April 13, 2018

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, April 16, 2018 beginning at 5:50 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. AMENDED 2017-2018 CERTIFIED BUDGET

3. ADJOURNMENT
   Motion

REGULAR MEETING

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. Pizza Ranch
   We would like to thank Pizza Ranch for donating pizzas for groups of students and certificates for student recognition at the Jr/Sr High School.

   B. Andy Hauber and Marci Dahl – Farmers State Bank
   We would like to thank Andy Hauber and Marci Dahl from Farmers State Bank for planning and organizing a scavenger hunt for our 2018 Seniors. This will allow our seniors to get a better grasp on the businesses and organizations we have in our great community.

Educating people to be life-long learners and respectful, responsible citizens.
3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   
   A. Approval of the minutes of the public hearing on March 19, 2018, the regular meeting on March 19, 2018, and the special meeting on April 9, 2018.  
   Motion 3.A. 
   I am seeking approval of the minutes. 

   B. Approval of Agenda  
   Motion 
   I am seeking approval of the agenda. 

   C. Approval of Board Policies (*changes noted)  
   Motion 3.C. 
   Second Readings: 

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 605.4</td>
<td>Technology and Instructional Materials</td>
</tr>
<tr>
<td>2. 605.5</td>
<td>School Library</td>
</tr>
<tr>
<td>3. 605.6*, 605.6E1, and 605.6R1*</td>
<td>Internet – Appropriate Use, Elementary Internet Access Form, Internet – Appropriate Use Regulation</td>
</tr>
<tr>
<td>4. 605.7 and 605.7R1*</td>
<td>Use of Information Resources and Use of Information Resources Regulation</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies’ second readings. 

   First Readings: 

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 606.1</td>
<td>Shared Students</td>
</tr>
<tr>
<td>2. 606.2</td>
<td>Class Size – Class Grouping</td>
</tr>
<tr>
<td>3. 606.3</td>
<td>Homework</td>
</tr>
<tr>
<td>4. 606.4</td>
<td>School Ceremonies and Observances</td>
</tr>
<tr>
<td>5. 606.5</td>
<td>Animals in the Classroom</td>
</tr>
<tr>
<td>6. 606.6</td>
<td>Student Production of Materials and Services</td>
</tr>
<tr>
<td>7. 606.7 and 606.7R1*</td>
<td>Student Field Trips and Excursions and Student Field Trips and Excursions Regulation</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies’ first readings. 

   D. Resignations  
   Motion 

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clint Hospodarsky</td>
<td>Assistant Football Coach</td>
<td>04/04/2018</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above resignation(s). 

   E. Transfers/Reassignments  
   Motion 

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Kohlhaas</td>
<td>ECC 4.0 Sp Ed Para</td>
<td>Bus Gar 3.5 hr Reg Ed Para</td>
<td>$9.95/hr</td>
<td>08/23/2018</td>
</tr>
<tr>
<td>Victoria Reinkoester</td>
<td>ECC/PK4 Sites 1.0 FTE PK4 Academic Interventionist</td>
<td>ECC/PK4 Sites 0.5 FTE PK4 Academic Interventionist</td>
<td>$30,431</td>
<td>08/20/2018</td>
</tr>
<tr>
<td>Pam Wendel</td>
<td>Assistant Director of Food Service</td>
<td>JSH 6.5 hr Cook &amp; Food Service Worker</td>
<td>$11.65/hr</td>
<td>08/22/2018</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above transfer(s)/reassignment(s).
F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Bantz</td>
<td>HS After School Program Para</td>
<td>$15.56/hr</td>
<td>04/16/2018</td>
</tr>
<tr>
<td>Jody DeBoer</td>
<td>Vocal Music Accompanist</td>
<td>$20.00/hr</td>
<td>04/11/2018</td>
</tr>
<tr>
<td>Scott Kleve</td>
<td>.5 FTE Assistant Softball Numbers Coach</td>
<td>$1,321</td>
<td>04/30/2018</td>
</tr>
<tr>
<td>Kris Martin</td>
<td>HS After School Program Teacher</td>
<td>$36.40/hr</td>
<td>04/16/2018</td>
</tr>
<tr>
<td>David Nicholson</td>
<td>West Elementary Band Teacher</td>
<td>$38,103</td>
<td>08/17/2018</td>
</tr>
<tr>
<td>David Nicholson</td>
<td>Elementary Band Director</td>
<td>$2,223</td>
<td>08/17/2018</td>
</tr>
<tr>
<td>David Nicholson</td>
<td>Assistant Band Director</td>
<td>$3,493</td>
<td>08/17/2018</td>
</tr>
<tr>
<td>David Nicholson</td>
<td>Assistant Summer Band Director</td>
<td>$1,270</td>
<td>Summer 2018</td>
</tr>
<tr>
<td>Dan Putz</td>
<td>HS After School Program Teacher</td>
<td>$38.41/hr</td>
<td>04/16/2018</td>
</tr>
<tr>
<td>Cole Trimble</td>
<td>.5 FTE Assistant Softball Numbers Coach</td>
<td>$1,321</td>
<td>04/30/2018</td>
</tr>
<tr>
<td>Kelly Weber</td>
<td>HS After School Program Teacher</td>
<td>$27.09</td>
<td>04/16/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports

- 1. Approval of Bills – Director Hansen will have reviewed the bills
- 2. Vendor Report
- 3. Board Report
- 4. Budget Report

Motion 3.G.

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

- 1. Homeless Education Plan – Erin Burmeister
- 2. Mileage Club – Danielle Meyer and Brian Loughren

5. REPORTS

A. Building Administrator Reports

- 1. Junior-Senior High School Principal
- 2. Junior-Senior High School Assistant Principal
- 3. West Elementary Principal
- 4. East Elementary/Early Childhood Center Principal
B. District Director Reports
1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS
A. 2018-2019 Budgeting/Staffing

B. 2018-2019 Budgeting/Staffing

7. NEW BUSINESS
A. Termination of Contract(s) – Classified Staff
   I am seeking approval of the following terminations due to staff reductions for the 2018-2019 school year:
   • Connie Maynard, West Elem 7.0 hr Special Ed Paraprofessional
   • Marsha Lehs, JSH 7.0 hr Special Ed Paraprofessional
   • Christina Garrigus-Jones, ECC 5.5 hr Special Ed Paraprofessional

Roll Call Vote

B. Termination of Contract – Certified Staff
   I am seeking approval of the following terminations due to budgetary decisions for the 2018-2019 school year:
   • Erin Thompson, 1.0 FTE East Elementary 1st Grade Teacher

Roll Call Vote

C. Amended 2017-2018 Certified Budget

Roll Call Vote

D. Invitation for ICSD to Become a Member of the Northeast Iowa Conference

E. Invitation for ICSD to Become a Member of the Northeast Iowa Conference

F. Independence Community School District Graduate Candidates for 2018

G. Cooperative Agreement by and between Iowa State University and Independence Community School District for Two Years

H. Retirement Investors’ Club Service Agreement between The State of Iowa, Department of Administrative Services and Independence Community School District


J. School and Meal Rates for 2018-2019
K. 2018-2019 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, and Administrative Contracts

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence