February 16, 2018

To: All School Board Members
   Kim Hansen – DD #3 ‘19
   Eric B. Smith – DD #2 ‘19
   Jennifer Sornson – DD #3 ‘21
   Gina Trimble – At-Large ‘21
   Brian C. Eddy – DD #1 ‘19

From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, February 19, 2018
beginning at 5:50 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 5:50 p.m.
1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. 2018-2019 PROPOSED SCHOOL CALENDAR

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. Abby Shannon and Sabrina
   We would like to thank Abby Shannon and her therapy dog Sabrina for donating
   their time to visit classrooms and meet with individual students at East
   Elementary.

   B. Brandon United Methodist Church Women’s Group
   We would like to thank the Brandon United Methodist Church Women’s Group
   for donating shoes, hats, and gloves for the students at East Elementary.

   C. BankIowa
   We would like to thank BankIowa for donating hats and gloves for the students
   at East and West Elementary.

   D. Independence Parks and Recreation
   We would like to thank Independence Parks and Recreation for the use of
   River’sEDGE for the Reading Incentive for the students at West Elementary.
E. Jaci Hamlett, Tricia Beatty, and Sherry Kavalier
We would like to thank Jaci Hamlett from Veridian Credit Union and Tricia Beatty and Sherry Kavalier from BankIowa for giving students at the Jr/Sr High School a lesson on the topics of financial literacy.

F. Feed the Mustangs
We would like to thank Feed the Mustangs for generously donating to the School Lunch Program at Independence Schools.

G. Dr. Rick McCormick, Dave Wilson, Cody Barnes, John Neil, Teri Neil, and Molly Beatty
We would like to thank Dr. Rick McCormick, Dave Wilson, Cody Barnes, John Neil, Teri Neil, and Molly Beatty for assisting with the medical emergency involving Greg Gates at one of our home basketball games.

H. Cody Barnes, Dave Wilson, Tim Dryml, Loren Pink, John Neil, Teri Neil, and Local EMS
We would like to thank Cody Barnes, Dave Wilson, Tim Dryml, Loren Pink, John Neil, Teri Neil, and Local EMS for assisting with the medical emergency involving a girls' basketball official at one of our home basketball games.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION
A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:
   1. Janette Hopkins: being an amazing asset to East Elementary and making the office such a fun environment to work in
   2. Lisa Lang: being a dedicated band teacher and friend to her students and following them from elementary to high school and beyond
   3. Jayme Beyer: being dedicated to helping students find internships and going out of her way to make sure they meet the dress code on job sites
   4. Steve Noyes: being helpful in making sure the specials report cards at West Elementary are on one sheet and easy to understand for all parents and going above and beyond to help the paraprofessionals at the Early Childhood Center with the technology needed to complete their para certification class

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on January 15, 2018, the special meeting on January 22, 2018, the special meeting on January 29, 2018, and the special meeting on January 31, 2018. I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.
C. Approval of Board Policies (*changes noted)

Second Readings:  

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>603.5*</td>
<td>Physical Education</td>
</tr>
<tr>
<td>604.1</td>
<td>Private Instruction</td>
</tr>
<tr>
<td>604.2</td>
<td>Individualized Instruction</td>
</tr>
<tr>
<td>604.3</td>
<td>International Study</td>
</tr>
<tr>
<td>604.4</td>
<td>Program For Talented and Gifted Students</td>
</tr>
<tr>
<td>604.5</td>
<td>Program For At-Risk Students</td>
</tr>
<tr>
<td>604.6</td>
<td>Religious-Based Exclusion From a School Program</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>604.7</td>
<td>Instruction at a Post-Secondary Educational Institution</td>
</tr>
<tr>
<td>604.8</td>
<td>Dual Enrollment</td>
</tr>
<tr>
<td>604.9</td>
<td>Foreign Students</td>
</tr>
<tr>
<td>605.1 &amp; 605.1R1</td>
<td>Instructional Materials Selection and Selection of Instructional Materials</td>
</tr>
<tr>
<td>605.2 &amp; 605.2R1</td>
<td>Instructional Materials Inspection</td>
</tr>
<tr>
<td>605.3, 605.3E1, 605.3E2, 605.3E3, &amp; 605.3R1</td>
<td>Objection to Instructional Materials, Instructions to the Reconsideration Committee, Reconsideration of Instructional Materials, Sample Letter to Individual Challenging Instructional Materials, and Reconsideration of Instructional Materials Regulation</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isaac Ales</td>
<td>Assistant Boys Track Coach</td>
<td>Head Boys Track Coach</td>
<td>$3,302</td>
<td>02/20/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s).

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connie Maynard</td>
<td>West Elem 7.0 hr Sp Ed Para</td>
<td>$9.50/hr</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>Briana Miller</td>
<td>Assistant Boys Track Coach</td>
<td>$2,540</td>
<td>02/20/2018</td>
</tr>
<tr>
<td>Erin Thompson</td>
<td>Assistant Girls Track Coach</td>
<td>$2,540</td>
<td>02/20/2018</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Approval of Financial Reports

1. Approval of Bills – Director Sorman will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 4.F.
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Iowa Assessment Information – Administrators

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

7. NEW BUSINESS
   A. 2018-2019 School Calendar
   B. Employee Early Retirement(s)
   C. Junior-Senior High School March, 2018 Early Graduation Applicants
   D. Audit Proposal with Nolte, Cornman & Johnson, P.C. for Three Years Ending June 30, 2020
   E. Budget Guarantee Resolution

   **Roll Call Vote**
F. Early Retirement Agreement and Release of Claims

G. Early Retirement Agreement and Release of Claims

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, March 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence