

**Independence Community School Board Meeting
Public Hearing and Regular Meeting
March 19, 2018**

Public Hearing

A public hearing of the Independence Community School Board was called to order at 6:00 p.m. by Chairman Eric Smith at the Administration Building, Independence, Iowa on March 19, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.

Superintendent Present: Jean Peterson

Board Secretary: Laura Morine

1. PLEDGE OF ALLEGIANCE

A public hearing was held for the 2018-2019 certified budget. There were no patrons in attendance to speak.

Sornson moved to adjourn the public hearing, second by Trimble. All voted "aye". Public Hearing adjourned at 6:03 pm.

Regular Meeting

A regular meeting of the Independence Community School Board was called to order at 6:03 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on March 19, 2018.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.

Superintendent Present: Jean Peterson

Board Secretary: Laura Morine

2. FRIENDS OF EDUCATION

- A. First United Methodist Church Missions for donating various supplies for the students at East Elementary.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. Jean Peterson, Chad O'Brien, and Kim Chesmore: getting up early on bad weather mornings to assess the roads for snow, ice, and fog for the safety of our students and staff
2. Bonnie O'Brien: having a positive attitude and being a team player while surrounded by change and having the ability to build amazing and trusting relationships with the parents of the special education students she serves at East Elementary
3. Kirby Holtzman: Demonstrating innovation, inquiry, and inspiration in learning about leading and increasing our positive actions with students and staff
4. Amanda Whitaker: taking the lead in aligning the 6th grade science standards with the changes in core curriculum
5. Megan Rawlins and Todd Reed: going above and beyond to extend learning opportunities for students with a positive "I can" attitude while constantly looking at

ways to better support students and enhance the Extended Learning Program throughout the district

6. Peg Bantz: being the extra support for students in the Success Room at the Jr/Sr High School by building relationships and maintaining high expectations for all students
7. Karl Smith: filling in as the “substitute” Assistant Principal for a week when Mr. Hupke was gone helping the office with day to day operations
8. Dan Putz: encouraging students by handing out hand written congratulatory notes to everyone in Speech Club on Main Street
9. Justin Putz: filling in regularly in the office when building administration has to be gone for meetings or other obligations

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, second by Hansen to approve items 4A-E. Smith noticed the February 19th minutes needed to be amended to say Independence Community School Board and not Buchanan County School Board when calling the regular meeting to order. Motion carried 5-0.

A. Approval of the minutes of the public hearing on February 19, 2018, the regular meeting on February 19, 2018, and the work session on March 12, 2018.

B. Approval of Agenda

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	604.7	Instruction at a Post-Secondary Educational Institution
2.	604.9	Dual Enrollment
3.	604.10	Foreign Students
4.	605.1 and 605.1R1	Instructional Materials Selection and Selection of Instructional Materials
5.	605.2 and 605.2R1	Instructional Materials Inspection
6.	605.3, 605.3E1, 605.3E2*, 605.3E3, and 605.3R1	Objection to Instructional Materials, Instructions to the Reconsideration Committee, Reconsideration of Instructional Materials, Sample Letter to Individual Challenging Instructional Materials, and Reconsideration of Instructional Materials Regulation

First Readings:

	POLICY #	POLICY NAME
1.	604.8 (New Policy)	Concurrent Enrollment Textbook Fee
2.	605.4	Technology and Instructional Materials
3.	605.5	School Library
4.	605.6, 605.6E1, and 605.6R1	Internet – Appropriate Use, Elementary Internet Access Form, Internet – Appropriate Use Regulation
5.	605.7 and 605.7R1	Use of Information Resources and Use of Information Resources Regulation

D. Resignations

NAME	ASSIGNMENT	DATE
Pam Frisch	JH Girls Basketball Coach	03/01/2018
Kathy Hameister	ECC 8.0 hr Sp Ed Para	06/01/2018
Richard Wearmouth	Bus Garage 3.5 hr Reg Ed Para	02/28/2018

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Garry Anderson	Assistant Girls Soccer Coach	\$3,658	03/19/2018
Chad Beatty	JH Boys Track Coach	\$1,588	03/21/2018
Lee Nguyen	Vocal Music Accompanist	\$20.00/hr	03/08/2018

F. Approval of Financial Reports – Moved by Hansen, second by Trimble to approve the financial reports. Smith, Trimble, Sornson and Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Hansen reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. None

B. Comments from the Board/Superintendent. Trimble stated she was proud of the students and staff for a fantastic musical. Also congratulated Jenny Beatty for being Teacher of the Year at the Chamber of Commerce banquet. Sornson also commented on the fabulous musical. Hansen loved the musical and is thankful the students can share their talents. Jazz Orchestra qualified for the state contest and wanted to thank the staff for their involvement in these successes. Eddy commented on the incredible HS musical and the talent our students have. Eddy wanted to commend Chad, Tom and Justin on the press boxes as he had stopped at the baseball field when Upper Iowa had rented the facilities. Upper Iowa and the other college teams were very impressed with our facilities. Peterson reported that she had met with the Teachers Union to decide on how the 2.5% package increase would be split between insurance and wages. The Teachers Union has been great to work with over the years and appreciates the open communication with them.

C. Presentations

1. Independence FCCLA – Tia Shaffer, Kylee Winn, and FCCLA Students
2. Extended Learning Program (ELP) – Megan Rawlins, and Todd Reed
3. Iowa School Report Card – Erin Burmeister
4. Strategies for Improving Student Achievement – Erin Burmeister and Building Principals

6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

7. NEW BUSINESS

A. Propane Special Education Bus: Representatives from School Bus Sales presented information on a LP bus. They meet the federal emissions requirements while addressing the repair and maintenance concerns of new diesel engines in bussing applications. Kim Chesmore will get bids out for a short LP bus to be used for a special education route to Waterloo.

Board took a short break at 7:35 pm and resumed at 7:48 pm.

B. Touch Pro Touch Wall - Justin Putz talked about how this would allow the district to showcase the schools achievements with this Virtual Hall of Fame. Putz is working on funding for the project with donations.

C. 2018-2019 Certified Budget – Eddy moved to approve the Certified Budget for the FY18-19 school year. Hansen second, motion approved 5-0. The proposed tax rate will be very similar to last year's rate at \$16.19272.

D. Fiscal Year 2017 Audit – After Morine highlighted the audit, Eddy moved to approve the FY2017 Audit. Sornson second, motion carried 5-0.

E. Cooperative Sharing Agreement with Cedar Falls Community Schools for Boys' and Girls' Swimming for 2018-2019 – Trimble moved to approve the sharing agreement. Hansen second, motion carried 5-0.

F. Boys' Soccer Sharing Agreement with Jesup and East Buchanan for 2018-2019 – Sornson moved to approve the sharing agreement. Hansen second, motion carried 5-0. Putz will check to see if other districts charge for sharing sports.

G. Girls' Soccer Sharing Agreement with Jesup and East Buchanan for 2018-2019 – Hansen moved to approve the sharing agreement. Sornson second, motion carried 5-0.

H. Boys' Tennis Sharing Agreement with Jesup for 2018-2019 – Eddy moved to approve the sharing agreement. Trimble second, motion carried 5-0.

I. Girls' Tennis Sharing Agreement with Jesup for 2018-2019 – Hansen moved to approve the sharing agreement. Eddy second, motion carried 5-0.

J. Boys' Bowling Sharing Agreement with North Linn for 2018-2019 – Sornson moved to approve the sharing agreement. Eddy second, motion carried 5-0.

K. Girls' Bowling Sharing Agreement with North Linn for 2018-2019 – Trimble moved to approve the sharing agreement. Hansen second, motion carried 5-0,

L. Agreement of Service with Timberline Billing Service LLC through June 30, 2021 – Eddy moved to approve the Timberline agreement. Trimble second, motion carried 5-0. Morine will contact Timberline to update Superintendent contact information for next year.

M. Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2018-2019 Academic Year – Sornson moved to approve the UNI Cooperative Agreement. Hansen second, motion carried 5-0.

N. AEA Purchasing Agreement 2018-2019 – Hansen moved to approve the AEA Purchasing Agreement. Trimble second, motion carried 5-0.

O. Resolution to Amend and Restate the MidAmerica Administrative & Retirement Solutions Health Reimbursement Arrangement – Eddy moved to approve the resolution to amend and restate the Health Reimbursement Agreement. Sornson second. Roll call vote: Ayes – Smith, Sornson, Trimble, Eddy, Hansen. Nays - none.

P. Senior High Course Registration Guide – Died due to lack of motion.

Q. Joint Education Service Agreement Between Hawkeye Community College and Independence Community School District for 2018-2019 – Trimble moved to approve the agreement with Hawkeye CC for concurrent classes. Hansen second, motion carried 5-0.

R. 2018-2019 Budgeting/Staffing – Superintendent Peterson and Director of Finance Morine presented the proposed budget/staffing plan to the board for the 2018-2019 school year. Discussion was held about the proposal and a board vote will happen at the regular April meeting.

8. ADJOURNMENT– Hansen moved to adjourn, Sorenson second. Meeting adjourned at 9:25 pm.

Eric B. Smith
Board President

Laura Morine
Board Secretary