November 17, 2017

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, November 20, 2017 beginning at 6:00 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. Larry Crawford
      We would like to recognize and thank Larry Crawford for generously donating a substantial amount of time designing, marking, and maintaining the course for the Independence Cross Country Meet for more than 25 years. It is greatly appreciated.

   B. Joe Turner
      We would like to recognize and thank Joe Turner aka “NASCAR Joe” for promoting the Independence Mustangs by developing a series of 150 geocaches called “Indee Mustangs”.

   C. The PTO
      We would like to thank the PTO for generously donating twenty school supply packs for the students at East Elementary.

   D. First Presbyterian Church
      We would like to thank the First Presbyterian Church for generously donating twenty pairs of waterproof gloves for the students at East Elementary.
E. Board of Realtors

We would like to thank the Board of Realtors for generously donating hats and mittens for the students at West Elementary.

F. Tim Reed – State Farm Insurance

We would like to thank Tim Reed – State Farm Insurance for donating Go-Gurt for a snack for students during the Iowa Assessments at West Elementary.

G. Security State Bank

We would like to thank Security State Bank for donating pencils for students to use during the Iowa Assessments at West Elementary.

H. Women’s VFW Auxiliary

We would like to thank the Women’s VFW Auxiliary for generously donating American Flags and Walmart gift cards to East and West Elementary and the Jr/Sr High School.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. Bus and Van Drivers – Bob Bearbower, Don Butler, Kathy Eilers, Brenda Good, Cindy Hammers, Barb Kiler, Dean Krempges, Richard Mason, Michelle Moore, Paul Randall, Pat Shannon, James Stolfus, and Vicki VanLaningham: having a big responsibility of safely transporting students and effectively managing their time every day

2. Bus Paraprofessionals – Michelle Bartz, Cheryl Goins, and Richard Wearmouth: helping to safely transport students every day

3. Brandon Skinner: keeping all the school district vehicles running safely and helping out the bus drivers when needed

4. Nikki Kittner: being an amazing support and resource for special education at East Elementary and the Early Childhood Center

5. Bridget Brown: taking time to help others, volunteering, and being a great asset to Independence Schools

6. Brandon Drew: stepping in and helping our junior high football program

7. Linda Armstead: being friendly, interacting with everyone and working hard to help everyone do his/her best

8. Michael Haden: taking a risk and seeing the big picture knowing what a big difference one event like the Mustang Roundup would make for the community

9. Dewey Hupke: volunteering many hours at the softball field this past summer making it easier for the maintenance crew and coaching staff

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on October 16, 2017 and the special meeting on October 24, 2017. Motion 4.A.

I am seeking approval of the minutes.

B. Approval of Agenda Motion

I am seeking approval of the agenda.
C. Approval of Board Policies (*changes noted) 

Second Readings: Motion 4.C.

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 600</td>
<td>Goals and Objectives of the Education Program</td>
</tr>
<tr>
<td>2. 601.1</td>
<td>School Calendar</td>
</tr>
<tr>
<td>3. 601.2</td>
<td>School Day</td>
</tr>
<tr>
<td>4. 602.1 and 602.1R1</td>
<td>Curriculum Development</td>
</tr>
<tr>
<td>5. 602.2</td>
<td>Curriculum Implementation</td>
</tr>
<tr>
<td>6. 602.3</td>
<td>Curriculum Evaluation</td>
</tr>
<tr>
<td>7. 602.4</td>
<td>Pilot – Experimental – Innovative Projects</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ second readings.*

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 603.1</td>
<td>Basic Instruction Program</td>
</tr>
<tr>
<td>2. 603.2</td>
<td>Special Education</td>
</tr>
<tr>
<td>3. 603.3</td>
<td>Multicultural and Gender Fair/Non-Sexist Education</td>
</tr>
<tr>
<td>4. 603.4 and 603.4E1</td>
<td>Health Education and Human Growth and Development Student Excuse Form</td>
</tr>
<tr>
<td>5. 603.6</td>
<td>Career Education</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ first readings.*

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Rawlins</td>
<td>JH Volleyball Coach</td>
<td>10/30/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s).*

E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicki Kress</td>
<td>JSH 3.0 hr Dishwasher/Food Service Worker</td>
<td>JSH 6.0 hr Cook/Food Service Worker</td>
<td>$9.50/hr</td>
<td>10/24/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s).*

F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alice Fangman</td>
<td>JSH 3.0 hr Dishwasher/Food Service Worker</td>
<td>$9.50/hr</td>
<td>10/31/2017</td>
</tr>
<tr>
<td>Marsha Lehs</td>
<td>JSH 7.0 hr Sp Ed Para</td>
<td>$9.50/hr</td>
<td>11/27/2017</td>
</tr>
<tr>
<td>Kay Reidy</td>
<td>Small Group Speech Director</td>
<td>$2,743</td>
<td>12/04/2017</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s).*

G. Approval of Financial Reports Motion 4.G.

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or staff.
      We ask speakers to remember that Iowa law prohibits the Board from discussing
      specific employees or students or their performance. Student speakers will state
      their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. National FFA Convention Summary – Independence FFA
      2. Junior-Senior High School Class Proposals for 2018-2019
      4. TLC Presentation – Erin Burmeister and Instructional Coaches
      5. East Presentation - Mustang Time – Danielle Meyer

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. District Director Reports
      1. Activities Director Report
      2. Director of School Improvement Report
      3. Director of Technology Report
      4. Director of Food Service Report
      5. Director of Buildings & Grounds Report
      6. Director of Transportation Report
      7. West Elementary Book Fair Report

7. OLD BUSINESS
   A. Superintendent Search Update

8. NEW BUSINESS
   A. Musical Contract with Theatrical Rights Worldwide

   B. Junior-Senior High School Class Proposals for 2018-2019

   C. Junior-Senior High School Class Proposals for 2018-2019

Discussion

Motion 8.A.
D. Early Graduate Board Policy 505.7

E. Early Graduate Policy

F. Appointments of Rob Robinson, Lloyd Davis, and Megan Rasmussen to the Mustang Foundation Board, for a Three Year Term

G. SBRC Application Fall 2017 – On-Time Funding Modified Allowable Growth for Increasing Enrollment, Open Enrollment Out not in Fall 2016, and ELL Beyond 5 Years

H. Junior-Senior High School Scheduling Committee Update

I. At-Risk/Drop Out Prevention District Budget Application 2018-2019

J. Application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center (Bremwood) Consortium Program for the 2018-2019 School Year

K. Independence Community School District Early Graduation Applicants for January, 2018

L. Superintendent Candidate Confidentiality Resolution

Roll Call Vote

M. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(a) of the Iowa Code; To review or discuss student records which are required or authorized by state or federal law to be kept confidential.

Roll Call Vote

9. ADJOURNMENT

UPCOMING MEETINGS –
Monday, December 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, January 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, February 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence