March 18, 2011

To: All School Board Members

From: Jean Peterson, Superintendent

Voting Orders:
Dawnye Sturtz – DD #2 ’11
Charlie McCardle – DD # 3 ’11
John Christensen – DD # 3 ’13
Kathryn Jensen – DD # 1 ’11
Stacy Henderson – At-Large ‘13

Re: Working agenda for the public hearing and regular meeting on Monday, March 21, 2011 beginning at 6:00 p.m. at the West Elementary Commons, 1301 First Street West, Independence, Iowa

PUBLIC HEARING – 6:00 p.m.
Location Changed to the West Elementary Commons

1. PLEDGE OF ALLEGIANCE
   A. Call to order

2. 2011-2012 SCHOOL CALENDAR
   Discussion

3. ADJOURNMENT
   Motion

REGULAR MEETING – 6:30 p.m.

1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. REACT Center
   We would like to recognize and honor the REACT (Rockwell Educational Access to Computer Technology) Center for donating 18 computers to the district for use in the Family and Consumer Science Program.

   B. Ladies VFW Auxiliary 2440
   We would like to recognize and honor the Ladies VFW Auxiliary 2440 for donating a $100 Walmart gift card to East Elementary.
C. The Leo Club

We would like to recognize and honor The Leo Club for donating Social Studies Resource Books to the 6th Grade Classrooms at West Elementary.

3. SPOTLIGHT ON EDUCATION

A. Iowa Reading Association Creative Writing and Poetry Contest

We would like to recognize and honor five students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contests.

Poetry Contest State Qualifiers Include:
- Holly Cooksley, West Elementary 4th Grade - “Mississippi River” – We would also like to recognize Holly’s teacher Kay Grover.
- Mitch Ohl, Jr/Sr High School 7th Grade - “Ocean”

Creative Writing Contest State Qualifiers Include:
- Jazlyn Smith, East Elementary 2nd Grade - “The Worst Birthday Ever” – We would also like to recognize Jazlyn’s teacher Julie Flickinger.
- Josie Fischels, West Elementary 5th Grade - 1st Place for “Diary of a Reindeer” – We would also like to recognize Josie’s teacher Diane Kinseth.
- Grace Bertelli, West Elementary 6th Grade - “The Bison at the Park” – We would also like to recognize Grace’s teacher Amanda Whitaker.

Holly placed 2nd at the State Poetry Contest and Josie placed 1st at the State Creative Writing Contest.

Special thanks to Megan Rawlins and Jackie Berryhill for sponsoring the students.

B. Independence Mustang Wrestlers

Six Independence Mustang Wrestlers qualified for the 2011 State Wrestling Tournament. We would like to recognize and honor them tonight.

Congratulations to:
- Austin Evens at 112 lbs
- Chris Johnson at 145 lbs
- Nick Fuller at 160 lbs
- Blaize Cabell at 189 lbs
- Austin Ciesielski at 215 lbs
- Adam Ownby at 285 lbs

Chris placed 4th, Nick placed 2nd, Blaize placed 3rd and Adam placed 7th. As a team, Independence placed 6th out of 96 teams in Class 2A.

We would also like to recognize the Independence Wrestling Coaches for all of their hard work and dedication. Congratulations to Michael Doyle, Keith Donnelly, Brent Lenox, Mike Zimmerly, Brian Loughren, Josh Weber, Matt Shannon and Kalika Staker.
C. Speech

We would like to honor and recognize the following speech students on their superior performances at the State Large Group Speech Contest.

Those earning I ratings include:

- Hannah Butler, Emily Goedken and Olivia Kaiser in Group Improv;
- Makaela Schulz, Amber Juhl and Chloe Kaiser in the Ensemble Act “Homecoming Interviews”;
- Garrett Clampitt, Jeannett Clampitt, Tiffany Bean and Ryan Kurt as the TV News Team KIHS.

Those earning II ratings include:

- Hayden Reynolds, Garrett Clampitt and Alisha Thompson as the Radio News Team KCHAR;
- Sara Lake, Aubrey Nabholz and Madie Diesburg in Group Improv;
- Abigail Goedken, Stephanie McMillan and Molly Gustafson in Group Improv;
- Leah Snyder, Kodi Fراتzke, Hayden Reynolds, Megan Lang, James Zieser, Cara Miller, Abigail Goedken, Amy Gissel, Rachel Wheelock, Rachel Barloon and Devan Cummings in the Readers’ Theater “Thurber Carnival”;
- Meg Harper, Aubrey Nabholz, Adam Nash, Quinci Morris, Katelin Kremer, Mickayla Burk and Mikenna Rodriguez in the Choral Reading “Casual Approach to Violence”;
- Rachel Barloon and Garrett Anderson in the Group Mime “Love Stole My Heart”;

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:

- Makaela Schulz in Storytelling;
- Emily Goedken, Amanda Shonk and Abigail Goedken in Poetry;
- Emily Goedken and Austin Wright in Prose;
- Amanda Shonk in Reviewing;
- Jeannett Clampitt, Garrett Clampitt and Stephanie McMillan in Expository Address;
- Hannah Butler and Luke Crawford in Solo Musical Theater;
- Hannah Butler in Acting;
- Ryan Kurt and Adam Kurt in Improvisation;
- Zach Schulz, Alis McCardle and Tony Lake in Spontaneous Speaking;
- Amy Shonk, Ryan Kurt and Adam Kurt in After Dinner Speaking;
- Zach Schulz and Alisha Thompson in Public Address; and
- Alis McCardle in Radio News Announcing.

Those earning II ratings include:

- Easton Davis in Reviewing;
- Logan Halverston in Prose;
- Meg Harper in Literary Program;
- Stephanie McMillian and Jeannett Clampitt in Storytelling; and
- Makaela Schulz in Acting.
Abigail Goedken, Emily Goedken and Jeannett Clampitt earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 were selected for this honor from the entire state.

Special thanks to the coaches Emily Griffin, Dawn Keenan, Coleen Meissner, Dan Putz and Jon TeStrake for their hard work and dedication!

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the work session on February 21, 2011, the public hearing on February 21, 2011, the regular meeting on February 21, 2011, the special session on March 7, 2011 and the work session on March 7, 2011.

_I am seeking approval of the minutes._

B. Approval of Agenda

_I am seeking approval of the agenda._

C. Approval of Board Policies (* changes noted)

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 303.1*</td>
<td>Superintendent Qualifications, Recruitment, Appointment</td>
</tr>
<tr>
<td>2. 303.2</td>
<td>Superintendent Contract and Contract Nonrenewal</td>
</tr>
<tr>
<td>3. 303.3</td>
<td>Superintendent Salary and Other Compensation</td>
</tr>
<tr>
<td>4. 303.4</td>
<td>Superintendent Duties</td>
</tr>
<tr>
<td>5. 401.6 &amp; 401.6R1*</td>
<td>Employee Records and Employee Records Regulation</td>
</tr>
<tr>
<td>6. 401.17*</td>
<td>Internet Acceptable Use Policy for Staff</td>
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<tr>
<td>7. 401.18*</td>
<td>Email Acceptable Use Policy for Staff</td>
</tr>
<tr>
<td>8. 605.6*, 605.6E1*, 605.6R1*</td>
<td>Internet – Appropriate Use, Internet Access Forms and Internet – Appropriate Use Regulation</td>
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</tbody>
</table>

_I am seeking approval of the above policies’ second readings._

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<td>1. 303.5</td>
<td>Superintendent Evaluation</td>
</tr>
<tr>
<td>2. 303.6</td>
<td>Superintendent Professional Development</td>
</tr>
<tr>
<td>3. 303.7</td>
<td>Superintendent Civic Activities</td>
</tr>
<tr>
<td>4. 303.8</td>
<td>Superintendent Consulting/Outside Employment</td>
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</tbody>
</table>

_I am seeking approval of the above policies’ first readings._

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Coulter</td>
<td>West Elementary Title I Reading Teacher</td>
<td>End of 2010-2011 School Year</td>
</tr>
<tr>
<td>Marjorie Lappe</td>
<td>East Elementary 8.0 hour Secretary</td>
<td>End of 2010-2011 Contract / June 2011</td>
</tr>
<tr>
<td>Kathy Wilson</td>
<td>Jr/Sr High School 8.0 hour Media Assoc</td>
<td>End of 2010-2011 Contract / May 2011</td>
</tr>
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_I am seeking approval of the above resignation(s)._ 

E. Approval of Financial Reports

1. Approval of Bills – Director Jensen will have reviewed the bills
2. Vendor Report
3. Board Report

 Motion 4.E.
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from public
   B. Comments from Board
   C. Presentations
      1. Spotlight on Independence Schools
         a. Lesson on Personal Space by Julie Rouse, K-4 Guidance Counselor
         b. 7th Grade Math Students on a Real Life Math Problem Solving Situation
            by Amy Gustafson, Jr/Sr High Math Teacher
      2. School Garden by Kelly Crossley, Food Service Director

6. REPORTS
   A. Building Administrator Reports
      1. Sr High School
      2. Jr High School
      3. West Elementary
      4. East Elementary/Early Childhood Center
   B. Activities Director Report
   C. School Improvement/Curriculum Director Report
   D. Technology Report
   E. Food Service Report
   F. Transportation/Building & Grounds Report

7. OLD BUSINESS
   A. 2011-2012 School Calendar
      I am recommending approval for the 2011-2012 Calendar. The Calendar Committee met again on Monday, March 14th. The Committee revisited the calendar and addressed some of the issues that were brought back to them. After a lot of discussion and consideration of those issues, the Calendar Committee is seeking the Board’s approval of this updated version.

   B. Former East Elementary Property
      I am recommending to start the sale process over for the former East Elementary property. If no acceptable bids are received, we will enlist the assistance of a realtor.

   C. Service Contract with Fusion Forward LLC
      I am seeking approval to enter into an agreement with Fusion Forward LLC for the purpose of developing and/or improving the ICSD web site.

8. NEW BUSINESS
   A. Travel Request – Vocal Music Department
      I am seeking approval for Roger Barloon and the choir students to travel to Chicago, IL to see the Broadway Show “Peter Pan” departing May 20, 2011 and returning May 22, 2011.
B. Independence Farm to School Gardens Memorandum of Agreement

I am seeking approval for the Farm to School Gardens Memorandum of Agreement between the Independence Community School District and the Independence Farm to School Committee to provide on-site working gardens to benefit students in the Independence Community School District.

C. 2010-2011 Early Graduation Applicants

Two seniors have applied for early graduation. They will graduate in March of 2011, at the end of 3rd term if they have earned the required fifty-four (54) credits and their request is approved by the Board of Education.

D. Field Experience Contractual Agreement with Luther College

I am seeking approval to participate in the field experience program with Luther College, which includes, but is not limited to: Student Teaching, Student Observations, and other field experiences during the 2011-2012 academic year.

E. Fund Raising Request(s)

I am seeking approval of the following fund raising request(s).

<table>
<thead>
<tr>
<th>GROUP</th>
<th>DESCRIPTION OF EVENT</th>
<th>PURPOSE</th>
<th>START UP COSTS</th>
<th>TARGET AMOUNT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ICSD Mentor Program</td>
<td>Family Night of Fun - door admission, cake walk, tattoos, t-shirts, dances or photos with “Champ”; Leo Club selling concessions</td>
<td>Raise funds for activities for mentors and students in the mentoring program</td>
<td>$500 - $1,000</td>
<td>04/2/11</td>
<td></td>
</tr>
<tr>
<td>HS Student Council</td>
<td>Sell tickets to the dance</td>
<td>Raise money for decorations and DJ’s for future dances. Extra funds will be used for Relay for Life in June</td>
<td>$50 for cost to print tickets</td>
<td>Week of April 11th</td>
<td></td>
</tr>
<tr>
<td>Jr/Sr HS Football</td>
<td>Sell raffle tickets for items donated</td>
<td>Raise funds to purchase trailer to pull equipment to away games</td>
<td>$3,000</td>
<td>4/4/11 - 1st home football game</td>
<td></td>
</tr>
<tr>
<td>West Elem Summer Enrichment Camp</td>
<td>Seek businesses to sponsor students. Cost of a registration would depend on the funding acquired.</td>
<td>To provide scholarships for students to attend the program</td>
<td></td>
<td>4/14/11 through 5/26/11</td>
<td></td>
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F. 2011-2012 Class Sizes and Sections

I am seeking approval to reduce both first and third grade levels by one section and increase both kindergarten and fourth grade levels by one section due to class sizes for the 2011-2012 school year based on recommendations from Dr. Mary Jean Blaisdell and Sandy Merritt, Building Administrators for East and West Elementary. These actions can be handled by transferring one first and one third grade teacher to kindergarten and fourth grade.
G. Budget Guarantee Resolution

In order to receive the scale down or 101% budget guarantee, eligible districts must adopt a local school board resolution. A copy of the resolution is due to the Department of Management by April 15, 2011.

Roll Call Vote

H. Teacher Laptop Replacement Program

I recommend we award the bid to purchase Apple laptops for the Teacher Laptop Replacement Program to Apple Inc. as proposed by Steve Noyes, Director of Technology.

9. ADJOURNMENT

EXEMPT SESSION

Negotiations Strategy Session

UPCOMING MEETINGS –

Monday, April 18th Regular Meeting 6:30 p.m. - Rowley Community Center
Monday, May 23rd Regular Meeting 6:30 p.m. - Brandon Community Center
Monday, June 20th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, July 18th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, August 15th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence