

**Independence Community School Board Minutes
Regular Annual Meeting
September 18, 2017**

A regular annual meeting of the Independence Community School Board was called to order at 6:00 pm by Chairperson Shelly Whited at the Administration Building, Independence, Iowa on September 18, 2017.

Members Present: Chairperson Shelly Whited, Brian C. Eddy, Heather Meador, Kim Hansen and Eric Smith.

Superintendent Jean Peterson

Board Secretary: Laura Morine

1. **PLEDGE OF ALLEGIANCE**

2. **FRIENDS OF EDUCATION**

Certificates were presented to:

- A. Rush Park Motel for donating school supplies for the students at East and West Elementary.
- B. Pizza Ranch for providing discount cards for staff of the Independence Schools in honor of Education Appreciation Days.
- C. American Legion Auxiliary for purchasing clothes and shoes for a family and donating to Champ's Cupboard.

3. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, second Smith to approve items 3A-E. Motion carried unanimously.

A. Approval of the minutes of the regular meeting on August 21, 2017.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	103, 103.E1, 103.E2, 103.E3, 103.E4, 103.E5, 103.E6, and 103.R1	Equal Educational Opportunity, Annual Notice of Nondiscrimination, Continuous Notice of Nondiscrimination, Section 504 Student and Parental Rights, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form, and Grievance Procedure
2.	104, 104.1, and 104.2	The People and Their School District, Independence Community Schools Operating Principles for the Administration and Staff, and Independence Community Schools Operating Principles for the Board of Education and Superintendent
3.	105 and 105.R1	Long-Range Needs Assessment and Long-Range Needs Assessment Regulation
4.	106, 106.E1, 106.E2, 106.E3, and 106.R1	Anti-Bullying/Anti-Harassment Policy, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form, and Anti-Bullying/Anti-Harassment Investigation Procedures

D. Resignations

NAME	ASSIGNMENT	DATE
Jack Goedken	JH Boys Basketball Numbers Coach	08/22/2017
Kim Hennings	JSH 3.0 hr Dishwasher/Food Service Worker	08/24/2017

E. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Brook Carey	JH After School Intervention Program Teacher	\$30.47/hr	09/12/2017
Tiffany Lampe	JH After School Intervention Program Para	\$10.10/hr	09/12/2017
Lisa Preuss	JH After School Intervention Program Para	\$14.07/hr	09/12/2017

F. Approval of Financial Reports – Moved by Smith, second by Hansen to approve financial reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills – Director Hansen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. Financial Settlement Statement as of June 30, 2017

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. None

B. Comments from the Board/Superintendent. Smith read a letter from the Central Rivers AEA that congratulated the district on the student achievement gains as they are on a rise. The state average is over 2% and the Independence District had an 8% increase. Meador was excited the football team won the Homecoming game and that the Homecoming week was so successful. Hansen expressed her pride for the students during Homecoming week. Eddy stated that Homecoming was a success and our production at the varsity game was probably one of the best in the state. Eddy also wanted to congratulate the TLC team as their state report will be used as a model for other districts. Whited likes the positivity that is going on in the district and commends Mr. Putz for his encouragement and positive interaction with his team during games. Supt. Peterson reminded the board that October 2nd is the official student count date. The boardroom has new lettering on the wall to remind the board of the board goals, vision, mission, motto and district goals. Monday, Sept 18th was a full day of PD for the teachers and it went well.

C. Presentations

1. BCSC Annual Report 2016-2017 – Shelly Bertelli presented the report and over the last 3 years things have been consistent. Unfortunately the parent survey results didn't have a good response rate. Meador is impressed with the relationship that the staff has with the students at the BCSC and all the hard work that Bertelli puts in. Eddy reported a success story of a graduate of BCSC as the graduate had just opened her own business. Whited had some questions on staffing that Bertelli was able to answer.

2. ACT Graduation Year 2017 – John Howard presented the scores for just the seniors that took the ACT test. 63% of the Seniors had taken the test and this was the highest percent in 8 years. The scores were a little lower, but there were also more students to take the test that didn't have 4 years of core classes.

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. NEW BUSINESS

A. SBRC Approval – Special Education Negative Balance. Smith moved to approve the request of Allowable Growth for the Special Education Negative balance of \$509,053.25 from the SBRC. Meador second, motion carried unanimously.

B. Canvass of Board Election from September 12, 2017 – Morine reported on the canvass of votes. Eddy moved to accept the canvass, Hansen second, motion carried unanimously.

C. Comments from Outgoing Board Member(s) and Recognition of their Service.
Supt. Peterson thanked outgoing board members Whited and Meador for their years of service and commitments. Meador felt that in the last four years the district definitely moved in the right direction and will continue to support the district. Whited thanked the Administration, Principals and Supt Peterson as they continue to challenge and focus on students. She hopes the future board will keep positive and continue on with the board and district goals.

D. ADJOURN – Motion by Meador, second by Hansen to adjourn at 6:40 pm. Motion carried unanimously.

Shelly Whited
Chairperson

Laura Morine
Board Secretary

