

**Independence Community School Board Meeting
Public Hearing and Regular Meeting
May 21, 2018**

Public Hearing

A public hearing of the Independence Community School Board was called to order at 5:50 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on May 21, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

The Board recited the Pledge of Allegiance.

A public hearing was held for the amendment of the 2017-2018 certified budget. No patrons came forward to speak.

Trimble moved to adjourn, second by Hansen, Public Hearing adjourned at 5:55 pm.

Regular Meeting

A regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on May 21, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

2 FRIENDS OF EDUCATION

A. Volunteer Archery Coaches - Jess Ender, Jamie Koch, Chris Luloff, Kriss McGraw, Steve McGraw, Travis Mestad, Paul Schmadeke, Larry Spece, and Dave Wilson for volunteering their time to coach archery and the success they have had with this program.

B. Charlie McCardle - for going way above the expectation when taking pictures for the district. He covers everything!

C. Cindy McCardle - for being so willing to donate cookies to the Mustang Foundation Banquet and helping Charlie get great pictures at Graduation.

D. Iowa School Board Recognition Month - We would like to honor our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. We appreciate their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May, 2018.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Trimble to approve consent items 3A-G. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

A. Approval of the minutes of the public hearing on April 16, 2018 and the regular meeting on April 16, 2018.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

	POLICY #	POLICY NAME
1.	606.1	Shared Students
2.	606.2	Class Size – Class Grouping
3.	606.3	Homework
4.	606.4	School Ceremonies and Observances
5.	606.5	Animals in the Classroom
6.	606.6	Student Production of Materials and Services
7.	606.7 and 606.7R1*	Student Field Trips and Excursions and Student Field Trips and Excursions Regulation

D. Resignations

NAME	ASSIGNMENT	DATE
Isaac Ales	JSH P.E./Health Teacher	End of 2017-2018 School Year
Isaac Ales	.5 FTE Strength and Conditioning Coach	End of 2017-2018 School Year
Isaac Ales	Assistant Football Coach	End of 2017-2018 School Year
Isaac Ales	Head Boys Track Coach	End of 2017-2018 School Year
Tim Andersen	JSH 7.0 hr Para	End of 2017-2018 School Year
Eddie Arias	Assistant Football Coach	04/09/2018
Alice Fangman	JSH 3.0 hr Dishwasher/FS Worker	06/01/2018
Kate Miller	High School Play Director	05/02/2018
Kate Miller	Large Group Speech Director	05/02/2018
David Nicholson	West Elementary Band Teacher	05/07/2018
David Nicholson	Elementary Band Director	05/07/2018
David Nicholson	Assistant Band Director	05/07/2018
David Nicholson	Assistant Summer Band Director	05/07/2018
Paul Randall	Bus Garage 3.5 hr Bus Driver	06/01/2018
Erin Thompson	Assistant Girls Track Coach	End of 2017-2018 School Year

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Sonya Elzey	JSH Special Ed Teacher Gr 7-12	JSH Special Ed Teacher Gr 9-12	\$56,403	08/20/2018
Dana Skubal	West Elem 5th Grade Teacher	West Elem 6th Grade Teacher	\$39,207	08/20/2018
Ashley Van Der Sloot	West Elem 3rd Grade Teacher	East Elem 1st Grade Teacher	\$39,207	08/20/2018

F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Angie Bonefas	ECC/East Elem Instructional Coach	\$10,000	2018-2019 School Year
Kaleb Budzine	Assistant Football Coach	\$2,642	08/01/2018
Tonishia Dockstader	JSH ESY Special Ed Teacher	\$37.04/hr	06/26/2018
Michael Doyle	JSH Instructional Coach	\$10,000	2018-2019 School Year
Brea Griffith	JSH Special Ed Teacher Gr 7-8	\$38,103	08/17/2018
Nicholas Holt	Assistant Football Coach	\$2,540	08/01/2018
Gina Homan	.5 FTE Fall Play Director	\$1,029	09/01/2018
Lori Kurt	PK-12 Special Ed Instructional Coach	\$10,000	2018-2019 School Year
Brian Loughren	Assistant Baseball Coach	\$3,658	05/01/2018
Bryce Pierce	JSH P.E./Health Teacher	\$38,103	08/17/2018
Bryce Pierce	Assistant Football Coach	\$2,540	08/01/2018
Lisa Preuss	JSH HS Summer School Para	\$14.07/hr	06/26/2018
Kay Reidy	West Elem Instructional Coach	\$10,000	2018-2019 School Year
Kay Reidy	.5 FTE Fall Play Director	\$2,743	09/01/2018
Seth Rupprecht	Assistant Football Coach	\$2,540	08/01/2018
Angela Webb	JSH HS Summer School Para	\$13.00/hr	06/26/2018

G. Approval of Financial Reports

1. Approval of Bills – Director Eddy reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. None

B. Comments from the Board/Superintendent. Trimble stated it was exciting to participate in the HS graduation ceremony and also congratulations to the State Track participants. Sornson was also glad to be part of the HS graduation ceremony. Hansen attended the end of year concerts, preview of next year's marching band, West Field Day and Bike Rodeo. Congratulations to all the NHS students and appreciated the Baccalaureate ceremony. Smith appreciated the work the Buildings Trades students showed during their Open House and attended the Buchanan County Success Center graduation. As a parent, Smith appreciates the administration, principals, teachers, custodians, IT department and everyone else who helps the students have a good experience. Superintendent Peterson indicated it was a busy time of year. How the Independence District presents the graduation ceremony is one of the best she has ever seen, and a huge thanks goes to Mr. Howard, Mr. Hupke, counselors and staff of all the time and efforts they put in to make it happen.

C. Presentations

1. Title I Program – Moved to June meeting.
2. Counseling Updates – Mrs. Litterer, Mrs. Frye and Mrs. Scholer presented a second semester update.

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Amended 2017-2018 Certified Budget - Hansen moved, Eddy second to approve the amended 2017-2018 Certified Budget. Roll call vote: Sornson-aye, Trimble-aye, Eddy-aye, Hansen-aye, Smith-aye. Motion carried unanimously.

7. NEW BUSINESS

A. Worker's Compensation Mod Factor – Rusty Donnelly, Smith D&L Insurance presented the District with a certificate from the IASB Safety Group Insurance Program to recognize the District for having a Mod Factor of less than 1.00 and the District was in the top 50% of all public/private schools, AEAs and community colleges in Iowa.

B. Travel Request Form – July, 2018 FFA Students to Estes Park, CO – Motion by Eddy, second by Sornson to approve the FFA trip to Estes Park, CO. Motion carried 5-0.

C. 2018-2019 Student Handbooks – Elementary, Junior-Senior High and BCSC – Motion by Hansen, second by Trimble to approve the 2018-2019 Student Handbooks for the Elementary, Junior-Senior High and BCSC. Motion carried 5-0.

D. 2018-2019 Faculty Handbook – Motion by Trimble, second by Eddy to approve the 2018-2019 Faculty Handbook. Motion carried 5-0.

E. 2018-2019 Coach-Sponsor Activities Handbook – Motion by Hansen, second by Eddy to approve the 2018-2019 Coach-Sponsor Activities Handbook. Motion carried 5-0.

F. 2018-2019 Student-Parent Handbook for Activities Participation – Motion by Hansen, second by Trimble to approve the 2018-2019 Student-Parent Handbook for Activities Participation. Motion carried 5-0.

G. Camp Ewalu Ropes Challenge Course Contract for 2018-2019 – Motion by Trimble, second by Sornson to approve the Camp Ewalu Ropes Challenge Course Contract for 2018-2019. Motion carried 5-0.

H. Agreement for Food Service Operations between Kidsville and Independence Community School District for 2018-2019 - Motion by Eddy, second by Hansen to approve the agreement for Food Service Operations between Kidsville and Independence Community School District for 2018-2019. Motion carried 5-0.

I. Renewal of the Iowa Department of Human Services Buchanan County Juvenile Court School Coach Contract #JUV-18-LS-1-001 for 2018-2019 - Motion by Hansen, second by Sornson to approve the renewal of the Iowa Department of Human Services Buchanan County Juvenile Court School Coach Contract. Motion carried 5-0.

J. Luther College Clinical Field Experience Memorandum of Understanding for 2018-2019 – Motion by Trimble, second by Hansen to approve the Luther College Clinical Field Experience Memorandum of Understanding for 2018-2019. Motion carried 5-0.

K. Memorandum of Agreement between Independence Community School District and Junior Achievement of Eastern Iowa for the 2018-2019 School Year - Motion by Eddy, second by Hansen to approve the agreement with Junior Achievement for the next fiscal year. Motion carried 5-0.

L. Service Agreement with Helper Helper, LLC for 2018-2019 – Steve Noyes discussed the Helper Helper mobile application that will help track our student and volunteer hours. This will be very beneficial for tracking Silver Cord hours.

M. Service Agreement with Helper Helper, LLC for 2018-2019 – Motion by Hansen, second by Trimble to approve the Helper Helper Service Agreement. Motion carried 5-0.

N. Curriculum Materials for Literacy – Erin Burmeister presented information on the literacy curriculum materials for all sections of K-2. Grades 3-6 will pilot the program with two sections per grade.

O. Curriculum Materials for Literacy – Motion by Eddy, second by Hansen to purchase the elementary literacy curriculum materials for \$12,405.89 and the funding sources used will be the carry over in Early Literacy, Iowa Core and Teacher Professional Development funding. Motion carried 5-0.

P. Title I Parental Involvement Policy for 2018-2019 – Motion by Hansen, second by Sornson to approve the Title I Parental Involvement policy. Motion carried 5-0.

Q. Title I Compact for 2018-2019 – Motion by Eddy, second by Trimble to approve the Title I Compact. Motion carried 5-0.

R. Transportation Shared Services Agreement with Jesup Community School District for 2018-2019 – Motion by Sornson, second by Trimble to approve the transportation sharing agreement with Jesup. Motion carried 5-0.

S. Lease Agreement with Hawkeye Community College for 2018-2019 – Motion by Eddy, second by Hansen to approve the lease agreement with Hawkeye Community College. Motion carried 5-0.

8. ADJOURNMENT – Trimble moved, Eddy second to adjourn. Meeting adjourned at 7:25 pm.

Eric Smith, Board President

Laura Morine, Board Secretary