curriculum Leader	\$5,000	08/17/2018
Jon Carey	JSH Social Studies Arts Curriculum Leader	\$5,000	08/17/2018
Brandi Davis	East Elem 1st Grade Curriculum Leader	\$5,000	08/17/2018
Jill Eddy	West Elem Sp Ed Summer School Teacher	\$38.73/hr	06/26/2018
Christina Garrigus-Jones	ECC PK Sp Ed Summer School Para	\$9.70/hr	06/26/2018
Kathy Hemsath	East Elem Summer School Para	\$9.95/hr	06/26/2018
Chelsea Henninger	ECC PK Sp Ed Summer School Para	\$9.00/hr	06/26/2018
Jaci Hitchcock	West Elem Summer School Teacher	\$25.40/hr	06/26/2018
Brittany Holt	East Elem Summer School Teacher	\$28.15/hr	06/26/2018
Diane Kinseth	West Elem 5th Grade Curriculum Leader	\$5,000	08/17/2018
Katie Kleitsch	West Elem 3rd Grade Curriculum Leader	\$5,000	08/17/2018
Sue Knott	East Elem Summer School Teacher	\$21.17/hr	06/26/2018
Mary Kohlhaas	ECC PK Sp Ed Summer School Para	\$9.70/hr	06/26/2018
Briana Miller	Head Boys Cross Country Coach	\$3,302	08/06/2018
Kelly Mitchell	East Elem Summer School Teacher	\$29.21/hr	06/26/2018
Dave Morkel	Head Girls Tennis Coach	\$4,572	03/11/2019
Bonnie O'Brien	East Elem Kindergarten Curriculum Leader	\$5,000	08/17/2018
Melissa Peyton	East Elem Summer School Para	\$11.50/hr	06/26/2018
Melissa Peyton	East Elem Summer Accelerated Reading Para	\$11.50/hr	06/26/2018
Dan Putz	JSH English/Lang Arts Curriculum Leader	\$5,000	08/17/2018
Nikki Rippel	East Elem 2.0 hr Dishwasher/FS Worker	\$9.50/hr	08/22/2018
Janet Shannon	East Elem Summer School Para	\$9.70/hr	06/26/2018
Kate Stainbrook	JSH HS Summer School Teacher	\$31.32/hr	06/26/2018
Sara Thome	West Elem 6th Grade Curriculum Leader	\$5,000	08/17/2018
Paul Upmeyer	West Elementary Band Teacher	\$40,665	08/17/2018
Paul Upmeyer	Elementary Band Director	\$2,400	08/17/2018
Paul Upmeyer	Assistant Band Director	\$3,772	08/17/2018
Paul Upmeyer	Assistant Summer Band Director	\$1,372	08/17/2018
Robin Van Raden	East Elem 2nd Grade Curriculum Leader	\$5,000	08/17/2018
Robin Van Raden	East Elem Summer School Teacher	\$40.24/hr	06/26/2018
Jessica Willman	East Elem Sp Ed Summer School Teacher	\$22.86/hr	06/26/2018

F. Approval of Financial Reports - Motion by Hansen, second by Trimble to approve financial reports. Smith, Trimble, Sornson and Hansen voted "aye", Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Eddy reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Keith Donnelly represented the 2011 School Bond Issue Lead Committee to thank Supt. Peterson for her commitment and dedication on helping get the bond issue passed and bring the communities together to support the new school.

B. Comments from the Board/Superintendent. Trimble enjoyed the West School Talent Show and congratulations to the girls' softball team as they are currently ranked 2<sup>nd</sup> in the state. Sornson was thankful for an uneventful end of the school year. Hansen reported that she and Eddy have been meeting with the Auditorium Committee on upcoming events. Hansen is also working on landscaping at the Mustang Way Park and hopes to have the planting done next week. Eddy indicated he has enjoyed watching the Girls Softball team as they continue to play and don't give up. Supt. Peterson has been reflecting on her 40 years of education and how fast it goes by. She wishes the school district and community well and thanked us for the opportunities she had here in the Independence community.

C. Presentations

1. Student Learning Goals for 2018-2019 – presentation by Burmeister, Donnelly, Reed, Howard and Hupke.

2. Bullying/Harassment Prevention Goals for 2018-2019 – presentation by Burmeister, Donnelly, Reed, Howard and Hupke.

3. Title I Program – presented by Donnelly

4. End of the Year Activities Report – presented by Justin Putz

6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal

2. Junior-Senior High School Assistant Principal

3. West Elementary Principal

4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report

2. Director of School Improvement Report

3. Director of Technology Report

4. Director of Food Service Report

5. Director of Buildings & Grounds Report

6. Director of Transportation Report

7. NEW BUSINESS

A. Bread Bid for 2018-2019 – Motion by Hansen, second by Sornson to award Bimbo Bakeries the bread bid for 2018-2019. Motion carried 5-0.

B. Milk Bid for 2018-2019 – Motion by Trimble, second by Hansen to award Anderson Erickson the milk bid for 2018-2019. Motion carried 5-0.

C. Pizza Bid for 2018-2019 – Motion by Eddy, second by Hansen to award Pizza Hut the pizza bid for 2018-2019. Motion carried 5-0.

D. Annual Insurance Proposal – Morine reviewed the annual insurance proposal with the board.

E. Annual Insurance Proposal – Motion by Eddy, second by Sornson to approve the Annual Insurance proposal from Smith D&L Insurance. Smith D&L Insurance is the Agent of Record, but also represents all the independent agents in Independence that sell EMC Insurance. Motion carried 5-0.

F. Contract with Hawkeye Stages Charter #29004 for the October 2018 Band Trip to West Des Moines, IA – Motion by Hansen, second by Eddy to approve the Hawkeye Stages Charter to West Des Moines. Motion carried 5-0.

G. Contract with Hawkeye Stages Charter #29005 for the November 2018 Band Trip to Indianapolis, IN – Motion by Sornson, second by Hansen to approve the Hawkeye Stages Charter to Indianapolis, IN. Motion carried 5-0.

H. PowerSchool Access Agreement with Grant Wood Area Education Agency for 2018-2019 – Motion by Eddy, second by Sornson to approve the Power School/Grant Wood AEA agreement. Motion carried 5-0.

I. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2018-2019 – Moved by Trimble, second by Eddy to approve the Preschool Contract with Kidsville for 2018-2019. Motion carried 5-0.

J. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and St. John's for 2018-2019 – Moved by Sornson, second by Trimble to approve the Preschool Contract with St. John's for 2018-2019. Motion carried 5-0.

K. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care for 2018-2019 - – Moved by Hansen, second by Eddy to approve the Preschool Contract with Wee Care for 2018-2019. Motion carried 5-0.

L. Student Learning Goals for 2018-2019 – No further discussion at this time.

M. Student Learning Goals for 2018-2019 – Moved by Hansen, second by Eddy to approve the Student Learning Goals for 2018-2019. Motion carried 5-0.

N. Bullying/Harassment Prevention Goals for 2018-2019 – No further discussion at this time.

O. Bullying/Harassment Prevention Goals for 2018-2019 – Moved by Trimble, second by Sornson to approve the Bullying/Harassment Prevention Goals for 2018-2019. Motion carried 5-0.

P. IASB Legislative Priorities – Reviewed the process on selecting the district's legislative priorities for next year. All board members are to mail Board Secretary Morine their top 4 choices from the IASB list by July 10th and a board discussion and vote will happen during the July meeting.

Q. Board Self Evaluation – Board Secretary Morine will be emailing the Board Self Evaluation to each board member to be completed and returned to Morine by July 10<sup>th</sup>. Further discussion will be held at the July meeting.

Before the board adjourned, a video was shown as a sendoff for Supt Peterson. Smith and Eddy both indicated it was a pleasure to work with Supt. Peterson during her tenure at the district. Supt. Peterson said it was an honor and a privilege to serve the Independence Community School District. Best Wishes to Supt. Jean Peterson as her last day with the district is June 29. After 40 years in education, we hope you enjoy your retirement.

8. ADJOURNMENT – Hansen moved, Trimble second to adjourn at 8:37 pm. Motion carried 5-0.

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Eric Smith, Board President

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Laura Morine, Board Secretary