May 15, 2015

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on **Monday, May 18, 2015** beginning at **6:00 p.m.**
at the **School Administration Office**, 1207 First Street West, Independence, Iowa

1. **PLEDGE OF ALLEGIANCE**
   A. Call to Order

2. **FRIENDS OF EDUCATION**
   A. Iowa School Board Recognition Month
   
   *We would like to honor our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. Please help me in recognizing their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May, 2015.*

   B. First Presbyterian Church
   
   *We would like to thank the First Presbyterian Church for donating clothes to the nurse’s office at East Elementary.*

   C. Scott Kinseth
   
   *We would like to thank Scott Kinseth for promoting outdoor activities for the students at West Elementary. He has helped students learn how rewarding it can be to enjoy the natural beauty of Iowa.*

   D. Joe Olsen
   
   *We would like to thank Joe Olsen for taking time to read to Ms. Lukes' 3rd grade classroom this year. He often brought in a four legged friend for the students to pet, hug and love.*

   *Educating people to be life-long learners and respectful, responsible citizens.*
E. Jim Roper
We would like to thank Jim Roper for showing students at West Elementary that learning is fun. Jim has taught students that reading is exploring.

F. Bart Campbell
We would like to thank Bart Campbell for his generous donation that was used to purchase lunch and dessert for the Math Bee students while participating at the State Math Bee.

3. SPOTLIGHTS ON EDUCATION
A. Ava Blaker
We would like to honor and recognize 1st Grader Ava Blaker for placing 3rd in the Old Creamery Theatre Kids Writing Contest. Ava’s story, Tree Library, was selected for a skit in the Old Creamery Theatre play that was performed for students of East and West Elementary.

Special thanks to Megan Rawlins for sponsoring Ava.

B. Iowa Reading Association Creative Writing and Poetry Contest
We would like to honor and recognize seven students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contest.

Poetry Contest State Qualifiers included:
• Aila Anderson, 3rd Grade – West Elementary – Placed 3rd
• Sydney Schwartz, 4th Grade – West Elementary
• Courtney Kelly, 6th Grade – West Elementary – Placed 1st
• Dominic Black, 7th Grade – Junior-Senior High School – Placed 2nd
• Josie Fischels, 9th Grade – Junior-Senior High School – Placed 1st
• Shane Eder, 11th Grade – Junior-Senior High School – Placed 1st
• Lily Neumann, 12th Grade – Junior-Senior High School – Placed 1st

Creative Writing Contest State Qualifier included:
• Garret Hoglan, Kindergarten – East Elementary
• Ava Blaker, 1st Grade – East Elementary
• Ryan Goldenstein, 3rd Grade – West Elementary
• Lily Giddings, 5th Grade – West Elementary
• Jazlyn Smith, 6th Grade – West Elementary – Placed 3rd
• Holly Cooksley, 8th Grade – Junior-Senior High School

Special thanks to Jackie Berryhill and Megan Rawlins for sponsoring the students.

C. Future Problem Solving
We would like to recognize and honor the 6th Grade Future Problem Solving Team for placing 5th for their packet and 6th for their skit at the Future Problem Solving State Bowl. The team included Jazlyn Smith, Molly Rothman, Jacob Elzey and London Stoner.

Special thanks to Jackie Berryhill for sponsoring the students.

We would also like to recognize and honor the High School Problem Solving Team for qualifying for the Future Problem Solving State Bowl. The team included Cecily Corkery, Denver Studebaker, Michael Meyer and Lauren Jimmerson.

Special thanks to Megan Rawlins for sponsoring the students.
D. Battle of the Books
We would like to recognize and honor Grace Bertelli, Cindy Huang, Regan Liss, Kirstie Martin and Karlie Michael for finishing 14th at the Iowa High School State Battle of the Books Competition.
Special thanks to Megan Rawlins for sponsoring the students.

E. Math Bee
We would like to recognize and honor Spencer Campbell, London Stoner, Jacob Elsey Cameron Ridder and alternate Tyler Osborne for qualifying for the State Math Bee.
Special thanks to Jackie Berryhill for sponsoring the students.

F. National Merit Scholars
We would like to recognize and honor Adam Goedken and Ross Thedens for being recognized as National Merit Scholars.

G. Borlaug Scholar for World Food Prize
We would like to recognize and honor Brynn Martin as a Borlaug Scholar for World Food Prize.
Special thanks to Rachael Emig and Megan Rawlins for sponsoring Brynn.

H. FFA
We would like to recognize and honor the FFA students on their contest achievements this year.
Competing in Sub-District Contest:
• Conner Horn, Greenhand Quiz, Bronze
• Tristan Schminkey, Chapter Test, Bronze
• Leah Rosauer, Individual Ag Sales, Bronze
• Syd Etten and Eric Lympus, Chapter Program, Silver
Competing in District Contest:
• Conner Horn, Greenhand Quiz, Bronze
• Haylee Lau, Chapter Website, Silver
Competing in State Contest were:
• Leah Rosauer, Chapter Display, Bronze
• Jarret Orr and Conner Horn, Greenhand Quiz, Bronze
• Emily Robinson, Haylee Lau and Syd Etten, Ag. Communications, Gold 2nd place overall.
Proficiency Awards:
• Eric Lympus, Diversified Ag Production, Silver
• Leah Rosauer, Beef Production, Gold
Special thanks to Rachael Emig for sponsoring the students

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on April 20, 2015 and the minutes from the special meeting on May 8, 2015. I am seeking approval of the minutes.
B. Approval of Agenda

_I am seeking approval of the agenda._

C. Approval of Board Policies (*changes noted)

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 900</td>
<td>Principals and Objectives for Community Relations</td>
</tr>
<tr>
<td>2. 901.1</td>
<td>Public Examination of School District Records</td>
</tr>
<tr>
<td>3. 901.2</td>
<td>Board of Directors and Community Relations</td>
</tr>
<tr>
<td>4. 902.1</td>
<td>News Media Relations</td>
</tr>
<tr>
<td>5. 902.2</td>
<td>News Conferences and Interviews</td>
</tr>
<tr>
<td>6. 902.3</td>
<td>News Releases</td>
</tr>
<tr>
<td>7. 902.4</td>
<td>Students and the News Media</td>
</tr>
<tr>
<td>8. 902.5</td>
<td>Employees and the News Media</td>
</tr>
<tr>
<td>9. 902.6</td>
<td>Live Broadcast or Videotaping</td>
</tr>
<tr>
<td>10. 903</td>
<td>Other Intradistrict Relations</td>
</tr>
</tbody>
</table>

_I am seeking approval of the above policies’ second readings._

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 904.1</td>
<td>School – Community Groups</td>
</tr>
<tr>
<td>2. 904.2</td>
<td>Community Resource Persons and Volunteers</td>
</tr>
<tr>
<td>3. 904.3 and 904.3E1</td>
<td>Visitors to School Districts Buildings &amp; Sites and Volunteer Interest Information</td>
</tr>
<tr>
<td>4. 904.4</td>
<td>Public Conduct on School Premises</td>
</tr>
<tr>
<td>5. 904.5 and 904.5R1</td>
<td>Distribution of Materials and Distribution of Materials Regulation</td>
</tr>
<tr>
<td>6. 905.1</td>
<td>Transporting Students in Private Vehicles</td>
</tr>
<tr>
<td>7. 905.2</td>
<td>Advertising and Promotion</td>
</tr>
<tr>
<td>8. 906.1 and 906.1E1</td>
<td>Community Use of School District Facilities &amp; Equipment</td>
</tr>
<tr>
<td>9. 906.2</td>
<td>Tobacco/Nicotine-Free Environment</td>
</tr>
</tbody>
</table>

_I am seeking approval of the above policies’ first readings._

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Blasberg</td>
<td>West Elementary Special Education Teacher</td>
<td>05/26/2015</td>
</tr>
<tr>
<td>Matt Haddy</td>
<td>Head Boys Basketball Coach</td>
<td>04/21/2015</td>
</tr>
<tr>
<td>John Johnson</td>
<td>JSH Special Education Teacher</td>
<td>05/26/2015</td>
</tr>
<tr>
<td>Chris Juhl</td>
<td>Prom Advisor</td>
<td>05/26/2015</td>
</tr>
<tr>
<td>Jason Lang</td>
<td>JSH Science Teacher</td>
<td>05/26/2015</td>
</tr>
<tr>
<td>Mary Meister</td>
<td>West Elem 8.0 hr Custodian</td>
<td>06/30/2015</td>
</tr>
<tr>
<td>Stephanie Sheldon</td>
<td>BCSC 7.0 hr/3days/week Sp Ed Para</td>
<td>05/20/2015</td>
</tr>
<tr>
<td>Craig Warmuth</td>
<td>Bus Garage 3.5 hr Bus Driver</td>
<td>05/19/2015</td>
</tr>
<tr>
<td>Tammy Warmuth</td>
<td>Bus Garage 4.25 hr Bus Driver</td>
<td>05/19/2015</td>
</tr>
</tbody>
</table>

_I am seeking approval of the above resignation(s)._
E. Transfers / Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tara Anderson</td>
<td>West Elem 3rd Grade Teacher</td>
<td>East Elem 2nd Grade Teacher</td>
<td>BA Step 1</td>
<td>08/26/2015</td>
</tr>
<tr>
<td>Kim Chesmore</td>
<td>Interim Dir of Transportation/Assist Dir of Bldg &amp; Grnds</td>
<td>Director of Transportation/Assist Dir of Bldgs &amp; Grnds</td>
<td>TBD</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Liola Ciesielski</td>
<td>PK4 4.0 hr Secretary</td>
<td>PK4/ECC 8.0 hr Secretary</td>
<td>TBD</td>
<td>08/11/2015</td>
</tr>
<tr>
<td>Julie Flickinger</td>
<td>East Elem 2nd Grade Teacher</td>
<td>East Elem 1st Grade Teacher</td>
<td>BA + 30 Step 15</td>
<td>08/26/2015</td>
</tr>
<tr>
<td>Lonnie Hammond</td>
<td>Assist Boys Basketball Coach</td>
<td>Assist Girls Basketball Coach</td>
<td>Cat 7 Step 11(2)</td>
<td>Fall 2015</td>
</tr>
<tr>
<td>Michelle Kuper</td>
<td>JSH 5.0 hr Custodian</td>
<td>West Elem 5.0 hr Custodian</td>
<td>TBD</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Mary Meister</td>
<td>West Elem 8.0 hr Custodian</td>
<td>West Elem 4.0 hr Custodian</td>
<td>TBD</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Karen Sherrets</td>
<td>West Elem 3.5 hr FS Worker</td>
<td>West Elem 3.0 hr FS Worker</td>
<td>TBD</td>
<td>08/28/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s).

F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Hennings</td>
<td>JSH 3.0 hr Dishwasher/Food Service Worker</td>
<td>TBD</td>
<td>08/28/2015</td>
</tr>
<tr>
<td>Amanda Sedlacek</td>
<td>BCSC Summer School Teacher</td>
<td>$27.19/hr</td>
<td>06/08/2015</td>
</tr>
<tr>
<td>Matt Shannon</td>
<td>JSH Science Teacher</td>
<td>BA Step 3</td>
<td>08/25/2015</td>
</tr>
<tr>
<td>Angela Webb</td>
<td>BCSC 4.0 hr Summer School Para</td>
<td>$11.85/hr</td>
<td>06/08/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Termination of Contract(s) – Classified Staff

I am seeking approval of the following termination due to inability to perform job duties for the 2015-2016 school year:

- Fayla Cannon, JSH 7.0 hr Special Education Paraprofessional

Roll Call Vote

H. Approval of Financial Reports

1. Approval of Bills – Director Eddy will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 4.H.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.
B. Comments from the Board/Superintendent

C. Presentations
1. HOPE Group – Church Basement Ladies Performance of The Last Potluck Supper
2. Virtual Reality Educational Pathfinders (VREP) – Megan Rawlins
3. Iowa Assessment Information/Student Learning Goals – Danielle Meyer and Building Principals
4. Bullying/Harassment Prevention Goals – Danielle Meyer and Building Principals

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. Activities Director Report

   C. Director of School Improvement Report

   D. Director of Technology Report

   E. Director of Food Service Report

   F. Director of Buildings & Grounds Report

   G. Director of Transportation Report

7. OLD BUSINESS
   A. Independence Community School District Trademark License Agreement

   B. Agreement for Participating in the Prairies to Schools Program

8. NEW BUSINESS
   A. Approve Virtual Reality Educational Pathfinders (VREP) Course for Talented and Gifted Students to Take for Elective Credit for 2015-2016

   B. Agreement for Food Services Operations Between Kidsville and ICSD for 2015-2016

   C. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care for 2015-2016

   D. Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and St. John’s for 2015-2016

F. Tri-County Contracted Services Renewal Agreement for 2015-2016
G. Title I Statement of Agreement for 2015-2016
H. Title I Parental Involvement Policy for 2015-2016
I. Title I Compact for 2015-2016
J. Camp Ewalu Ropes Challenge Course Contract 2015
K. Travel Request Form – Administrators Attending the Professional Learning Communities at Work Workshop in Minneapolis, MN
L. 2015-2016 Independence Teachers’ Association Master Contract
M. Approve Bullying/Harassment Prevention Goals for 2015-2016
N. Approve Student Learning Goals for 2015-2016
O. Approve Special Education Plan for 2015-2016

P. CLOSED SESSION
We need a motion to recess to a closed session as provided in Section 21.5(1)(e) of the Iowa Code; To discuss whether to conduct a hearing to determine whether to suspend or expel a student.

Roll call vote to enter closed session
Possible action on suspension or expulsion
Roll Call Vote

9. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS –
Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence