May 9, 2014

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearings and regular meeting on Monday, May 12, 2014 beginning at 4:45 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 4:45 p.m.
1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. AMENDED 2013-2014 CERTIFIED BUDGET

3. ADJOURNMENT

PUBLIC HEARING – 4:50 p.m.
1. CALL TO ORDER

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE BUS GARAGE

3. ADJOURNMENT

REGULAR MEETING – 5:00 p.m.
1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. Iowa School Board Recognition Month
   We would like to honor our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. Please help me in recognizing their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May, 2014.

   Educating people to be life-long learners and respectful, responsible citizens.
3. SPOTLIGHT ON EDUCATION

A. Iowa Reading Association Creative Writing and Poetry Contest

We would like to honor and recognize twelve students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contest.

Poetry Contest State Qualifiers included:
• Brooke Eddy, 1st grade – East Elementary
• Sydney Schwartz, 3rd Grade – West Elementary
• Alaina Butters, 6th Grade – West Elementary – Placed 3rd
• Lydia Butters, 8th Grade – Junior-Senior High School – Placed 1st
• Ericka Barloon, 9th Grade – Junior-Senior High School

Lydia Butters will be honored at the annual Iowa Reading Conference in Ames on June 24, 2014

Creative Writing Contest State Qualifiers included:
• Ellie Fangman, Kindergarten – East Elementary
• Jazlyn Smith, 5th Grade – West Elementary – Placed 1st
• Josie Fischels, 8th Grade – Junior-Senior High School – Placed 2nd
• Kara Davison, 10th Grade – Junior-Senior High School
• Lily Neumann, 11th Grade – Junior-Senior High School

Jazlyn Smith will be honored at the annual Iowa Reading Conference in Ames on June 24, 2014

Special thanks to Nancy Black for sponsoring Sydney Schwartz in the Poetry Contest.

Special thanks to Jackie Berryhill and Megan Rawlins for sponsoring the students.

B. Future Problem Solving

We would like to recognize and honor the 6th Grade Future Problem Solving Team for placing 1st out of 18 teams for their skit at the Future Problem Solving State Bowl. The team included Connor Davison, Makenzie Homan, Jacob Kurt and Jenna Smith.

Special thanks to Jackie Berryhill for sponsoring the students.

We would also like to recognize and honor the Middle School and High School Problem Solving Teams for qualifying for the Future Problem Solving State Bowl. The Middle School Team included Ben Kelly, Zander Smith, Holly Cooksley and Kylie McGrath. The High School Team included Stephanie McMillan, Molly Gustafson, Cecily Corkery and Denver Studebaker.

Special thanks to Megan Rawlins for sponsoring the students.

C. Battle of the Books

We would like to recognize and honor Grace Bertelli, Cindy Huang, Autumn Diesburg, Regan Liss, Kirstie Martin and Avery Nabholz for finishing 14th at the Iowa High School State Battle of the Books Competition.

Special thanks to Megan Rawlins for sponsoring the students.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the public hearing on April 21, 2014 and the regular meeting on April 21, 2014.

I am seeking approval of the minutes.
B. Approval of Agenda

I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 507.1</td>
<td>Student Health and Immunization Certificates</td>
</tr>
<tr>
<td>2. 507.2, 507.2E1, 507.2E2 &amp; 507.2E3</td>
<td>Administration of Medication to Students, Authorization-Asthma or Airway Constricting Medication Self-Administration Consent Form, Parental Authorization and Release Form for the Administration of Prescription Medication to Students and Prescriber’s Authorization for Prescription Medication for Asthma or Airway Constricting Disease</td>
</tr>
<tr>
<td>3. 507.3, 507.3E1 &amp; 507.3E2</td>
<td>Communicable Diseases – Students, Communicable Disease Chart and Reportable Infectious Diseases</td>
</tr>
<tr>
<td>4. 507.4</td>
<td>Student Illness or Injury at School</td>
</tr>
<tr>
<td>5. 507.5</td>
<td>Emergency Plans and Drills</td>
</tr>
<tr>
<td>6. 507.6</td>
<td>Student Insurance</td>
</tr>
<tr>
<td>7. 507.7</td>
<td>Custody and Parental Rights</td>
</tr>
<tr>
<td>8. 507.8 &amp; 507.8R1</td>
<td>Student Special Health Services and Special Health Services Regulation</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 507.9* &amp; 507.9E1</td>
<td>Independence Community Schools Wellness Policy and Physical Activity Contract for the Current School Year</td>
</tr>
<tr>
<td>2. 508.1</td>
<td>Class or Student Group Gifts</td>
</tr>
<tr>
<td>3. 508.2</td>
<td>Open Night</td>
</tr>
<tr>
<td>4. 508.3</td>
<td>Student Telephone Calls</td>
</tr>
<tr>
<td>5. 508.4</td>
<td>Supervision After School Events</td>
</tr>
<tr>
<td>6. 403.1*</td>
<td>Employee Physical Examinations (I am requesting the Board waive the second reading of this policy.)</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ first readings.

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jenny Cappel</td>
<td>ECC 5.5 hr Special Ed Para</td>
<td>05/19/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

E. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Abildtrup</td>
<td>Assist Boys Basketball Coach</td>
<td>Head Girls Basketball Coach</td>
<td>$4,019</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Allison Anderson</td>
<td>West Elem 4th Grade Teacher</td>
<td>Elementary Art Teacher (K-6)</td>
<td>$42,778</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Racheal Flanegin</td>
<td>West Elem 3rd Grade Teacher</td>
<td>West Elem 4th Grade Teacher</td>
<td>$37,848</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Joan Gillespie</td>
<td>West Elem 5.75 hr Sp Ed Para</td>
<td>West Elem 7.0 hr Sp Ed Para</td>
<td>$11.75/hr</td>
<td>08/18/2014</td>
</tr>
<tr>
<td>Diane Shonka</td>
<td>JSH 7.0 hr Sp Ed Para</td>
<td>West Elem 5.75 hr Sp Ed Para</td>
<td>$10.40/hr</td>
<td>08/18/2014</td>
</tr>
<tr>
<td>Mike Zimmerly</td>
<td>JH Social Studies Teacher</td>
<td>JH Language Arts Teacher</td>
<td>$41,545</td>
<td>08/13/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above transfer(s)/reassignment(s)
### F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melody Barker</td>
<td>2nd Grade At Risk Summer School Para</td>
<td>$9.45/hr</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Chelsea Beaubower</td>
<td>3rd Grade At Risk Summer School Teacher</td>
<td>$20.22/hr</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Angie Bonefas</td>
<td>2nd Grade At Risk Summer School Teacher</td>
<td>$25.06/hr</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Teresa Erger</td>
<td>West Elem Sp Ed Ext Year Summer School Teacher</td>
<td>$20.22/hr</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Madalyn Forsyth</td>
<td>East Elementary Kindergarten Teacher</td>
<td>$36,615</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Amber Hagen</td>
<td>ECC Early Childhood Special Education Teacher</td>
<td>$36,615</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Jaci Hitchcock</td>
<td>.25 FTE Elementary ESL Teacher</td>
<td>$9,462</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Brittany Hoefer</td>
<td>ECC .5 FTE Junior Kindergarten Teacher</td>
<td>$18,924</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>John Howard</td>
<td>JSH Principal</td>
<td>$85,000</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>Angie Jenkins</td>
<td>JSH Science Teacher</td>
<td>$42,788</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Kelly Mitchell</td>
<td>East Elementary 1st Grade Teacher</td>
<td>$39,080</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Josh Payton</td>
<td>JSH Assistant Principal</td>
<td>$70,000</td>
<td>07/01/2014</td>
</tr>
</tbody>
</table>

**I am seeking approval of the above new hire(s).**

### G. Approval of Financial Reports

1. Approval of Bills – Director Donnelly will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 4.G.

### 5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations
   1. Jessica Weber – Farm 2 School National Conference

### 6. REPORTS

A. Building Administrator Reports
   1. Senior High School
   2. Junior High School
   3. West Elementary
   4. East Elementary/Early Childhood Center

B. Activities Director Report

6.A. 6.B.
C. Curriculum/Student Services Director Report
D. Technology Report
E. Food Service Report
F. Buildings & Grounds Report
G. Transportation Report

7. NEW BUSINESS
   A. Amended 2013-2014 Certified Budget

Roll Call Vote

B. Title I Four Oaks Agreement
C. Transportation Shared Services Agreement with Jesup Schools for 2014-2015
D. JSH and BCSC Graduation Applicants
E. General Food Purchases Bid for 2014-2015
F. Bread Bid for 2014-2015
G. Milk Bid for 2014-2015
H. Chemical Bid for 2014-2015
I. Title I Programming Parental Involvement Policy
J. Custom Concrete LLC Bid
K. Synthetic Turf Contract
L. Synthetic Turf Site Preparation Contract
M. Alexandria Software Agreement
N. JAMF Software Agreement
O. Canvas by Instructure, Inc. Master Subscription Services Agreement

P. Closed Session
   We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session
8. ADJOURNMENT

UPCOMING MEETINGS –

Monday, June 16th Regular Meeting 6:00 p.m. - Rowley Community Center, Rowley
Monday, July 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence