October 13, 2017

To: All School Board Members

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on **Monday, October 16, 2017** beginning at **6:00 p.m.**

at the **School Administration Office**, 1207 1st Street West, Independence, IA

1. **PLEDGE OF ALLEGIANCE**
   A. Call to Order

2. **FRIENDS OF EDUCATION**
   A. Brandon United Methodist Church
      
      *We would like to thank the Brandon United Methodist Church for their generous donation to the Kindergarten Milk Program at East Elementary.*

   B. Salvation Army
      
      *We would like to thank the Salvation Army for their generous donation to the Kindergarten Milk Program at East Elementary.*

   C. First United Methodist Church
      
      *We would like to thank the First United Methodist Church for generously donating school supplies for the students at East Elementary.*

   D. Walmart
      
      *We would like to thank Walmart for generously donating school supplies for the students at East Elementary.*

   E. Color Divine Salon & Spa
      
      *We would like to thank Color Divine Salon & Spa for generously donating backpacks filled with school supplies for the students at East and West Elementary.*
F. Greg Naylor

*We would like to thank Greg Naylor for generously donating several shop drill bits, milling cutters, and other machine tooling for the metals lab at the Jr/Sr High School so our students could use them to improve their projects.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular/annual meeting on September 18, 2017, the organizational meeting on September 18, 2017, and the Joint Government meeting on October 2, 2017.

*I am seeking approval of the minutes.*

B. Approval of Agenda

*I am seeking approval of the agenda.*

C. Approval of Board Policies (*changes noted*)

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>600 Goals and Objectives of the Education Program</td>
</tr>
<tr>
<td>2.</td>
<td>601.1 School Calendar</td>
</tr>
<tr>
<td>3.</td>
<td>601.2 School Day</td>
</tr>
<tr>
<td>4.</td>
<td>602.1, 602.1R1 Curriculum Development</td>
</tr>
<tr>
<td>5.</td>
<td>602.2 Curriculum Implementation</td>
</tr>
<tr>
<td>6.</td>
<td>602.3 Curriculum Evaluation</td>
</tr>
<tr>
<td>7.</td>
<td>602.4 Pilot – Experimental – Innovative Projects</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ first readings.*

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Abildtrup</td>
<td>.5 FTE JH Boys Track Coach</td>
<td>10/03/2017</td>
</tr>
<tr>
<td>Emily Barker</td>
<td>Assistant Girls Basketball Coach</td>
<td>10/03/2017</td>
</tr>
<tr>
<td>Jessica Chesmore Conklin</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>09/29/2017</td>
</tr>
<tr>
<td>Jessica Chesmore Conklin</td>
<td>Assistant Girls Track Coach</td>
<td>09/29/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s).*

E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tim Darland</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>JH Girls Basketball Coach</td>
<td>$2,286</td>
<td>10/20/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s).*

F. New Hires *(pending acceptable background checks)*

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brandon Drew</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>$2,159</td>
<td>10/20/2017</td>
</tr>
<tr>
<td>Jamie Even</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>$1,969</td>
<td>10/20/2017</td>
</tr>
<tr>
<td>Vicki Kress</td>
<td>JSH 3.0 hr Dishwasher/Food Service Worker</td>
<td>$9.50/hr</td>
<td>10/16/2017</td>
</tr>
<tr>
<td>Samantha Ofstad</td>
<td>Assistant Girls Basketball Coach</td>
<td>$2,540</td>
<td>11/06/2017</td>
</tr>
<tr>
<td>Kelly Post</td>
<td>JH Volleyball Coach</td>
<td>$470 (Pro-Rated)</td>
<td>09/28/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s).*
G. Approval of Financial Reports
   1. Approval of Bills – Director Smith will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or staff.
      We ask speakers to remember that Iowa law prohibits the Board from discussing
      specific employees or students or their performance. Student speakers will state
      their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Annual Progress Report (APR) – Erin Burmeister
      2. The Life Cycle of a Butterfly – Kate Stainbrook
      3. After School Intervention Program (ASIP) – Brook Carey
      4. Counseling Updates

5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

6. OLD BUSINESS
   A. Proposed 2018 Legislative Priorities Review

   B. Review Board Goals/Action Steps

7. NEW BUSINESS
   A. Annual Progress Report (APR)
B. Annual Progress Report (APR)  Motion
D. 2017-2018 Affirmative Action Plan  Motion
E. Certified Annual Report (CAR)  Motion 7.E.
F. Special Education Supplement (SES)  Motion 7.F.
G. Superintendent Search – Consultant Proposals  Discussion 7.G.
H. Superintendent Search – Consultant Proposals  Motion

8. ADJOURNMENT  Motion

UPCOMING MEETINGS –
Monday, November 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, December 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence