

**Independence Community School Board Meeting
Public Hearing and Regular Meeting
April 16, 2018**

Public Hearing

A public hearing of the Independence Community School Board was called to order at 5:50 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on April 16, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

The Board cited the Pledge of Allegiance.

A public hearing was held to for the amendment of the 2017-2018 certified budget. No patrons came forward to speak.

Public Hearing adjourned at 5:55 pm.

Regular Meeting

A regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on April 16, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

President Smith reviewed the process on how the business meeting would be ran with public comments on agenda items.

2. FRIENDS OF EDUCATION

- A. Pizza Ranch for donating pizzas for groups of students and certificates for student recognition at the Jr/Sr High School.

- B. Andy Hauber and Marci Dahl from Farmers State Bank for planning and organizing a scavenger hunt for our 2018 seniors. This will allow our seniors to get a better grasp on the businesses and organizations we have in our great community.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, second by Hansen to approve consent items 3A-F. Motion carried 4-0, with Trimble abstaining.

A. Approval of the minutes of the public hearing on March 19, 2018, the regular meeting on March 19, 2018, and the special meeting on April 9, 2018.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Readings:

| | POLICY # | POLICY NAME |
|----|----------------------------------|--|
| 1. | 605.4 | Technology and Instructional Materials |
| 2. | 605.5 | School Library |
| 3. | 605.6*, 605.6E1, and 605.6R1* | Internet – Appropriate Use, Elementary Internet Access Form, Internet – Appropriate Use Regulation |
| 4. | 605.7 and 605.7R1* | Use of Information Resources and Use of Information Resources Regulation |

First Readings:

| | POLICY # | POLICY NAME |
|----|--------------------|--|
| 1. | 606.1 | Shared Students |
| 2. | 606.2 | Class Size – Class Grouping |
| 3. | 606.3 | Homework |
| 4. | 606.4 | School Ceremonies and Observances |
| 5. | 606.5 | Animals in the Classroom |
| 6. | 606.6 | Student Production of Materials and Services |
| 7. | 606.7 and 606.7R1* | Student Field Trips and Excursions and Student Field Trips and Excursions Regulation |

D. Resignations

| NAME | ASSIGNMENT | DATE |
|-------------------|--------------------------|------------|
| Clint Hospodarsky | Assistant Football Coach | 04/04/2018 |

E. Transfers/Reassignments

| NAME | PREVIOUS ASSIGNMENT | NEW ASSIGNMENT | SALARY | DATE |
|----------------------|---|---|------------|------------|
| Mary Kohlhaas | ECC 4.0 Sp Ed Para | Bus Gar 3.5 hr Reg Ed Para | \$9.95/hr | 08/23/2018 |
| Victoria Reinkoester | ECC/PK4 Sites 1.0 FTE PK4 Academic Interventionist | ECC/PK4 Sites 0.5 FTE PK4 Academic Interventionist | \$30,431 | 08/20/2018 |
| Pam Wendel | Assistant Director of Food Service | JSH 6.5 hr Cook & Food Service Worker | \$11.65/hr | 08/22/2018 |

F. New Hires (*pending acceptable background checks*)

| NAME | ASSIGNMENT | SALARY | DATE |
|-----------------|---|------------|-------------|
| Peggy Bantz | HS After School Program Para | \$15.56/hr | 04/16/2018 |
| Jody DeBoer | Vocal Music Accompanist | \$20.00/hr | 04/11/2018 |
| Scott Kleve | .5 FTE Assistant Softball Numbers Coach | \$1,321 | 04/30/2018 |
| Kris Martin | HS After School Program Teacher | \$36.40/hr | 04/16/2018 |
| David Nicholson | West Elementary Band Teacher | \$38,103 | 08/17/2018 |
| David Nicholson | Elementary Band Director | \$2,223 | 08/17/2018 |
| David Nicholson | Assistant Band Director | \$3,493 | 08/17/2018 |
| David Nicholson | Assistant Summer Band Director | \$1,270 | Summer 2018 |
| Dan Putz | HS After School Program Teacher | \$38.41/hr | 04/16/2018 |
| Cole Trimble | .5 FTE Assistant Softball Numbers Coach | \$1,321 | 04/30/2018 |
| Kelly Weber | HS After School Program Teacher | \$27.09 | 04/16/2018 |

G. Approval of Financial Reports – Moved by Trimble, second by Sornson to approve the financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Hansen reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. None

B. Comments from the Board/Superintendent. Smith wanted to thank everyone involved with the Mock Accident that took place last week, especially Mr. Hupke, Mr. Howard, the local agencies/businesses, students and parents. Smith would also like to congratulate Superintendent Peterson on receiving the FFA Honorary Chapter Degree award. Eddy commented that he had attended the Community Vision meeting and was good to see board members and the administration team represented. His group is going to work on a Career Fair in the fall. Hansen congratulated the All State Speech students as there were 10 students that represented the Independence district. Hansen also attend the Community Vision meeting. Also congratulations to the Jazz Orchestra for placing 4th at the state competition. Sornson wanted to celebrate the FFA chapter on all the opportunities it provides our students. Trimble indicated she attended the Community Vision meeting and will be working on Myth Busting for the community. She is hoping spring sports will be able to hold their events soon.

C. Presentations

1. Homeless Education Plan – Erin Burmeister
2. Mileage Club – Danielle Meyer and Brian Loughren

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

- A. 2018-2019 Budgeting/Staffing – Supt. Peterson and Director of Finance Morine reviewed the proposed cuts that were presented at the March 2018 meeting. Proposed General Fund budget cut savings include: Retired band teacher replaced with a first year teacher, reduce one elementary teacher, adjustments to Preschool staffing, reduce three special education paraprofessionals, reduction in length of the Auditorium Manager’s contract, eliminate night activity route, reduce supplies in the district, adjustments to custodial and district wide overtime along with moving the Fusion Forward contract to the PPEL/Capital Fund. In the Nutrition Fund, proposed cuts would be: eliminate the Assistant Food Director position, reduce the Food Director’s contract by five days and reduce a dish washing position. Discussed that class sizes would continue to be monitored and that we need be able to react quickly if the numbers increased. The Board felt the night shuttle to Rowley and Brandon provided a good service and that it should be removed from the list of reductions. Discussed the Auditorium Manager’s position and if the position could be decreased from a twelve month contract. A couple of years ago it was changed from salaried position to an hourly position and after checking with legal counsel we could take it back to a salaried position to eliminate the overtime. Discussed an eleven month contract that it could be a 239 day contract to allow for more flexibility. Two member from the community thanked the Board for removing the night activity shuttle from the proposed cuts. Two members also spoke to support the Auditorium Manager’s position. Trimble made a motion, Eddy seconded the motion, to accept the proposed budget cuts, except for the proposed elimination of the night activity route which will be retained, reducing the Auditorium Managers position to a 239 day salaried contract and grant the administration the authority to approve additional days to the Auditorium Manager’s contract for maintenance of equipment if approved in advance. The approximate savings in the General Fund would be \$320,000 savings and in the Nutrition Fund approximately \$22,000 savings. Motion carried 5-0.

Board recessed at 7:30 pm and resumed the meeting at 7:35 pm.

7. NEW BUSINESS

A. Termination of Contract(s) – Classified Staff - Sornson moved, Hansen second to terminate the following contracts for the 2018-2019 school year:

- Connie Maynard, West Elem 7.0 hr Special Ed Paraprofessional
- Marsha Lehs, JSH 7.0 hr Special Ed Paraprofessional
- Christina Garrigus-Jones, ECC 5.5 hr Special Ed Paraprofessional

Roll call vote: Smith-aye, Sornson-aye, Trimble-aye, Eddy-aye, Hansen-aye.

Motion carried unanimously.

B. Termination of Contract – Certified Staff – Eddy moved, Hansen second the following terminations due to budgetary decisions for the 2018-2019 school year:

- Erin Thompson, 1.0 FTE East Elementary 1st Grade Teacher

Roll call vote: Smith-aye, Sornson-aye, Trimble-aye, Eddy-aye, Hansen-aye.

Motion carried unanimously.

C. Amended 2017-2018 Certified Budget – Trimble moved, Eddy second to approve the amended 2017-2018 Certified Budget. Roll call vote: Smith-aye, Sornson-aye, Trimble-aye, Eddy-aye, Hansen-aye. Motion carried unanimously.

E. Invitation for ICSD to Become a Member of the Northeast Iowa Conference – Activities Director Putz brought forward an invitation to join the Northeast Iowa Conference. They are currently at 7 districts and would like to get to eight and feel the Independence district would be a good fit. The Northeast Iowa Conference does not offer conference soccer, conference speech or art show. Putz also feels like it would be hard to fill our schedule with only 7 other teams and WaMaC is a strong conference. Motion by Eddy, second by Hansen to stay with the WaMaC Conference. Motion carried 5-0.

F. Independence Community School District Graduate Candidates for 2018 – President Smith handed the gavel over to Vice President Eddy. Motion by Smith, second by Hansen to approve the 2018-20 Graduate Candidate. Motion carried 5-0. Smith resumed roll of President.

G. Cooperative Agreement by and between Iowa State University and Independence Community School District for Two Years – Motion by Eddy, second by Hansen to approve the Cooperative Agreement, motion carried 5-0.

H. Retirement Investors' Club Service Agreement between The State of Iowa, Department of Administrative Services and Independence Community School District. Trimble moved, Sornson second to approve the agreement. Motion carried 5-0.

I. School Bus Sales Co. Bid for Purchase of 2019 Blue Bird Vision Propane 53 Passenger Lift Bus for Special Education. Motion by Sornson, second by Eddy to approve the recommended 53 passenger bus purchase. Motion carried 5-0.

J. School and Meal Rates for 2018-2019. Motion by Trimble, second by Eddy to approve the 2018-2019 rates. Motion carried 5-0.

K. 2018-2019 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, and Administrative Contracts. Motion by Eddy, second by Trimble to approve as presented. Motion carried 5-0.

8. ADJOURNMENT – Eddy moved, Hansen second to adjourn. Meeting adjourned at 7:53 pm.

Eric B. Smith
Board President

Laura Morine
Board Secretary