October 12, 2012

To: All School Board Members  
Brian C. Eddy – DD #1 ‘15  
Stacy Henderson – At-Large ‘13  
John Christensen – DD #3 ‘13  
Rusty Donnelly – DD #3 ‘15  
Eric B. Smith – DD #2 ‘15

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, October 15, 2012 beginning at 6:00 p.m. at the Brandon Community Center, Brandon, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. FRIEND OF EDUCATION
   A. Pam Conklin
   *We would like to thank Pam Conklin for the monetary donation to the Mentoring Program. The funds were raised from the Believe 5K Run in memory of her daughter Audrey Fitzgerald.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the regular/annual meeting on September 17, 2012, the organizational meeting on September 17, 2012, the public hearing on October 1, 2012, the special session on October 1, 2012 and the public hearing on October 8, 2012.  
   *I am seeking approval of the minutes.*

   B. Approval of Agenda  
   *I am seeking approval of the agenda.*
C. Approval of Board Policies (*changes noted)  

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>1.</td>
<td>600*</td>
</tr>
<tr>
<td>2.</td>
<td>601.1*</td>
</tr>
<tr>
<td>3.</td>
<td>601.2</td>
</tr>
<tr>
<td>4.</td>
<td>602.1* &amp; 602.1R1*</td>
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<tr>
<td>5.</td>
<td>602.2</td>
</tr>
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<td>6.</td>
<td>602.3</td>
</tr>
<tr>
<td>7.</td>
<td>602.4</td>
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</tbody>
</table>

*I am seeking approval of the above policies’ second readings.*

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
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<tbody>
<tr>
<td>1.</td>
<td>603.1</td>
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<td>2.</td>
<td>603.2</td>
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<tr>
<td>3.</td>
<td>603.3*</td>
</tr>
<tr>
<td>4.</td>
<td>603.4 &amp; 603.4E1</td>
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<tr>
<td>5.</td>
<td>603.5</td>
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<tr>
<td>6.</td>
<td>603.6</td>
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<td>7.</td>
<td>603.7 &amp; 603.7R1</td>
</tr>
<tr>
<td>8.</td>
<td>603.8 &amp; 603.8R1</td>
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<td>9.</td>
<td>603.9</td>
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<td>10.</td>
<td>603.10</td>
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</tbody>
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*I am seeking approval of the above policies’ first readings.*

**D. New Hires (pending acceptable background checks)**

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laurie Anfinson</td>
<td>West Elem After School Program</td>
<td>$10.30/hr</td>
<td>10/15/2012</td>
</tr>
<tr>
<td>LuAnn Gates</td>
<td>East Elem Supplemental Intervention Teacher</td>
<td>$26.38/hr</td>
<td>09/24/2012</td>
</tr>
<tr>
<td>LuAnn Gates</td>
<td>West Elem After School Program</td>
<td>$26.38/hr</td>
<td>10/15/2012</td>
</tr>
<tr>
<td>Alex Jipson</td>
<td>Assistant Girls Basketball Coach (Grades 9-12)</td>
<td>$2,371</td>
<td>11/05/2012</td>
</tr>
<tr>
<td>Angie Jenkins</td>
<td>Junior High Girls Basketball Coach</td>
<td>$1,596</td>
<td>10/15/2012</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s).*

**E. Resignations**

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Brown</td>
<td>Junior High Boys Basketball Coach</td>
<td>09/19/2012</td>
</tr>
<tr>
<td>Rob Ratchford</td>
<td>Assistant Girls Basketball Coach (Grades 9-12)</td>
<td>09/26/2012</td>
</tr>
<tr>
<td>Megan Rawlins</td>
<td>Junior High Girls Basketball Numbers Coach</td>
<td>10/03/2012</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s).*

**F. Approval of Financial Reports**  

1. Approval of Bills – Director Christensen will have reviewed the bills  
2. Vendor Report  
3. Board Report  

Motion 3.F.
4. Budget Report  
5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS  
A. Comments from the public  
B. Comments from the Board/Superintendent  
C. Presentations  
   1. At Risk/Drop Out Prevention Plan – Deb Donlea

5. REPORTS  
A. Building Administrator Reports  
   1. Senior High School  
   2. Junior High School  
   3. West Elementary  
   4. East Elementary/Early Childhood Center  
B. Activities Director Report  
C. Curriculum/Student Services Director Report  
D. Technology Report  
E. Food Service Report  
F. Buildings & Grounds Report  
G. Transportation Report

6. OLD BUSINESS  
A. New Junior-Senior High School Facility  
B. Rock and Weed Barrier Around Retention Pond  
C. Approve Change Orders for Items Described in Bulletins #16R, #17, #19, #20, #21 and #22  
D. Approve SIAC Membership for 2012-2013

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7. NEW BUSINESS  
A. Approve Canvas of Votes from the September 11, 2012 Physical Plant Equipment Levy (PPEL) Vote  
B. Approve Agreement Between Alan Feirer DBA Group Dynamic and Independence High School Music Department  
C. Approve Certified Annual Report (CAR)  
D. Approve Special Education Supplement (SES)  
E. Approve BackPack Program Agreements for 2012-2013
F. Approve Low Bid from Communication Innovators, Inc. for Access Control Wiring Install for New Junior-Senior High School

G. Approve Meredith Miller, Dr. Dan Kegler and Scott Geater for an Additional Three Year Appointment on the Mustang Foundation Expiring in October, 2015

8. ADJOURNMENT

UPCOMING MEETINGS –

Monday, November 19th Regular Meeting 6:00 p.m. - Rowley Community Center
Monday, December 10th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 18th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence
Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 15th Regular Meeting 6:00 p.m. - Rowley Community Center
Monday, May 20th Regular Meeting 6:00 p.m. - Brandon Community Center
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence