October 17, 2014

To: All School Board Members

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, October 20, 2014 beginning at 6:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. Basketball Courts/Hoops Improvement Project
      *We would like to recognize and thank everyone involved with the improvements made to the outdoor basketball courts.*
      - Chad Beatty, Travis Beatty and Robert L. Beatty - Coordinated and Installed the Footings and Basketball Hoops
      - Tricia Beatty, Brooke Beatty, Jake Beatty, Josh Beatty, Bobby Beatty, Kevin Jimmerson, Matthew Decker, Dennis Corkery and Lisa Wendling - Volunteered During the Installation of the Basketball Hoops
      - Indee Youth Boys Basketball Club: Mark Geertsma and Jeff Rummel, Current Coordinators/Representatives - Donated Two Basketball Hoops and Backboards
      - Indee Youth Girls Basketball Club: Ryan Ruffcorn, Current Coordinator/Representative - Donated Two Basketball Hoops and Backboards
      - Signs & More, LLC: Josh Coonrad - Donated the Donor Recognition Plaques, Signage and Court Logos
      - Chad Beatty - Painted the Court Markings
      - Tricia and Chad Beatty - Donated Ten Basketballs

B. Rowdy Red Hatters of Independence
   *We would like to recognize and thank the Rowdy Red Hatters of Independence for donating school supplies for the students at West Elementary.*

Educating people to be life-long learners and respectful, responsible citizens.
C. Bart Campbell – Lucky 10 Lanes

We would like to recognize and thank Bart Campbell of Lucky 10 Lanes for donating the use of the bowling alley so students could practice for the Special Olympics Northeast Iowa Regional Bowling Event.

D. Larry Crawford, Jason Decker and Charlie McCardle

We would like to recognize and thank Larry Crawford, Jason Decker and Charlie McCardle for their efforts in setting up and helping to run the home cross country meet for many years.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the annual meeting on September 15, 2014 and the organizational meeting on September 15, 2014.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 700*</td>
<td>Purpose of Non-Instructional and Business Services</td>
</tr>
<tr>
<td>2. 701.1</td>
<td>Fiscal Year</td>
</tr>
<tr>
<td>3. 701.2*</td>
<td>Depository of Funds</td>
</tr>
<tr>
<td>4. 701.3</td>
<td>Classification of Accounts</td>
</tr>
<tr>
<td>5. 701.4</td>
<td>Transfer of Funds</td>
</tr>
<tr>
<td>6. 701.5</td>
<td>Financial Records</td>
</tr>
<tr>
<td>7. 701.6</td>
<td>Governmental Accounting Practices</td>
</tr>
<tr>
<td>8. 702 and 702.1R1</td>
<td>Cash in School Buildings and Gate Receipts</td>
</tr>
<tr>
<td>9. 703.1</td>
<td>Budget Planning</td>
</tr>
<tr>
<td>10. 703.2</td>
<td>Spending Plan</td>
</tr>
<tr>
<td>11. 703.3</td>
<td>Recommended Solvency Ratio</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 704.1</td>
<td>Local – State – Federal – Miscellaneous Revenue</td>
</tr>
<tr>
<td>2. 704.2</td>
<td>Sale of Bonds</td>
</tr>
<tr>
<td>3. 704.3</td>
<td>Investments</td>
</tr>
<tr>
<td>4. 704.4*</td>
<td>Gifts – Grants – Bequests</td>
</tr>
<tr>
<td>5. 704.5</td>
<td>Student Activities Fund</td>
</tr>
<tr>
<td>6. 704.6</td>
<td>Post-Issuance Compliance For Tax-Exempt Obligations</td>
</tr>
<tr>
<td>7. 705.1</td>
<td>Purchasing – Bidding</td>
</tr>
<tr>
<td>8. 705.2</td>
<td>Requisitions and Purchase Orders</td>
</tr>
<tr>
<td>9. 705.3</td>
<td>Receiving Goods and Services</td>
</tr>
<tr>
<td>10. 705.4</td>
<td>Payment for Goods and Services</td>
</tr>
<tr>
<td>11. 705.5</td>
<td>Unpaid Warrants</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' first readings.
D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krista James</td>
<td>ECC 5.5 hr Special Education Para</td>
<td>10/31/2014</td>
</tr>
<tr>
<td>Diane Shonka</td>
<td>West Elem 5.75 hr Special Education Para</td>
<td>10/13/2014</td>
</tr>
<tr>
<td>Mike Zimmerly</td>
<td>0.5 FTE Assistant Wrestling Coach</td>
<td>09/22/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Geertsma</td>
<td>JH Boys Basketball Coach – 7th Grade</td>
<td>JH Boys Basketball Coach – 8th Grade</td>
<td>$2,268</td>
<td>10/15/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s)

F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chad Beatty</td>
<td>JH Boys Basketball Coach</td>
<td>$1,701</td>
<td>11/01/2014</td>
</tr>
<tr>
<td>Cindy Hammers</td>
<td>8.0 hrs/day Van Driver</td>
<td>$11.05/hr</td>
<td>9/17/2014</td>
</tr>
<tr>
<td>Ben Knake</td>
<td>Assistant Boys Basketball Coach</td>
<td>$2,520</td>
<td>09/10/2014</td>
</tr>
<tr>
<td>Judi Ladeburg</td>
<td>West Elem 5.75 hr Special Education Para</td>
<td>$9.00</td>
<td>10/14/2014</td>
</tr>
<tr>
<td>Justin Putz</td>
<td>Head Boys Track Coach</td>
<td>$3,780</td>
<td>10/01/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports

1. Approval of Bills – Director Whited will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. Early Literacy Legislation – Mary Jean Blaisdell
2. Homeless Education Plan – Danielle Meyer
3. Dropout Prevention Plan – Danielle Meyer
5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. Curriculum/Student Services Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report

6. OLD BUSINESS
   A. Old Junior-Senior High School Discussion 6.A.

7. NEW BUSINESS
   A. Certified Annual Report (CAR) Motion 7.A.
   B. Special Education Supplement (SES) Motion 7.B.
   C. School Improvement Advisory Committee (SIAC) Membership for 2014-2015 Motion 7.C.
   D. 2015 School Supply Contract with Educational Products, Inc. (EPI) and East Elementary Motion 7.D.
   E. 2015 School Supply Contract with Educational Products, Inc. (EPI) and West Elementary Motion 7.E.
   F. Wrestling Team Competition on Sunday, January 11, 2015 Motion 7.F.
   G. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and St. Johns Motion 7.G.
   H. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville Motion 7.H.
   I. Appointment of Rob Robinson, Susie Toale and Lloyd Davis for an Additional Three Year Term to the Mustang Foundation Expiring in October, 2017 and Megan Rasmussen to a New Three Year Term Expiring in October, 2017 Motion 7.I.
   J. Edgenuity Inc. Motion 7.J.
   K. Student Teaching Cooperative Agreement by and between Iowa State University and Independence Community School District Motion 7.K.
L. Fiscal Year 2015 Mileage Reimbursement  
Motion 7.L.

M. Schools Insurance Fund Insurance Trust Joinder Agreement for Long-Term Disability Insurance  
Motion 7.M.

N. Updated Special Pay Plan Document  
Motion 7.N.

O. Updated Health Reimbursement Arrangement (HRA) Plan Document  
Motion 7.O.

P. Certified Enrollment  
Discussion 7.P.

Q. Board Goals  
Discussion 7.Q.

R. Closed Session  
We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session

8. ADJOURNMENT  
Motion

UPCOMING MEETINGS –
Monday, November 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, December 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence