March 16, 2018

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, March 19, 2018 beginning at 6:00 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. 2018-2019 PROPOSED CERTIFIED BUDGET

3. ADJOURNMENT

REGULAR MEETING

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. First United Methodist Church Missions
   We would like to thank the First United Methodist Church Missions for donating various supplies for the students at East Elementary.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION
   A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:
   1. Jean Peterson, Chad O’Brien, and Kim Chesmore: getting up early on bad weather mornings to assess the roads for snow, ice, and fog for the safety of our students and staff

   Educating people to be life-long learners and respectful, responsible citizens.
2. **Bonnie O’Brien**: having a positive attitude and being a team player while surrounded by change and having the ability to build amazing and trusting relationships with the parents of the special education students she serves at East Elementary

3. **Kirby Holtzman**: Demonstrating innovation, inquiry, and inspiration in learning about leading and increasing our positive actions with students and staff

4. **Amanda Whitaker**: taking the lead in aligning the 6th grade science standards with the changes in core curriculum

5. **Megan Rawlins and Todd Reed**: going above and beyond to extend learning opportunities for students with a positive “I can” attitude while constantly looking at ways to better support students and enhance the Extended Learning Program throughout the district

6. **Peg Bantz**: being the extra support for students in the Success Room at the Jr/Sr High School by building relationships and maintaining high expectations for all students

7. **Karl Smith**: filling in as the “substitute” Assistant Principal for a week when Mr. Hupke was gone helping the office with day to day operations

8. **Dan Putz**: encouraging students by handing out hand written congratulatory notes to everyone in Speech Club on Main Street

9. **Justin Putz**: filling in regularly in the office when building administration has to be gone for meetings or other obligations

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**
   A. Approval of the minutes of the public hearing on February 19, 2018, the regular meeting on February 19, 2018, and the work session on March 12, 2018.
   
   I am seeking approval of the minutes.

   B. Approval of Agenda
   
   I am seeking approval of the agenda.

   C. Approval of Board Policies (*changes noted)
   
   **Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 604.7</td>
<td>Instruction at a Post-Secondary Educational Institution</td>
</tr>
<tr>
<td>2. 604.8</td>
<td>Dual Enrollment</td>
</tr>
<tr>
<td>3. 604.9*</td>
<td>Foreign Students</td>
</tr>
<tr>
<td>4. 605.1 and 605.1R1</td>
<td>Instructional Materials Selection and Selection of Instructional Materials</td>
</tr>
<tr>
<td>5. 605.2 and 605.2R1</td>
<td>Instructional Materials Inspection</td>
</tr>
<tr>
<td>6. 605.3, 605.3E1, 605.3E2*, 605.3E3, and 605.3R1</td>
<td>Objection to Instructional Materials, Instructions to the Reconsideration Committee, Reconsideration of Instructional Materials, Sample Letter to Individual Challenging Instructional Materials, and Reconsideration of Instructional Materials Regulation</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies’ second readings.
First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 604.8 (New Policy)</td>
<td>Concurrent Enrollment Textbook Fee</td>
</tr>
<tr>
<td>2. 605.4</td>
<td>Technology and Instructional Materials</td>
</tr>
<tr>
<td>3. 605.5</td>
<td>School Library</td>
</tr>
<tr>
<td>4. 605.6, 605.6E1, and 605.6R1</td>
<td>Internet – Appropriate Use, Elementary Internet Access Form, Internet – Appropriate Use Regulation</td>
</tr>
<tr>
<td>5. 605.7 and 605.7R1</td>
<td>Use of Information Resources and Use of Information Resources Regulation</td>
</tr>
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I am seeking approval of the above policies' first readings.

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Frisch</td>
<td>JH Girls Basketball Coach</td>
<td>03/01/2018</td>
</tr>
<tr>
<td>Kathy Hameister</td>
<td>ECC 8.0 hr Sp Ed Para</td>
<td>06/01/2018</td>
</tr>
<tr>
<td>Richard Wearmouth</td>
<td>Bus Garage 3.5 hr Reg Ed Para</td>
<td>02/28/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garry Anderson</td>
<td>Assistant Girls Soccer Coach</td>
<td>$3,658</td>
<td>03/19/2018</td>
</tr>
<tr>
<td>Chad Beatty</td>
<td>JH Boys Track Coach</td>
<td>$1,588</td>
<td>03/21/2018</td>
</tr>
<tr>
<td>Lee Nguyen</td>
<td>Vocal Music Accompanist</td>
<td>$20.00/hr</td>
<td>03/08/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Approval of Financial Reports

1. Approval of Bills – Director Hansen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 4.F.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent
C. Presentations
   1. Independence FCCLA – Tia Shaffer, Kylee Winn, and FCCLA Students
   2. Extended Learning Program (ELP) – Erin Burmeister, Megan Rawlins, and Todd Reed
   4. Strategies for Improving Student Achievement – Building Principals

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

7. NEW BUSINESS
   A. Propane Special Education Bus: Kim, Brandon, and Representative from School Bus Sales
      Discussion

   B. Touch Pro Touch Wall: Justin Putz
      Discussion

   C. 2018-2019 Certified Budget
      Motion 7.C.

   D. Fiscal Year 2017 Audit
      Motion 7.D.

   E. Cooperative Sharing Agreement with Cedar Falls Community Schools for Boys’ and Girls’ Swimming for 2018-2019
      Motion 7.E.

   F. Boys’ Soccer Sharing Agreement with Jesup and East Buchanan for 2018-2019
      Motion

   G. Girls’ Soccer Sharing Agreement with Jesup and East Buchanan for 2018-2019
      Motion

   H. Boys’ Tennis Sharing Agreement with Jesup for 2018-2019
      Motion

   I. Girls’ Tennis Sharing Agreement with Jesup for 2018-2019
      Motion

   J. Boys’ Bowling Sharing Agreement with North Linn for 2018-2019
      Motion

   K. Girls’ Bowling Sharing Agreement with North Linn for 2018-2019
      Motion

   L. Agreement of Service with Timberline Billing Service LLC through June 30, 2021
      Motion 7.L.

   M. Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2018-2019 Academic Year
      Motion 7.M.
N. AEA Purchasing Agreement 2018-2019 Motion 7.N.

O. Resolution to Amend and Restate the MidAmerica Administrative & Retirement Solutions Health Reimbursement Arrangement Motion 7.O.

Roll Call Vote

P. Senior High Course Registration Guide Motion 7.P.

Q. Joint Education Service Agreement Between Hawkeye Community College and Independence Community School District for 2018-2019 Motion 7.Q.

R. 2018-2019 Budgeting/Staffing Discussion

8. ADJOURNMENT Motion

UPCOMING MEETINGS –
Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence