

Independence Community School Board Meeting
Regular Meeting
November 20, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 pm by Chairman Eric Smith at the Administration Building, Independence, Iowa on November 20, 2017.

Members Present: Chairman Eric Smith, Brian C. Eddy, Kim Hansen, Jennifer Sornson and Gina Trimble.
Superintendent Present: Jean Peterson
Board Secretary: Laura Morine

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order

2. FRIENDS OF EDUCATION
 - A. Larry Crawford for designing, marking and maintaining the course for the Independence Cross Country Meet for more than 25 years.

 - B. Joe Turner for developing a series of 150 geocaches called “Indee Mustangs”

 - C. The PTO for generously donating twenty school supply packs for the students at East Elementary.

 - D. First Presbyterian Church for generously donating twenty pairs of waterproof gloves for the students at East Elementary.

 - E. Board of Realtors for generously donating hats and mittens for the students at West Elementary.

 - F. Tim Reed – State Farm Insurance for donating Go-Gurt for a snack for students during the Iowa Assessments at West Elementary.

 - G. Security State Bank for donating pencils for students to use during the Iowa Assessments at West Elementary and Jr/Sr High School.

 - H. Women’s VFW Auxiliary for generously donating American Flags and Walmart gift cards to East and West Elementary and the Jr/Sr High School.

3. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION
 - A. *Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:*
 1. Bus and Van Drivers – Bob Bearbower, Don Butler, Kathy Eilers, Brenda Good, Cindy Hammers, Barb Kiler, Dean Krempges, Richard Mason, Michelle Moore, Paul Randall, Pat Shannon, James Stolfus, and Vicki VanLaningham: having a big responsibility of safely transporting students and effectively managing their time every day
 2. Bus Paraprofessionals – Michelle Bartz, Cheryl Goins, and Richard Wearmouth: helping to safely transport students every day

3. Brandon Skinner: keeping all the school district vehicles running safely and helping out the bus drivers when needed
4. Nikki Kitner: being an amazing support and resource for special education at East Elementary and the Early Childhood Center
5. Bridget Brown: taking time to help others, volunteering, and being a great asset to Independence Schools
6. Brandon Drew: stepping in and helping our junior high football program
7. Linda Armstead: being friendly, interacting with everyone and working hard to help everyone do his/her best
8. Michael Haden: taking a risk and seeing the big picture knowing what a big difference one event like the Mustang Roundup would make for the community
9. Dewey Hupke: volunteering many hours at the softball field this past summer making it easier for the maintenance crew and coaching staff

4. **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion by Eddy, Second by Hansen to approve items 4A-4F with the change to the minutes that the meeting ended at 8:23 pm, not 6:00 pm. Motion carried unanimously.

A. Approval of the minutes of the regular meeting on October 16, 2017 and the special meeting on October 24, 2017.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

	POLICY #	POLICY NAME
1.	600	Goals and Objectives of the Education Program
2.	601.1	School Calendar
3.	601.2	School Day
4.	602.1 and 602.1R1	Curriculum Development
5.	602.2	Curriculum Implementation
6.	602.3	Curriculum Evaluation
7.	602.4	Pilot – Experimental – Innovative Projects

First Readings:

	POLICY #	POLICY NAME
1.	603.1	Basic Instruction Program
2.	603.2	Special Education
3.	603.3	Multicultural and Gender Fair/Non-Sexist Education
4.	603.4 and 603.4E1	Health Education and Human Growth and Development Student Excuse Form
5.	603.6	Career Education

D. Resignations

NAME	ASSIGNMENT	DATE
Megan Rawlins	JH Volleyball Coach	10/30/2017

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Vicki Kress	JSH 3.0 hr Dishwasher/Food Service Worker	JSH 6.0 hr Cook/Food Service Worker	\$9.50/hr	10/24/2017

F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Alice Fangman	JSH 3.0 hr Dishwasher/Food Service Worker	\$9.50/hr	10/31/2017
Marsha Lehs	JSH 7.0 hr Sp Ed Para	\$9.50/hr	11/27/2017
Kay Reidy	Small Group Speech Director	\$2,743	12/04/2017

G. Approval of Financial Reports – Moved by Hansen, second by Trimble to approve financial reports. Smith, Trimble, Sornson, Hansen voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills – Director Smith reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public - none

B. Comments from the Board/Superintendent. Trimble reported she had attended the New Board Member Orientation and the Iowa School Board Convention and received valuable information. She also enjoyed the 6-8th grade mini-musical. Hansen also enjoyed the 6-8th grade mini-musical, the HS Fall Play as well as the Iowa School Board Convention. Eddy congratulated the Mustang Volleyball team as they made the state tournament. He also enjoyed the Fall Play. Smith reported he was the school’s representative for the Delegate Assembly at the Iowa School Board Convention and enjoyed the Fall Play. Supt. Peterson also attended the Iowa School Board Convention. She announced that Kim Hansen had received the Better Boardsman Award by earning 125 credit. Congratulation Kim Hansen. Supt. Peterson is amazed how fast the school year is going and there have been a wealth of activities so far. December 13th will be the first Calendar Committee meeting.

C. Presentations

1. National FFA Convention Summary – Megan Corkery and Jaimee Rowland gave a presentation about the National FFA Convention.
2. Junior-Senior High School Class Proposals for 2018-2019. Mr. Hayden and Mrs. Rawlins had gave presentations to our SIAC Committee on class proposals for the Jr/Sr High School to start in 2018-2019 school year and SIAC gave its approval. Mr. Hayden proposed allowing students to take Animal Science and Plant Science for Science credit. Mrs. Rawlins proposed a course for our TAG students in which they could receive elective credit.
3. Drop Out Prevention Plan – Erin Burmeister and Kris Martin
4. TLC Presentation – Erin Burmeister and Instructional Coaches
5. East Presentation - Mustang Time – Danielle Meyer

6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report
7. West Elementary Book Fair Report

7. OLD BUSINESS

Superintendent Search Update – Smith reminded the Board that they needed to complete their Superintendent Survey by Nov 25th. Board will have a work session with the search firm on November 27th.

8. NEW BUSINESS

Motion by Eddy, second by Hansen to approve the Musical Contract with Theatrical Rights Worldwide. Motion carried unanimously.

Motion by Trimble, second by Hansen to approve the Junior-Senior High School Class Proposals for 2018-2019 to offer Animal Science and Plant Science credit for science credit and Extended Learning Seminar for elective credit. Motion carried 4-1, with Sornson voting nay.

Karlie Michael addressed the board regarding the Early Graduation Board Policy 505.7. Principal Howard then addressed the board and said that there has been a disconnect between board policy and the student handbook for a long time without anyone noticing it. Handbook says the students need to attend 14 terms, the board policy states that when a student has met the graduation requirements they are eligible to graduate. The action item died due to lack of a motion and there are no changes to the policy.

Motion by Eddy, second by Trimble to approve the appointments of Rob Robinson, Lloyd Davis, and Megan Rasmussen to the Mustang Foundation Board, for a three year term. Motion carried unanimously.

Motion by Eddy, second by Hansen to approve the SBRC Application Fall 2017 – On-Time Funding Modified Allowable Growth for Increasing Enrollment of \$123,284 and Open Enrollment Out not in Fall 2016 of \$32,955. Motion carried unanimously.

Junior-Senior High School Scheduling Committee Update. Principal Howard reported that the committee of teachers are still working with him to review the different scheduling options. Board members Hansen and Trimble will also be on the committee.

Motion by Eddy, second by Sornson to approve At-Risk/Drop Out Prevention District Budget Application 2018-2019 in the amount of \$476,497. Motion carried unanimously.

Motion by Sornson, second by Hansen to approve the application to the School Budget Review Committee for Special Education Administrative Costs Associated with Lied Center (Bremwood) Consortium Program for the 2018-2019 School Year for \$2,555.20. Motion carried unanimously.

Motion by Eddy, second by Hansen to approve the Independence Community School District Early Graduation Applicants for January, 2018. Motion carried unanimously.

Motion by Trimble, second by Eddy to approve the Superintendent Candidate Confidentiality Resolution. Roll call vote: Eddy – aye; Hansen – aye; Smith - aye; Sornson – aye and Trimble - aye. Motion carried unanimously.

Eddy moved, Hansen second to go into closed session as provided in Section 21.5(1)(a) of the Iowa Code; *To review or discuss student records which are required or authorized by state or federal law to be kept confidential*
Roll call vote: Eddy – aye; Hansen – aye; Smith - aye; Sornson – aye and Trimble – aye. Moved into closed session at 8:45 pm.

Exited closed session at 9:17 pm and no actions were taken in closed session.

Sornson moved, Eddy second to adjourn. Meeting adjourned at 9:18 pm.

Eric B. Smith
Board President

Laura Morine
Board Secretary