October 18, 2013

To: All School Board Members  
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, October 21, 2013 beginning at 5:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. FRIENDS OF EDUCATION
   A. Ruth Duritsa, Tammy Rasmussen and Bill Wolfgram
      *We would like to recognize Ruth Duritsa, Tammy Rasmussen and Bill Wolfgram for the 10-15 years of dedication and service on the R&P Steering Committee for the Respect & Protect Violence Prevention and Intervention Program."

   B. Walmart
      *We would like to thank Walmart for donating school supplies for the students at East and West Elementary.

   C. The Salvation Army
      *We would like to thank The Salvation Army for making donations to the Mentoring Program, School Lunch Program, Nurses' Offices and Buchanan County Success Center.

   D. Denny Shannon
      *We would like to thank Denny Shannon for donating thirty pumpkins for the staff at West Elementary to decorate for the pumpkin decorating contest.

   E. Practical Farmers of Iowa
      *We would like to thank Practical Farmers of Iowa for doing an honorarium to our FFA Greenhouse.

Educating people to be life-long learners and respectful, responsible citizens.
3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the annual meeting on September 16, 2013, the organizational meeting on September 16, 2013 and the special meeting on October 7, 2013.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 501.9</td>
<td>Student Absences – Excused</td>
</tr>
<tr>
<td>2. 501.10, 501.10E1 and 501.10R</td>
<td>Truancy, Sample Letter to Parent/Guardian(s) Regarding Attendance and Truancy Regulation</td>
</tr>
<tr>
<td>3. 501.11</td>
<td>Student Release During School Hours</td>
</tr>
<tr>
<td>4. 501.12</td>
<td>Pregnant Students</td>
</tr>
<tr>
<td>5. 501.13</td>
<td>Married Students</td>
</tr>
<tr>
<td>6. 501.14</td>
<td>Students of Legal Age</td>
</tr>
<tr>
<td>7. 501.15</td>
<td>Open Enrollment Transfers – Procedures as a Sending District</td>
</tr>
<tr>
<td>8. 501.16</td>
<td>Open Enrollment Transfers – Procedures as a Receiving District</td>
</tr>
<tr>
<td>9. 501.17</td>
<td>Homeless Children and Youth</td>
</tr>
<tr>
<td>10. 501.18</td>
<td>Student Work Permits</td>
</tr>
<tr>
<td>11. 401.2*</td>
<td>Equal Employment Opportunity</td>
</tr>
<tr>
<td>12. 602.1* and 602.1R1*</td>
<td>Curriculum Development</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melynda Tegler</td>
<td>West Elem 4.0 hr Media Paraprofessional</td>
<td>West Elem 5.5 hr Media Paraprofessional</td>
<td>$10.05</td>
<td>10/08/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s)

E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carole Franz</td>
<td>.5 FTE Assistant Speech Coach</td>
<td>$870</td>
<td>10/07/2013</td>
</tr>
<tr>
<td>Terri Gallery</td>
<td>East Elem Academic Interventionist</td>
<td>$20.22/hour</td>
<td>10/08/2013</td>
</tr>
<tr>
<td>Matt Haddy</td>
<td>Head Baseball Coach (Grades 9-12)</td>
<td>$4,752</td>
<td>09/12/2013</td>
</tr>
<tr>
<td>Keaton Hosch</td>
<td>Assistant Baseball Coach (Grades 9-12)</td>
<td>$2,496</td>
<td>05/01/2014</td>
</tr>
<tr>
<td>Steven Posey</td>
<td>Cross Country Numbers Coach (Grades 9-12)</td>
<td>$1,488</td>
<td>09/23/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>LuAnn Gates</td>
<td>East Elem RTI Instructor</td>
<td>09/19/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).
G. Approval of Financial Reports
   1. Approval of Bills – Director Whited will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report
   5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student speakers
      will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. West Elementary – Keith Donnelly, Adaptive PE

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center

   B. Activities Director Report

   C. Curriculum/Student Services Director Report

   D. Technology Report

   E. Food Service Report

   F. Buildings & Grounds Report

   G. Transportation Report

6. OLD BUSINESS
   A. Change Orders for Items Described in Bulletins #71R, 72R, AV-5R3 and AV-7.  
      Motion 6.A.

   B. Plans for Old Junior-Senior High School
      Discussion
7. NEW BUSINESS
A. Certified Annual Report (CAR) Motion 7.A.
B. Special Education Supplement (SES) Motion 7.B.
C. SIAC Membership for 2013-2014 Motion 7.C.
D. Travel Request – Lisa Lang, David Lang and Karl Smith (Midwest International Band Clinic) Motion 7.D.
E. Iowa FFA Foundation, Inc. Memorandum of Agreement Motion 7.E.
F. 2014 School Supply Contract with Educational Products, Inc. (EPI) and East Elementary Motion 7.F.
G. 2014 School Supply Contract with Educational Products, Inc. (EPI) and West Elementary Motion 7.G.
H. Edgenuity Inc. Contract Motion 7.H.
I. Amendment to Schools Insurance Fund Joinder Agreement for Long Term Disability Insurance Motion 7.I.
J. Certified Enrollment Discussion
K. Preparation for Long Term Facility Planning Meeting Discussion

8. ADJOURNMENT Motion

UPCOMING MEETINGS –
Monday, November 18th Regular Meeting 6:00 p.m. - Brandon Community Center, Brandon
Monday, December 16th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, January 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 17th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, March 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 12th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, June 16th Regular Meeting 6:00 p.m. – Rowley Community Center, Rowley
Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence