May 17, 2013

To: All School Board Members  
   Brian C. Eddy – DD #1 ‘15
   Stacy Henderson – At-Large ‘13
   John Christensen – DD #3 ‘13
   Rusty Donnelly – DD #3 ‘15
   Eric B. Smith – DD #2 ‘15

From: Jean Peterson, Superintendent

Re: Working agenda for the two public hearings and regular meeting on Monday, May 20, 2013 beginning at 5:45 p.m. at the Brandon Community Center, Brandon, Iowa

PUBLIC HEARING – 5:45 p.m.

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE WELLNESS TRAIL PROJECT TO CONNECT THE CURRENT FACILITIES WITH THE NEW JUNIOR SENIOR HIGH SCHOOL.

3. ADJOURNMENT

PUBLIC HEARING – 5:55 p.m.

1. CALL TO ORDER

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE MERAKI WIRELESS ACCESS POINTS FOR THE NEW JUNIOR SENIOR HIGH SCHOOL.

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. Kathy Smith
   We would like to thank Kathy Smith for helping the 5th and 6th graders at West Elementary prepare their skills for the Character Counts Rallies.

   Educating people to be life-long learners and respectful, responsible citizens.
B. REACT
We would like to thank REACT for donating a server to ICSD for data backup.

C. Iowa School Board Recognition
We would like to honor our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. Please help me in recognizing their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May, 2013.

3. SPOTLIGHT ON EDUCATION
A. Battle of the Books
We would like to recognize and honor Meg Harper, Sarah Lake, Aubrey Nabholz, Cindy Huang, Natasha Heister and Mackenzie Thompson for qualifying for the Iowa High School State Battle of the Books Competition.

Special thanks to Megan Rawlins for sponsoring the students.

B. Future Problem Solving
We would like to recognize and honor the 6th Grade Future Problem Solving Team for qualifying for the Future Problem Solving State Bowl. The team included Holly Cooksley, Spencer Giddings, Kylie McGrath and Zander Smith.

Special thanks to Jackie Berryhill for sponsoring the students.

We would also like to recognize Ben Kelly, Brian Smith, Ana Beatty and Kelsey Gruber for qualifying for the Future Problem Solving State Bowl at the Middle School Level.

We would also like to recognize Stephanie McMillan, Molly Gustafson, Cecily Corkery and Denver Studebaker for qualifying for the Future Problem Solving State Bowl at the High School Level.

Special thanks to Megan Rawlins for sponsoring the students.

C. Independence High School Band
We would like to recognize and honor the Independence High School Jazz Orchestra for finishing 3rd at the Iowa Jazz Championships. Members include Rachel Barloon, Alex Coffman, Devan Cummings, April Donlon, Chelsea Fischels, Zach Fischels, Amy Gissel, Abby Goedken, Nick Halverson, Megan Jimerson, Ryan Kurt, Alex Marzen, Aunna Marzen, Nicolas Mendez, Nick Peyton, Patrick Shoesmith, Peter Thedens, Ross Thedens, Mackenzie Thompson, Rachel Wheelock and Austin Wright.

Special congratulations to Rachel Barloon, April Donlon, Aunna Marzen, Nick Mendez and Patrick Shoesmith for receiving Outstanding Soloist Awards.

We would also like to recognize and honor five students who submitted audition tapes for the All-State Jazz Band and were selected to perform at the Iowa Bandmasters Conference in Des Moines. The students are Rachel Barloon, Alex Marzen, Aunna Marzen, Nick Peyton and Ross Thedens.

We would also like to recognize and honor three students for being selected as Best In Center at the State Solo & Ensemble Festival. The students are Mickayla Burk, Contra Bass Clarinet, Megan Lang, Vocal Solo and Aunna Marzen, Trumpet Solo.

We would like to recognize David Lang for sponsoring the students.
D. Teresa Nennig
We would like to recognize and honor Teresa Nennig for participating in the Financial Literacy Challenge. Independence Schools won $1000 this year.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the special meeting on April 10, 2013, the public hearing on April 15, 2013, the regular meeting on April 15, 2013 and the special meeting on April 18, 2013.
I am seeking approval of the minutes.

B. Approval of Agenda
I am seeking approval of the agenda.

C. Transfers/Reassignments
I am seeking approval of the above transfer(s)/reassignment

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Gillespie</td>
<td>JSH 5.75 hr Sp Ed Assoc</td>
<td>West Elem 5.75 hr Sp Ed Assoc</td>
<td>$10.70/hr</td>
<td>08/19/2013</td>
</tr>
<tr>
<td>Krista James</td>
<td>West Elem 5.75 hr Sp Ed Assoc</td>
<td>JSH 4.0 hr Media Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
</tr>
<tr>
<td>Vicky Neumann</td>
<td>JSH 5.75 hr Sp Ed Assoc</td>
<td>West Elem 5.5 hr Sp Ed Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
</tr>
<tr>
<td>Donna Simmons</td>
<td>JSH 5.5 hr Sp Ed Assoc</td>
<td>East Elem 5.5 hr Sp Ed Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
</tr>
<tr>
<td>Christina Snyder</td>
<td>JSH 5.5 hr Sp Ed Assoc</td>
<td>East Elem 5.5 hr Sp Ed Assoc</td>
<td>$9.60/hr</td>
<td>08/19/2013</td>
</tr>
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D. New Hires (pending acceptable background checks)
I am seeking approval of the above new hire(s).

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<thead>
<tr>
<th>NAME</th>
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<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Enright</td>
<td>District Licensed HVAC Plumber</td>
<td>$15.00/hr</td>
<td>06/03/2013</td>
</tr>
</tbody>
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E. Resignations
I am seeking approval of the above resignation(s).

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<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kalika Staker</td>
<td>.5 FTE Strength and Conditioning Coach</td>
<td>05/31/2013</td>
</tr>
</tbody>
</table>

F. Termination of Contracts – Classified Staff
I am seeking approval of the following terminations due to staff reductions for the 2013-2014 school year:
• Kim Williamson, East Elem 5.5 hr Special Education Associate
• Heather Nefzger, JSH 4.0 hr Media Associate
• Monica House, East Elem 5.5 hr Special Education Associate
• Susan Palmer, ECC 5.5 hr Special Education Associate
• Sara Hogan, West Elem 5.75 hr Special Education Associate

Roll Call Vote

G. Approval of Financial Reports
1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

Motion 4.G.
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public
   B. Comments from the Board/Superintendent
   C. Presentations
      1. Junior High – Rob Arnold – Code of Conduct
      2. High School – Gary Waters and students Kelsie Gall and Elaine Trussell –
         Makeup of the Area Around the South Edge of the New
         Junior-Senior High School Property
      3. High School – Jennifer Sornson, Career Day
      4. Deb Donlea – Needs Assessment Survey

6. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. Curriculum/Student Services Director Report
   D. Technology Report
   E. Food Service Report
   F. Buildings & Grounds Report
   G. Transportation Report

7. OLD BUSINESS
   A. New Junior-Senior High School Facility
      Discussion
   B. Change Orders for Items Described in Bulletins #60R and 61.
      Motion 7.B.

8. NEW BUSINESS
   A. JSH and BCSC Graduation Applicants
      Motion 8.A.
   B. Code of Conduct
      Motion 8.B.
   C. General Food Purchases Bid for 2013-2014
      Motion
   D. Bread Bid for 2013-2014
      Motion 8.D.
   E. Milk Bid for 2013-2014
      Motion 8.E.
   F. Chemical Bid for 2013-2014
      Motion 8.F.
   G. Agreement for Food Services Operations Between Kidsville and ICSD for the
      2013-2014 School Year
      Motion 8.G.
   H. Transportation Shared Services Agreement with Jesup Schools for 2013-2014
      Motion 8.H.
I. Renewal of 28E Agreement for School-Based Supervision Program

J. Cooperative Agreement for Pre-Service Clinical Placement with UNI

K. 2013-2014 Independence Teachers’ Association Master Contract


M. Letter of Intent with SU Group for Blanket Equipment Breakdown Insurance

N. School Portrait Agreement with Lifetouch

O. BankIowa Loan Agreement for 1:1 Initiative

P. Contract with Signs & More, LLC for the Signage Package for the New Junior-Senior High School

Q. Renewal of Benefit Advisors, Inc. and Auxiant Contract

R. Closed Session
   We need a motion to recess to a closed session as provided in Section 21.5(i) of the
   Iowa Code; To evaluate the professional competency of an individual whose
   appointment, hiring, performance or discharge is being considered when necessary
   to prevent needless and irreparable injury to that individual’s reputation and that
   individual requests a closed session.

Roll Call Vote to Enter Closed Session

9. ADJOURNMENT

EXEMPT SESSION
   Strategy Session

UPCOMING MEETINGS –
Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence