

Independence Community School Board Meeting
Regular Meeting
October 16, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on October 16, 2017.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

1. PLEDGE OF ALLEGIANCE

2. FRIENDS OF EDUCATION

Certificates were presented to:

- A. Brandon United Methodist Church for their generous donation to the Kindergarten Milk Program at East Elementary.
- B. Salvation Army for their generous donation to the Kindergarten Milk Program at East Elementary.
- C. First United Methodist Church for generously donating school supplies for the students at East Elementary.
- D. Walmart for generously donating school supplies for the students at East Elementary.
- E. Color Divine Salon & Spa for generously donating backpacks filled with school supplies for the students at East and West Elementary.
- F. Greg Naylor for generously donating several shop drill bits, milling cutters, and other machine tooling for the metals lab at the Jr/Sr High School so our students could use them to improve their projects.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Eddy, seconded by Hansen to approve items 3A-F. Motion carried unanimously.

A. Approval of the minutes of the regular/annual meeting on September 18, 2017, the organizational meeting on September 18, 2017, and the Joint Government meeting on October 2, 2017.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

First Readings:

	POLICY #	POLICY NAME
1.	600	Goals and Objectives of the Education Program
2.	601.1	School Calendar
3.	601.2	School Day
4.	602.1, 602.1R1	Curriculum Development
5.	602.2	Curriculum Implementation
6.	602.3	Curriculum Evaluation
7.	602.4	Pilot – Experimental – Innovative Projects

D. Resignations

NAME	ASSIGNMENT	DATE
Patrick Abildtrup	.5 FTE JH Boys Track Coach	10/03/2017
Emily Barker	Assistant Girls Basketball Coach	10/03/2017
Jessica Chesmore Conklin	JH Girls Basketball Numbers Coach	09/29/2017
Jessica Chesmore Conklin	Assistant Girls Track Coach	09/29/2017

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tim Darland	JH Girls Basketball Numbers Coach	JH Girls Basketball Coach	\$2,286	10/20/2017

F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Brandon Drew	JH Girls Basketball Numbers Coach	\$2,159	10/20/2017
Jamie Even	JH Girls Basketball Numbers Coach	\$1,969	10/20/2017
Vicki Kress	JSH 3.0 hr Dishwasher/Food Service Worker	\$9.50/hr	10/16/2017
Samantha Ofstad	Assistant Girls Basketball Coach	\$2,540	11/06/2017
Kelly Post	JH Volleyball Coach	\$470 (Pro-Rated)	09/28/2017

G. Approval of Financial Reports – Moved by Hansen, second by Trimble to approved financial reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills – Director Smith reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Each of the building principals introduced their new staff and to the Board. Welcome new staff.

B. Comments from the Board/Superintendent. Trimble reported the 7/8th grade volleyball wrapped up a good season and is ready for the basketball season to start. Hansen reported that 3 Jr. High students ran at the State JH Cross Country meet in Ankeny. The Marching Band ended a very successful season as they finished first at each contest and had a #1 rating at the state contest. Hansen also stated that the Champs Cupboard will be expanding.

Supt. Peterson presented the preliminary enrollment numbers and it looks like the district will be up 19.52 students with the resident district enrollment up 11 students. Enrollment was certified October 15, but it may change slightly as we work to finalize the numbers with other districts.

C. Presentations were as follows:

1. Annual Progress Report (APR) – Erin Burmeister
2. The Life Cycle of a Butterfly – Kate Stainbrook and students: Amanda & Dillon
3. After School Intervention Program (ASIP) – Brook Carey and Tiffany Lampe
4. Counseling Updates – Christie Litterer, Brandon Drew, Shalon Frye and Alisha Scholer

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Board reviewed the IASB Proposed 2018 Legislative Priorities prior to the IASB Annual Conference. Three of the five priorities were priorities the Independence Board voted on.

B. Board reviewed the Board Goals/Action Steps so that the new members were familiar with the goals and that the whole board can take ownership of the goals.

7. NEW BUSINESS

A. Motion by Hansen, second by Sornson to approve the Annual Progress Report (APR). Motion carried unanimously.

B. Motion by Trimble, second by Eddy to approve the 2017-2018 Affirmative Action Plan. Motion carried unanimously. The district does have a hiring manual.

C. Motion by Sornson, second by Trimble to approve the FY2017 Certified Annual Report (CAR). Motion carried unanimously.

D. Motion by Eddy, second by Hansen to approve the FY2017 Special Education Supplement Report (SES). Motion carried unanimously.

E. Charlie McCardle addressed the Board and was very supportive of hiring a consulting firm for the superintendent search and feels it is money well spent for the district. After reviewing the proposals from four firms, Eddy moved, Sornson second to have G Tryon & Associates and McPherson & Jacobson, LLC do a presentation to the Board. The Board will then make a decision on the superintendent search firm. Motion carried unanimously.

8. ADJOURN – Motion by Trimble, second by Hansen to adjourn at 6:00 pm. Motion carried unanimously.

Eric B. Smith
Board President

Laura Morine
Board Secretary