November 17, 2016

To: All School Board Members
    Shelly Whited – At-Large ‘17
    Eric B. Smith – DD #2 ‘19
    Brian C. Eddy – DD #1 ‘19
    Kim Hansen – DD #3 ‘19
    Heather Meador – DD #3 ‘17

From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, November 21, 2016 beginning at 5:45 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 5:45 p.m.
1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. CONVEYANCE OF REAL PROPERTY

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.
1. CALL TO ORDER

2. FRIENDS OF EDUCATION
   A. Salvation Army
   We would like to thank the Salvation Army for generously donating a $700.00 gift card to the Mentoring Program at Independence Schools.

   B. Security State Bank
   We would like to thank Security State Bank for generously donating sharpened pencils to students for use during the Iowa Assessments at the Jr/Sr High School.

   C. Roger Allen and Jim Beatty
   We would like to thank Roger Allen and Jim Beatty for contacting Veterans and providing leadership for the Mustang Time Veterans’ Activity at the Jr/Sr High School.

   D. First Presbyterian Church
   We would like to thank the First Presbyterian Church for generously donating to the School Lunch Program.

   Motion

   Educating people to be life-long learners and respectful, responsible citizens.
3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on October 17, 2016 and the special meeting on November 2, 2016.

I am seeking approval of the minutes.

B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

I am seeking approval of the above policies' second readings.

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 403.4</td>
<td>Hazardous Chemical Disclosure</td>
</tr>
<tr>
<td>2. 501.17</td>
<td>Homeless Children and Youth (Policy Rewritten by IASB)</td>
</tr>
<tr>
<td>3. 502.8*</td>
<td>Weapons</td>
</tr>
<tr>
<td>4. 503.1* &amp; 503.1R1</td>
<td>Student Conduct and Student Suspension</td>
</tr>
<tr>
<td>5. 505.5*</td>
<td>Testing Program</td>
</tr>
<tr>
<td>6. 505.9*</td>
<td>Parent and Family Engagement</td>
</tr>
<tr>
<td>7. 507.9 &amp; 507.9R1</td>
<td>Wellness Policy and Wellness Regulation (Policy Rewritten by IASB)</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies' second readings.

D. Resignations

I am seeking approval of the above resignation(s).

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Parker</td>
<td>Assistant Large Group Speech Director</td>
<td>10/26/2016</td>
</tr>
<tr>
<td>Trevor Rigdon</td>
<td>Assistant Baseball Coach</td>
<td>11/09/2016</td>
</tr>
<tr>
<td>Andrea Schmadeke</td>
<td>JSH 5.75 hr Cook/Food Service Worker</td>
<td>11/02/2016</td>
</tr>
<tr>
<td>Karen Sherrets</td>
<td>JSH 3.0 hr Dishwasher/Food Service Worker</td>
<td>10/26/2016</td>
</tr>
</tbody>
</table>
E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jess Chesmore</td>
<td>Assistant Girls Basketball Coach</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>$1,842</td>
<td>10/20/2016</td>
</tr>
<tr>
<td>Jessica Delcid</td>
<td>Assistant Large Group Speech Numbers Coach</td>
<td>Assistant Large Group Speech Director</td>
<td>$1,321</td>
<td>11/14/2016</td>
</tr>
<tr>
<td>Holli Osvald</td>
<td>Assistant Girls Track Coach</td>
<td>Head Girls Track Coach</td>
<td>$3,683</td>
<td>02/13/2017</td>
</tr>
<tr>
<td>Ryan Ruffcorn</td>
<td>JH Boys Basketball Numbers Coach</td>
<td>JH Boys Basketball Coach</td>
<td>$2,032</td>
<td>12/19/2016</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s)

F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tim Andersen</td>
<td>Assistant Large Group Speech Numbers Coach</td>
<td>$1,270</td>
<td>11/14/2016</td>
</tr>
<tr>
<td>Jose Espinoza</td>
<td>Head Girls Soccer Coach</td>
<td>$3,302</td>
<td>03/13/2017</td>
</tr>
<tr>
<td>Beverly Garrigus</td>
<td>Assistant Small Group Speech Numbers Coach</td>
<td>$1,372</td>
<td>01/06/2017</td>
</tr>
<tr>
<td>Angie Jenkins</td>
<td>Assistant Girls Track Coach</td>
<td>$3,251</td>
<td>02/13/2017</td>
</tr>
<tr>
<td>Sarah Dooley Rothman</td>
<td>Mock Trial Sponsor</td>
<td>$1,588</td>
<td>12/01/2016</td>
</tr>
<tr>
<td>Brad Schultz</td>
<td>Assistant Girls Basketball Coach</td>
<td>$2,540</td>
<td>11/07/2016</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Approval of Financial Reports

1. Approval of Bills – Director Whited will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 3.G.

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. TLC Presentation – Michael Doyle, Lori Kurt, Kay Reidy, Angie Bonefas and Erin Burmeister
5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal
   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report

6. OLD BUSINESS
   A. Annual Progress Report (APR)  Motion 6.A.

7. NEW BUSINESS
   A. Resolution for Conveyance of Real Property  Motion 7.A.

   Roll Call Vote
   B. Limited Site Usage License Agreement for Tower and Shelter by and between Buchanan County, Iowa and Independence Community Schools  Motion 7.B.
   C. Musical Contract with Music Theatre International  Motion 7.C.
   D. Travel Request Form – February, 2017 Student Council National LEAD Conference in Chicago, IL  Motion 7.D.
   E. Travel Request Form – January, 2017 FFA Ski Trip to Afton Alps in St. Paul MN  Motion 7.E.
   F. Jr/Sr High School Class Proposal for 2017-2018  Discussion
   G. Jr/Sr High School Class Proposal for 2017-2018  Motion
   H. Sharing Agreement with East Buchanan for Bowling for 2016-2017  Motion
   I. Sharing Agreement with Jesup and East Buchanan for Boys and Girls Soccer for 2016-2017  Motion
   J. Sharing Agreement with Jesup for Boys and Girls Tennis for 2016-2017  Motion
   K. Junior-Senior High School January, 2017 Early Graduation Applicants  Motion 7.K.
   L. Mustang Radio Network  Discussion
   M. SBRC Application Fall 2016 – On-Time Funding Modified Allowable Growth for Open Enrollment Out not in Fall 2015  Motion 7.M.
N. Originating Depository Financial Institution/Originator Agreement with BankIowa

Motion 7.N.

O. Pel Industries, Inc.

Motion 7.O.

P. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with River Hills Consortium Program for the 2017-2018 School Year

Motion 7.P.

Q. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center (Bremwood) Consortium Program for the 2017-2018 School Year

Motion 7.Q.

R. At-Risk/Drop Out Prevention District Budget Application 2017-2018

Motion 7.R.

S. Employee Severance Plans

Discussion

T. We need a motion to recess to a closed session as provided in Section 21.5(1)(a) of the Iowa Code; To review or discuss records which are required or authorized by state or federal law to be kept confidential.

Roll call vote to enter closed session

Motion

8. ADJOURNMENT

UPCOMING MEETINGS –
Monday, December 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 23rd Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Tuesday, April 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence